# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  $\boxtimes$  1934

For the quarterly period ended March 31, 2022 OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  $\square$  1934

# **Commission File Number 001-38710**

# Corteva, Inc.

(Exact Name of Registrant as Specified in Its Charter)

**Delaware** 

(State or other Jurisdiction of Incorporation or Organization)
9330 Zionsville Road, Indianapolis, Indiana 46268

(Address of Principal Executive Offices) (Zip Code)

82-4979096

(I.R.S. Employer Identification No.)

(833) 267-8382

(Registrant's Telephone Number, including area code)

# **Commission File Number 1-815**

# E. I. du Pont de Nemours and Company

(Exact Name of Registrant as Specified in Its Charter)

**Delaware** 

(State or other Jurisdiction of Incorporation or Organization)
9330 Zionsville Road, Indianapolis, Indiana 46268
(Address of Principal Executive Offices) (Zip Code)

51-0014090

(I.R.S. Employer Identification No.)

(833) 267-8382

(Registrant's Telephone Number, including area code)

Securities registered pursuant to Section 12(b) of the Act for Corteva, Inc.:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	CTVA	New York Stock Exchange

Securities registered pursuant to Section 12(b) of the Act for E. I. du Pont de Nemours and Company:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
\$3.50 Series Preferred Stock	CTAPrA	New York Stock Exchange
\$4.50 Series Preferred Stock	CTAPrB	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Corteva, Inc. Yes x No o E. I. du Pont de Nemours and Company Yes x No o

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Corteva, Inc. Yes X No 0
E. I. du Pont de Nemours and Company Yes X No 0

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "scelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Corteva, Inc.	Large Accelerated Filer	Х	Accelerated Filer 0	Non-Accelerated Filer	0	Smaller reporting company 0	Emerging growth company 0
E. I. du Pont de Nemours and Company	Large Accelerated Filer	0	Accelerated Filer 0	Non-Accelerated Filer	х	Smaller reporting company 0	Emerging growth company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Corteva, Inc. 0
E. I. du Pont de Nemours and Company 0

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Corteva, Inc.

E. I. du Pont de Nemours and Company

Yes 0

No X

Yes 0

No X

Corteva, Inc. had 723,700,000 shares of common stock, par value \$0.01 per share, outstanding at April, 28, 2022.

E. I. du Pont de Nemours and Company had 200 shares of common stock, par value \$0.30 per share, outstanding at April, 28, 2022, all of which are held by Corteva, Inc.

E. I. du Pont de Nemours and Company meets the conditions set forth in General Instruction H(1)(a) and (b) of Form 10-Q (as modified by a grant of no-action relief dated February 12, 2018) and is therefore filing this form with reduced disclosure format.

# CORTEVA, INC. E. I. DU PONT DE NEMOURS AND COMPANY

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#### **Explanatory Note**

Corteva owns 100% of the outstanding common stock of EID (defined below). EID is a subsidiary of Corteva, Inc. and continues to be a reporting company, subject to the requirements of the Securities Exchange Act of 1934, as amended.

Unless otherwise indicated or the context otherwise requires, references in this Quarterly Report on Form 10-Q to:

- "Corteva" or "the company" refers to Corteva, Inc. and its consolidated subsidiaries (including EID);
  - "EID" refers to E. I. du Pont de Nemours and Company and its consolidated subsidiaries or E. I. du Pont de Nemours and Company excluding its consolidated subsidiaries, as the context may indicate;
- "DowDuPont" refers to DowDuPont Inc. and its subsidiaries prior to the Separation of Corteva (defined below);
  - "Historical Dow" refers to The Dow Chemical Company and its consolidated subsidiaries prior to the Internal Reorganization (defined below);
- "Historical DuPont" refers to EID prior to the Internal Reorganization (defined below);
  - "Internal Reorganizations" refers to the series of internal reorganization and realignment steps undertaken by Historical DuPont and Historical Dow to realign its business into three groups: agriculture, materials science and specialty products. As part of the Internal Reorganization:
    - the assets and liabilities aligned with EID's material science business were transferred or conveyed to separate legal entities that were ultimately conveyed by DowDuPont to Dow on April 1, 2019;
    - 2. the assets and liabilities of EID's specialty products business were transferred or conveyed to separate legal entities that were ultimately distributed to DowDuPont on May 1, 2019;
    - 3. the conveyance of Historical Dow's agriculture business to EID on May 2, 2019; and
    - 4. the contribution of EID to Corteva, Inc. on May 31, 2019. Refer to the company's Annual Report on Form 10-K for the year ended December 31, 2021 for further information.
  - "Dow Distribution" refers to the separation of DowDuPont's materials science business into a separate and independent public company, on April 1, 2019 by way of a distribution of Dow Inc. through a pro rata dividend in-kind of all of the then-issued and outstanding shares of Dow Inc.'s common stock;
  - "Merger" refers to the all-stock merger of equals strategic combination between Historical Dow and Historical DuPont on August 31, 2017;
- "Dow" refers to Dow Inc. after the Dow Distribution;
- "DuPont" refers to DuPont de Nemours, Inc. after the Separation of Corteva (on June 1, 2019, DowDuPont Inc. changed its registered name to DuPont de Nemours, Inc.);
- "Separation" or "Separation of Corteva" refers to June 1, 2019, when Corteva, Inc. became an independent, publicly raded company;
  - "Corteva Distribution" refers to the pro rata distribution of all of the then-issued and outstanding shares of Corteva, Inc.'s common stock on June 1, 2019, which was then a wholly-owned subsidiary of DowDuPont, to holders of DowDuPont's common stock as of the close of business on May 24, 2019;
  - "Distributions" refers to the Dow Distribution and the Corteva Distribution; and
  - "Letter Agreement" refers to the Letter Agreement executed by DuPont and Corteva on June 1, 2019, which sets forth certain additional terms and conditions related to the Separation, including certain limitations on each party's ability to transfer certain businesses and assets to third parties without assigning certain of such party's indemnification obligations under the Corteva Separation Agreement to the other party to the transferee of such businesses and assets or meeting certain other alternative conditions.

This Quarterly Report on Form 10-Q is a combined report being filed separately by Corteva, Inc. and EID. The information in this Quarterly Report on Form 10-Q is equally applicable to Corteva, Inc. and EID, except where otherwise indicated.

The separate EID financial statements and footnotes for areas that differ from Corteva, are included within this Quarterly Report on Form 10-Q and begin on page 58. Footnotes of EID that are identical to that of Corteva are cross-referenced accordingly.

# PART I. FINANCIAL INFORMATION

# Item 1. CONSOLIDATED FINANCIAL STATEMENTS

# Corteva, Inc.

**Consolidated Statements of Operations (Unaudited)** 

millions, except per share amounts)			nths Ended ch 31,	
		2022		2021
Net sales	\$	4,601	\$	4,178
Cost of goods sold		2,724		2,420
Research and development expense		268		281
Selling, general and administrative expenses		735		733
Amortization of intangibles		179		183
Restructuring and asset related charges - net		5		100
Other income - net		17		337
Interest expense		9		7
Income (loss) from continuing operations before income taxes		698		791
Provision for (benefit from) income taxes on continuing operations		121		178
Income (loss) from continuing operations after income taxes		577		613
(Loss) income from discontinued operations after income taxes		(10)		(10)
Net income (loss)		567		603
Net income (loss) attributable to noncontrolling interests		3		3
Net income (loss) attributable to Corteva	\$	564	\$	600
Basic earnings (loss) per share of common stock:				
Basic earnings (loss) per share of common stock from continuing operations	\$	0.79	\$	0.82
Basic earnings (loss) per share of common stock from discontinued operations		(0.01)		(0.01)
Basic earnings (loss) per share of common stock	\$	0.78	\$	0.81
Diluted earnings (loss) per share of common stock:				
Diluted earnings (loss) per share of common stock from continuing operations	\$	0.79	\$	0.81
Diluted earnings (loss) per share of common stock from discontinued operations		(0.01)		(0.01)
Diluted earnings (loss) per share of common stock	\$	0.78	\$	0.80

# Corteva, Inc. Consolidated Statements of Comprehensive Income (Loss) (Unaudited)

(In millions)		Three Months Ended March 31,			
	2022	2021			
Net income (loss)	\$ 56	7 \$ 603			
Other comprehensive income (loss) - net of tax:					
Cumulative translation adjustments	g	1 (403)			
Adjustments to pension benefit plans		8 8			
Adjustments to other benefit plans		3 (157)			
Unrealized gain (loss) on investments	-	_ 10			
Derivative instruments	(2	5) 65			
Total other comprehensive income (loss)	7	7 (477)			
Comprehensive income (loss)	64	4 126			
Comprehensive income (loss) attributable to noncontrolling interests - net of tax		3 3			
Comprehensive income (loss) attributable to Corteva	\$ 64	1 \$ 123			

# Corteva, Inc. Consolidated Balance Sheets (Unaudited)

(In millions, except share amounts)		h 31, 2022	December 31, 2021	March 31, 2021		
Assets						
Current assets						
Cash and cash equivalents	\$	2,031	\$ 4,459	\$ 2,404		
Marketable securities		290	86	114		
Accounts and notes receivable - net		7,275	4,811	6,792		
Inventories		4,986	5,180	4,321		
Other current assets		1,296	1,010	1,405		
Total current assets		15,878	15,546	15,036		
Investment in nonconsolidated affiliates		91	76	64		
Property, plant and equipment		8,483	8,364	8,173		
Less: Accumulated depreciation		4,150	4,035	3,874		
Net property, plant and equipment		4,333	4,329	4,299		
Goodwill		10,109	10,107	10,146		
Other intangible assets		9,865	10,044	10,584		
Deferred income taxes		471	438	433		
Other assets		1,886	1,804	1,987		
Total Assets	\$	42,633	\$ 42,344	\$ 42,549		
Liabilities and Equity						
Current liabilities						
Short-term borrowings and finance lease obligations	\$	1,018	\$ 17	\$ 1,250		
Accounts payable		3,685	4,126	3,098		
Income taxes payable		180	146	165		
Deferred revenue		2,435	3,201	2,247		
Accrued and other current liabilities		2,335	2,068	2,239		
Total current liabilities		9,653	9,558	8,999		
Long-term debt		1,154	1,100	1,102		
Other noncurrent liabilities						
Deferred income tax liabilities		1,203	1,220	902		
Pension and other post employment benefits - noncurrent		2,983	3,124	4,954		
Other noncurrent obligations		1,704	1,719	1,814		
Total noncurrent liabilities		7,044	7,163	8,772		
Commitments and contingent liabilities						
Stockholders' equity						
Common stock, \$0.01 par value; 1,666,667,000 shares authorized;						
issued at March 31, 2022 - 725,320,000; December 31, 2021 - 726,527,000; and March 31, 2021 - 738,321,000		7	7	7		
Additional paid-in capital		27.760	27,751	27,630		
Retained earnings		750	524	268		
Accumulated other comprehensive income (loss)		(2,821)	(2,898)	(3,367)		
Total Corteva stockholders' equity		25,696	25,384	24,538		
Noncontrolling interests		23,090	23,364	24,330		
Total equity		25,936	25,623	24,778		
	¢	42,633		· ·		
Total Liabilities and Equity	Ф	42,033	<b>a</b> 42,344	a 42,549		

# Corteva, Inc. Consolidated Statements of Cash Flows (Unaudited)

(In millions)	Three Months E	nded March 31,		
	2022	2021		
Operating activities				
Net income (loss)	\$ 567	\$ 603		
Adjustments to reconcile net income (loss) to cash provided by (used for) operating activities:				
Depreciation and amortization	307	304		
Provision for (benefit from) deferred income tax	(37)	47		
Net periodic pension and OPEB benefit, net	(71)	(318)		
Pension and OPEB contributions	(55)	(84)		
Net (gain) loss on sales of property, businesses, consolidated companies and investments	3	_		
Restructuring and asset related charges - net	5	100		
Other net loss	104	54		
Changes in assets and liabilities, net				
Accounts and notes receivable	(2,372)	(2,012)		
Inventories	234	467		
Accounts payable	(406)	(448)		
Deferred revenue	(782)	(401)		
Other assets and liabilities	(227)	(262)		
Cash provided by (used for) operating activities	(2,730)	(1,950)		
Investing activities				
Capital expenditures	(179)	(137)		
Proceeds from sales of property, businesses and consolidated companies - net of cash divested	5	20		
Investments in and loans to nonconsolidated affiliates	(6)	_		
Purchases of investments	(234)	(40)		
Proceeds from sales and maturities of investments	10	194		
Other investing activities, net	_	(1)		
Cash provided by (used for) investing activities	(404)	36		
Financing activities				
Net change in borrowings (less than 90 days)	744	828		
Proceeds from debt	311	419		
Repurchase of common stock	(235)	(350)		
Proceeds from exercise of stock options	40	38		
Dividends paid to stockholders	(102)	(97)		
Other financing activities, net	(44)	(17)		
Cash provided by (used for) financing activities	714	821		
Effect of exchange rate changes on cash, cash equivalents and restricted cash equivalents	(31)	(50)		
Increase (decrease) in cash, cash equivalents and restricted cash equivalents	(2,451)	(1,143)		
Cash, cash equivalents and restricted cash equivalents at beginning of period	4,836	3,873		
Cash, cash equivalents and restricted cash equivalents at end of period <sup>1</sup>	\$ 2,385			

<sup>&</sup>lt;sup>1.</sup> See page 14 for reconciliation of cash and cash equivalents and restricted cash equivalents presented in interim Consolidated Balance Sheets to total cash, cash equivalents and restricted cash equivalents presented in the interim Consolidated Statements of Cash Flows.

# Corteva, Inc. Consolidated Statements of Equity (Unaudited)

(In millions, except per share amounts)	Com	mon Stock	Additiona Capital	ıl Paid-in "APIC"	Retained Earnings	Accumulated Comp Income		Non-controlling Interests		Total Equity
2021										
Balance at January 1, 2021	\$	7	\$	27,707	\$ —	\$ (	(2,890)	\$ 239	\$	25,063
Net income (loss)					600			3		603
Other comprehensive income (loss)							(477)			(477)
Common dividends (\$0.13 per share)				(97)						(97)
Issuance of Corteva stock				38						38
Share-based compensation										_
Repurchase of common stock				(18)	(332)					(350)
Other - net								(2)	)	(2)
Balance at March 31, 2021	\$	7	\$	27,630	\$ 268	\$ (	(3,367)	\$ 240	\$	24,778

(In millions, except per share amounts)	Common Stock	Additional Paid-in Capital "APIC"	Retained Earnings	Accumulated Other Comp Income (Loss)	Non-controlling Interests	Total Equity
2022						
Balance at January 1, 2022	\$ 7	\$ 27,751	\$ 524	\$ (2,898)	\$ 239	\$ 25,623
Net income (loss)			564		3	567
Other comprehensive income (loss)				77		77
Common dividends (\$0.14 per share)			(102)			(102)
Issuance of Corteva stock		40				40
Share-based compensation		(31)				(31)
Repurchase of common stock			(235)			(235)
Other - net			(1)		(2)	(3)
Balance at March 31, 2022	\$ 7	\$ 27,760	\$ 750	\$ (2,821)	\$ 240	\$ 25,936

# Corteva, Inc. Notes to the Interim Consolidated Financial Statements (Unaudited)

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#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Presentation**

The accompanying unaudited interim Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") for interim financial information and the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair statement of the results for interim periods have been included. Results for interim periods should not be considered indicative of results for a full year. These interim Consolidated Financial Statements should be read in conjunction with the audited Consolidated Financial Statements and Notes thereto contained in the company's Annual Report on Form 10-K for the year ended December 31, 2021, collectively referred to as the "2021 Annual Report." The interim Consolidated Financial Statements include the accounts of the company and all of its subsidiaries in which a controlling interest is maintained.

Certain reclassifications of prior year's data have been made to conform to current year's presentation.

Since 2018, Argentina has been considered a hyper-inflationary economy under U.S. GAAP and therefore the U.S. Dollar ("USD") is the functional currency for our related subsidiaries. Argentina contributes approximately 5 percent to both the company's annual Sales and EBITDA. We remeasure net monetary assets and translate our financial statements utilizing the official Argentine Peso ("Peso") to USD exchange rate. The ability to draw down Peso cash balances is limited at this time due to government restrictions and market availability of U.S. Dollars. The devaluation of the Peso relative to the USD over the last several years has resulted in the recognition of exchange losses (refer to Note 5 – Supplementary Information, to the interim Consolidated Financial Statements, and Note 9 – Supplemental Information, to the company's 2021 Annual Report). As of March 31, 2022, a further 10 percent deterioration in the official Peso to USD exchange rate would reduce the USD value of our net monetary assets and negatively impact pre-tax earnings by approximately \$15 million. We will continue to assess the implications to our operations and financial reporting.

#### **NOTE 2 - RECENT ACCOUNTING GUIDANCE**

#### **Recently Adopted Accounting Guidance**

In November 2021, the FASB issued ASU 2021-10, Government Assistance (Topic 832): Disclosures by Business Entities about Government Assistance, which requires business entities to disclose transactions with a governmental entity for which a grant or contribution accounting model is used in recognizing and measuring such transactions. This standard is effective for fiscal years beginning after December 15, 2021, and early adoption is permitted. The company adopted this guidance on January 1, 2022 and it did not have a material impact on the company's disclosures.

# **NOTE 3 - REVENUE**

#### **Revenue Recognition**

#### Products

Substantially all of Corteva's revenue is derived from product sales. Product sales consist of sales of Corteva's products to farmers, distributors, and manufacturers. Corteva considers purchase orders, which in some cases are governed by master supply agreements, to be a contract with a customer. Contracts with customers are considered to be short-term when the time between order confirmation and satisfaction of the performance obligations is equal to or less than one year. However, the company has some long-term contracts which can span multiple years.

Revenue from product sales is recognized when the customer obtains control of the company's product, which occurs at a point in time according to shipping terms. Payment terms are generally less than one year from invoicing. The company elected the practical expedient and does not adjust the promised amount of consideration for the effects of a significant financing component when the company expects it will be one year or less between when a customer obtains control of the company's product and when payment is due. When the company performs shipping and handling activities after the transfer of control to the customer (e.g., when control transfers prior to or at shipment), these are considered fulfillment activities, and accordingly, the costs are accrued when the related revenue is recognized. Taxes collected from customers relating to product sales and remitted to governmental authorities are excluded from revenues. In addition, the company elected the practical expedient to expense any costs to obtain contracts as incurred, as the amortization period for these costs would have been one year or less.

The transaction price includes estimates of variable consideration, such as rights of return, rebates, and discounts, that are reductions in revenue. All estimates are based on the company's historical experience, anticipated performance, and the company's best judgment at the time the estimate is made. Estimates of variable consideration included in the transaction price primarily utilize the expected value method based on historical experience. These estimates are reassessed each reporting period and are included in the transaction price to the extent it is probable that a significant reversal of cumulative revenue recognized

will not occur upon resolution of uncertainty associated with the variable consideration. The majority of contracts have a single performance obligation satisfied at a point in time and the transaction price is stated in the contract, usually as quantity times price per unit. For contracts with multiple performance obligations, the company allocates the transaction price to each performance obligation based on the relative standalone selling price. The standalone selling price is the observable price which depicts the price as if sold to a similar customer in similar circumstances.

#### Licenses of Intellectual Property

Corteva enters into licensing arrangements with customers under which it licenses its intellectual property. Revenue from the majority of intellectual property licenses is derived from sales-based royalties. Revenue for licensing agreements that contain sales-based royalties is recognized at the later of (i) when the subsequent sale occurs or (ii) when the performance obligation to which some or all of the royalty has been allocated is satisfied.

# **Remaining Performance Obligations**

Remaining performance obligations represent the transaction price allocated to unsatisfied or partially unsatisfied performance obligations. The company applies the practical expedient to disclose the transaction price allocated to the remaining performance obligations for only those contracts with an original duration of more than one year. The transaction price allocated to remaining performance obligations with an original duration of more than one year related to material rights granted to customers for contract renewal options were \$120 million, \$123 million and \$113 million at March 31, 2022, December 31, 2021 and March 31, 2021, respectively. The company expects revenue to be recognized for the remaining performance obligations evenly over the period of one year to six years.

#### **Contract Balances**

Contract liabilities primarily reflect deferred revenue from prepayments under contracts with customers where the company receives advance payments for products to be delivered in future periods. Corteva classifies deferred revenue as current or noncurrent based on the timing of when the company expects to recognize revenue. Contract assets primarily include amounts related to conditional rights to consideration for completed performance not yet invoiced. Accounts receivable are recorded when the right to consideration becomes unconditional.

Contract Balances	March 31, 2022	December 31, 2021		March 31, 2021
(In millions)	Waren 51, 2022	December 51, 2021		With 51, 2021
Accounts and notes receivable - trade <sup>1</sup>	\$ 6,029	\$ 3,561	\$	5,764
Contract assets - current <sup>2</sup>	\$ 24	\$ 24	\$	22
Contract assets - noncurrent <sup>3</sup>	\$ 58	\$ 58	\$	53
Deferred revenue - current	\$ 2,435	\$ 3,201	\$	2,247
Deferred revenue - noncurrent <sup>4</sup>	\$ 104	\$ 120	\$	111

- Included in accounts and notes receivable net in the interim Consolidated Balance Sheets.
- Included in other current assets in the interim Consolidated Balance Sheets.
- 3. Included in other assets in the interim Consolidated Balance Sheets.
- 4. Included in other noncurrent obligations in the interim Consolidated Balance Sheets.

Revenue recognized during the three months ended March 31, 2022 and 2021 from amounts included in deferred revenue at the beginning of the period was \$1,339 million and \$924 million, respectively.

#### Disaggregation of Revenue

Corteva's operations are classified into two reportable segments: Seed and Crop Protection. The company disaggregates its revenue by major product line and geographic region, as the company believes it best depicts the nature, amount and timing of its revenue and cash flows. Net sales by major product line are included below:

	Three Months Ended March 31,		
(In millions)	2022	2021	
Corn	\$ 1,930	\$ 1,888	
Soybean	172	177	
Other oilseeds	277	296	
Other	145	131	
Seed	2,524	2,492	
Herbicides	1,205	986	
Insecticides	418	385	
Fungicides	304	261	
Other	150	54	
Crop Protection	2,077	1,686	
Total	\$ 4,601	\$ 4,178	

Sales are attributed to geographic regions based on customer location. Net sales by geographic region and segment are included below:

Seed	Three Months Ended March 31,		
(In millions)	2022 2021		
North America <sup>1</sup>	\$ 1,18	1,210	
$EMEA^2$	920	947	
Latin America	323	3 274	
Asia Pacific	9	61	
Total	\$ 2,524	1 \$ 2,492	

Crop Protection	Three Months Ended March 31,		
(In millions)	2022 2021		
North America <sup>1</sup>	\$ 821	\$ 533	
EMEA <sup>2</sup>	656	655	
Latin America	327	244	
Asia Pacific	273	254	
Total	\$ 2,077	\$ 1,686	

Represents U.S. & Canada. Europe, Middle East, and Africa ("EMEA").

#### NOTE 4 - RESTRUCTURING AND ASSET RELATED CHARGES - NET

#### **2021 Restructuring Actions**

During the first quarter of 2021, Corteva approved restructuring actions designed to right-size and optimize its footprint and organizational structure according to the business needs in each region with the focus on driving continued cost improvement and productivity. Through the first quarter of 2022, the company recorded net pre-tax restructuring charges of \$165 million inception-to-date under the 2021 Restructuring Actions, consisting of \$76 million of severance and related benefit costs, \$44 million of asset related charges, \$6 million of asset retirement obligations and \$39 million of costs related to contract terminations (contract terminations includes early lease terminations). The company does not anticipate any additional material charges from the 2021 Restructuring Actions as actions associated with this charge were substantially complete by the end of 2021.

The charges related to the 2021 Restructuring Actions related to the segments, as well as corporate expenses, were as follows:

	Three Months Ended March 3			
(In millions)	2022	2021		
Seed	\$ (2)	\$ 14		
Crop Protection	(2)	28		
Corporate expenses	2	47		
Total	\$ (2)	\$ 89		

The following table is a summary of charges incurred related to 2021 Restructuring Actions for the three months ended March 31, 2022 and 2021:

	Three Months Er	nded March 31,
(In millions)	2022	2021
Severance and related benefit costs	\$ 2	\$ 39
Asset related charges	(1)	13
Contract termination charges	(3)	37
Total restructuring and asset related charges - net	\$ (2)	\$ 89

A reconciliation of the December 31, 2021 to the March 31, 2022 liability balances related to the 2021 Restructuring Actions is summarized below:

	Severance an	d Related Benefit			
(In millions)	(	Costs	Asset Related <sup>1</sup>	Contract Termination <sup>2</sup>	Total
Balance at December 31, 2021	\$	52	\$ —	\$ 12	\$ 6
Charges to income (loss) from continuing operations		2	(1)	(3)	(
Payments		(19)	_	(4)	(2
Asset write-offs		_	1	_	
Balance at March 31, 2022	\$	35	\$ —	\$ 5	\$ 4

- In addition, the company has a liability recorded for asset retirement obligations of \$6 million as of March 31, 2022.
- 2. The liability for contract terminations includes lease obligations. The cash impact of these obligations will be substantially complete by the end of 2022.

# **Other Asset Related Charges**

During the three months ended March 31, 2022 and 2021, the company recognized \$6 million and \$7 million, respectively, in restructuring and asset related charges - net in the interim Consolidated Statements of Operations, from non-cash accelerated prepaid royalty amortization expense related to Roundup Ready 2 Yield® and Roundup Ready 2 Xtend® herbicide tolerance traits.

#### **NOTE 5 - SUPPLEMENTARY INFORMATION**

Other Income - Net	Three Months Ended March 31,	
(In millions)	2022	2021
Interest income	\$ 15	5 \$ 21
Equity in earnings (losses) of affiliates - net	10	) 3
Net gain (loss) on sales of businesses and other assets	(3	3) —
Net exchange gains (losses) <sup>1</sup>	(47	7) (35)
Non-operating pension and other post employment benefit credit (costs) <sup>2</sup>	75	5 325
Miscellaneous income (expenses) - net <sup>3</sup>	(33	3) 23
Other income - net	\$ 17	7 \$ 337

- 1. Includes net pre-tax exchange gains (losses) of \$(15) million and \$(23) million associated with the devaluation of the Argentine peso for the three months ended March 31, 2022 and 2021, respectively.
- 2. Includes non-service related components of net periodic benefit credits (costs) (interest cost, expected return on plan assets, amortization of unrecognized gain (loss), amortization of prior service benefit and settlement gain (loss)).
- 3. Miscellaneous income (expenses) net for the three months ended March 31, 2022 and 2021 includes changes from remeasurement of an equity investment, tax indemnification adjustments related to changes in indemnification balances as a result of the application of the terms of the Tax Matters Agreement between Corteva and Dow and/or DuPont, losses on sale of receivables and other items. Additionally, the three months ended March 31, 2022 includes estimated settlement reserves and the three months ended March 31, 2021 includes losses on sale of available-for-sale securities.

The following table summarizes the impacts of the company's foreign currency hedging program on the company's results of operations. The company routinely uses foreign currency exchange contracts to offset its net exposures, by currency, related to the foreign currency-denominated monetary assets and liabilities. The objective of this program is to maintain an approximately balanced position in foreign currencies in order to minimize, on an after-tax basis, the effects of exchange rate changes on net monetary asset positions. The hedging program gains (losses) are largely taxable (tax deductible) in the U.S., whereas the offsetting exchange gains (losses) on the remeasurement of the net monetary asset positions are often not taxable (tax deductible) in their local jurisdictions. The net pre-tax exchange gains (losses) are recorded in other income - net and the related tax impact is recorded in provision for (benefit from) income taxes on continuing operations in the interim Consolidated Statements of Operations.

(In millions)		Three Months Ended March 31,				
		2022	2021			
Subsidiary Monetary Position Gain (Loss)						
Pre-tax exchange gain (loss)	\$	6 \$	(51)			
Local tax (expenses) benefits		(4)	(1)			
Net after-tax impact from subsidiary exchange gain (loss)	\$	2 \$	(52)			
Hedging Program Gain (Loss)						
Pre-tax exchange gain (loss)	\$	(53) \$	16			
Tax (expenses) benefits		13	(4)			
Net after-tax impact from hedging program exchange gain (loss)	\$	(40) \$	12			
Total Exchange Gain (Loss)						
Pre-tax exchange gain (loss)	\$	(47) \$	(35)			
Tax (expenses) benefits		9	(5)			
Net after-tax exchange gain (loss)	\$	(38) \$	(40)			

#### Cash, cash equivalents and restricted cash equivalents

The following table provides a reconciliation of cash and cash equivalents and restricted cash equivalents presented in the interim Consolidated Balance Sheets to the total cash, cash equivalents and restricted cash equivalents presented in the interim Consolidated Statements of Cash Flows. Corteva classifies restricted cash equivalents as current or noncurrent based on the nature of the restrictions, which are included in other current assets and other assets, respectively, in the interim Consolidated Balance Sheets.

(In millions)	March 31, 2022	December 31, 2021	March 31, 2021	
Cash and cash equivalents	\$ 2,031	\$ 4,459	\$	2,404
Restricted cash equivalents	354	377		326
Total cash, cash equivalents and restricted cash equivalents	\$ 2,385	\$ 4,836	\$	2,730

Restricted cash equivalents primarily relates to a trust funded by EID for cash obligations under certain non-qualified benefit and deferred compensation plans due to the Merger, which was a change in control event, and is classified as current. Restricted cash equivalents for March 31, 2022 and December 31, 2021 also includes contributions to the MOU Escrow Account as further described in Note 12 - Commitments and Contingent Liabilities, to the interim Consolidated Financial Statements, which is classified as noncurrent.

#### **NOTE 6 - INCOME TAXES**

For periods between the Merger and the Corteva Distribution, Corteva and its subsidiaries were included in DowDuPont's consolidated federal income tax group and consolidated tax return. Generally, the consolidated tax liability of the DowDuPont U.S. tax group for each year was apportioned among the members of the consolidated group based on each member's separate taxable income. Corteva, DuPont and Dow intend that to the extent Federal and/or State corporate income tax liabilities are reduced through the utilization of tax attributes of the other, settlement of any receivable and payable generated from the use of the other party's sub-group attributes will be in accordance with a tax matters agreement. See Note 12 - Commitments and Contingent Liabilities, for further information related to indemnifications between Corteva, DuPont and Dow.

Each year the company files hundreds of tax returns in the various national, state and local income taxing jurisdictions in which it operates. These tax returns are subject to examination and possible challenge by the tax authorities. Positions challenged by the tax authorities may be settled or appealed by the company. As a result, there is an uncertainty in income taxes recognized in the company's financial statements in accordance with accounting for income taxes and accounting for uncertainty in income taxes. The ultimate resolution of such uncertainties is not expected to have a material impact on the company's results of operations.

During the three months ended March 31, 2022, the company recognized \$35 million of net tax benefits to provision for income taxes on continuing operations associated with changes in deferred taxes for certain prior year tax positions as well as from stock-based compensation.

The company routinely uses foreign currency exchange contracts to offset its net exposures, by currency, related to the foreign currency-denominated monetary assets and liabilities. The objective of the program, which resides in the U.S., is to maintain an approximately balanced position in foreign currencies in order to minimize, on an after-tax basis, the effects of exchange rate changes on net monetary asset positions, which can drive material impacts on the company's effective tax rate. For further discussion of pre-tax and after-tax impacts of the company's foreign currency hedging program and net monetary asset programs, refer to Note 5 - Supplementary Information.

# NOTE 7 - EARNINGS PER SHARE OF COMMON STOCK

The following tables provide earnings per share calculations for the periods indicated below:

Net Income (Loss) for Earnings (Loss) Per Share Calculations - Basic and Diluted		Three Months Ended March 31,		
(In millions)	2022 2021			
Income (loss) from continuing operations after income taxes	\$ 577	\$ 613		
Net income (loss) attributable to continuing operations noncontrolling interests	3	3		
Income (loss) from continuing operations available to Corteva common stockholders	574	610		
(Loss) income from discontinued operations available to Corteva common stockholders	(10)	(10)		
Net income (loss) available to common stockholders	\$ 564	\$ 600		

Earnings (Loss) Per Share Calculations - Basic	Three Months Ended March 31,		
(Dollars per share)	2022	2021	
Earnings (loss) per share of common stock from continuing operations	\$ 0.79	\$ 0.82	
(Loss) earnings per share of common stock from discontinued operations	(0.01)	(0.01)	
Earnings (loss) per share of common stock	\$ 0.78	\$ 0.81	

Earnings (Loss) Per Share Calculations - Diluted	Three Months Ended March 31,		led	
(Dollars per share)	2022		2021	
Earnings (loss) per share of common stock from continuing operations	\$	0.79	\$	0.81
(Loss) earnings per share of common stock from discontinued operations		(0.01)		(0.01)
Earnings (loss) per share of common stock	\$	0.78	\$	0.80

Share Count Information	Three Months Ended March 31,		
(Shares in millions)	2022	2021	
Weighted-average common shares - basic	727.0	743.4	
Plus dilutive effect of equity compensation plans <sup>1</sup>	3.9	6.2	
Weighted-average common shares - diluted	730.9	749.6	
Potential shares of common stock excluded from EPS calculations <sup>2</sup>	2.5	2.9	

Diluted earnings (loss) per share considers the impact of potentially dilutive securities except in periods in which there is a loss because the inclusion of the potential common shares would have an anti-dilutive effect.
 These outstanding potential shares of common stock relating to stock options, restricted stock units and performance-based restricted stock units were excluded from the calculation of diluted earnings (loss) per share because (i) the effect of including them would have been anti-dilutive; and (ii) the performance metrics have not yet been achieved for the outstanding potential shares relating to performance-based restricted stock units, which are deemed to be contingently issuable.

#### NOTE 8 - ACCOUNTS AND NOTES RECEIVABLE - NET

(In millions)		March 31, 2022	December 31, 2021	March 31, 2021		
Accounts receivable – trade <sup>1</sup>	\$	5,603	\$ 3,441	\$	5,231	
Notes receivable – trade <sup>1,2</sup>		426	120		533	
Other <sup>3</sup>		1,246	1,250		1,028	
Total accounts and notes receivable - net	\$	7,275	\$ 4,811	\$	6,792	

- Accounts receivable trade and notes receivable trade are net of allowances of \$232 million, \$210 million, and \$203 million at March 31, 2022, December 31, 2021, and March 31, 2021, respectively. Allowances are equal to the estimated uncollectible amounts and are based on the expected credit losses and were developed using a loss-rate method.
- Notes receivable trade primarily consists of receivables for deferred payment loan programs for the sale of seed products to customers. These loans have terms of one year or less and are primarily concentrated in North America. The company maintains a rigid pre-approval process for extending credit to customers in order to manage overall risk and exposure associated with credit losses. As of March 31, 2022, December 31, 2021, and March 31, 2021 there were no significant impairments related to current loan agreements.
- Other includes receivables in relation to indemnification assets, value added tax, general sales tax and other taxes. No individual group represents more than 10 percent of total receivables. In addition, Other includes amounts due from nonconsolidated affiliates of \$124 million, \$104 million, and \$115 million as of March 31, 2022, December 31, 2021, and March 31, 2021, respectively.

Accounts and notes receivable are carried at the expected amount to be collected, which approximates fair value. The company establishes the allowance for doubtful receivables using a loss-rate method where the loss rate is developed using past events, historical experience, current conditions and forecasts that affect the collectability of the financial assets.

The following table summarizes changes in the allowance for doubtful receivables for the three months ended March 31, 2022 and 2021:

(In millions)	
2021	
Balance at December 31, 2020	\$ 208
Net benefit for credit losses	(5)
Balance at March 31, 2021	\$ 203
2022	
Balance at December 31, 2021	\$ 210
Net provision for credit losses	5
Write-offs charged against allowance / other	17
Balance at March 31, 2022	\$ 232

The company enters into various factoring agreements with third-party financial institutions to sell its trade receivables under both recourse and non-recourse agreements in exchange for cash proceeds. These financing arrangements result in a transfer of the company's receivables and risks to the third-party. As these transfers qualify as true sales under the applicable accounting guidance, the receivables are derecognized from the interim Consolidated Balance Sheets upon transfer, and the company receives a payment for the receivables from the third-party within a mutually agreed upon time period. For arrangements involving an element of recourse, which is typically provided through a guarantee of accounts in the event of customer default, the guarantee obligation is measured using market data from similar transactions and reported as a current liability in the interim Consolidated Balance Sheets.

Trade receivables sold under these agreements were \$17 million and \$11 million for the three months ended March 31, 2022 and 2021, respectively. The trade receivables sold that remained outstanding under these agreements which include an element of recourse as of March 31, 2022, December 31, 2021, and March 31, 2021 were \$130 million, \$166 million, and \$128 million, respectively. The net proceeds received are included in cash provided by (used for) operating activities in the interim Consolidated Statements of Cash Flows. The difference between the carrying amount of the trade receivables sold and the sum of the cash received is recorded as a loss on sale of receivables in other income - net in the interim Consolidated Statements of Operations. The loss on sale of receivables for the three months ended March 31, 2022 and 2021, respectively, was not material. See Note 12 - Commitments and Contingent Liabilities for additional information on the company's guarantees.

#### **NOTE 9 - INVENTORIES**

(In millions)	March 31, 2022 December 31, 2021		March 31, 2021
Finished products	\$ 2,691	\$ 2,497	\$ 2,508
Semi-finished products	1,635	2,076	1,386
Raw materials and supplies	660	607	427
Total inventories	\$ 4,986	\$ 5,180	\$ 4,321

# **NOTE 10 - OTHER INTANGIBLE ASSETS**

The gross carrying amounts and accumulated amortization of other intangible assets by major class are as follows:

(In millions)		March 31, 2022			December 31, 2021	L							
	Gross	Accumulated Amortization	Net	Net Gross Accumulated Amortization Net Gross								Accumulated Amortization	Net
Intangible assets subject to amortization (Definite-lived):													
Germplasm	\$ 6,265	\$ (634)	\$ 5,631	\$ 6,265	\$ (571)	\$ 5,694	\$ 6,265	\$ (380)	\$ 5,885				
Customer-related	1,953	(515)	1,438	1,953	(487)	1,466	1,956	(404)	1,552				
Developed technology	1,485	(716)	769	1,485	(679)	806	1,485	(565)	920				
Trademarks/trade names	2,011	(192)	1,819	2,012	(172)	1,840	2,013	(112)	1,901				
Favorable supply contracts	475	(420)	55	475	(396)	79	475	(326)	149				
Other <sup>1</sup>	405	(262)	143	405	(256)	149	405	(238)	167				
Total other intangible assets with finite lives	12,594	(2,739)	9,855	12,595	(2,561)	10,034	12,599	(2,025)	10,574				
Intangible assets not subject to amortization (Indefinite-lived):													
IPR&D	10		10	10	_	10	10	_	10				
Total other intangible assets	10	_	10	10	_	10	10	_	10				
Total	\$ 12,604	\$ (2,739)	\$ 9,865	\$ 12,605	\$ (2,561)	\$ 10,044	\$ 12,609	\$ (2,025)	\$ 10,584				

<sup>1.</sup> Primarily consists of sales and farmer networks, marketing and manufacturing alliances and noncompetition agreements.

The aggregate pre-tax amortization expense from continuing operations for definite-lived intangible assets was \$179 million and \$183 million for the three months ended March 31, 2022 and 2021, respectively. The current estimated aggregate pre-tax amortization expense from continuing operations for the remainder of 2022 and each of the next five years is approximately \$522 million, \$620 million, \$606 million, \$569 million, \$558 million and \$498 million, respectively.

#### NOTE 11 - SHORT-TERM BORROWINGS, LONG-TERM DEBT AND AVAILABLE CREDIT FACILITIES

The following tables summarize Corteva's short-term borrowings and finance lease obligations and long-term debt:

Short-term borrowings and finance lease obligations								
(In millions)		March 31, 2022	December 31, 2021	March 31, 2021				
Commercial paper	\$	984	\$ —	\$ 1,218				
Repurchase facility		_	_	30				
Other loans - various currencies		33	15	_				
Long-term debt payable within one year		_	1	1				
Finance lease obligations payable within one year		1	1	1				
Total short-term borrowings and finance lease obligations	\$	1,018	\$ 17	\$ 1,250				

Long-term debt								
		March 31, 2022		Decemb	er 31, 2021	March	31, 2021	
(in millions)		Amount	Weighted Average Rate	Amount	Weighted Average Rate	Amount	Weighted Average Rate	
Promissory notes and debentures:								
Maturing in 2025	\$	500	1.70 %	\$ 500	1.70 %	\$ 500	1.70 %	
Maturing in 2030		500	2.30 %	500	2.30 %	500	2.30 %	
Other loans:								
Foreign currency loans, various rates and maturities		53	15.00 %	1	6.82 %	1	5.89 %	
Medium-term notes, varying maturities through 2041		107	0.35 %	107	<u> </u>	109	— %	
Finance lease obligations		3		3		4		
Less: Unamortized debt discount and issuance costs		9		10	)	11		
Less: Long-term debt due within one year		_		1		1		
Total long-term debt	\$	1,154		\$ 1,100		\$ 1,102		

The estimated fair value of the company's short-term and long-term borrowings, including interest rate financial instruments, was determined using Level 2 inputs within the fair value hierarchy. Based on quoted market prices for the same or similar issues, or on current rates offered to the company for debt of the same remaining maturities, the fair value of the company's short-term borrowings and finance lease obligations was approximately carrying value.

The fair value of the company's long-term borrowings, including debt due within one year, was \$1,107 million, \$1,121 million, and \$1,121 million as of March 31, 2022, December 31, 2021, and March 31, 2021, respectively.

# Repurchase Facility

In February 2022, the company entered into a new committed receivable repurchase facility of up to \$500 million (the "2022 Repurchase Facility") which expires in December 2022. Under the 2022 Repurchase Facility, Corteva may sell a portfolio of available and eligible outstanding customer notes receivables to participating institutions and simultaneously agree to repurchase at a future date. The 2022 Repurchase Facility is considered a secured borrowing with the customer notes receivables inclusive of those that are sold and repurchased, equal to 105 percent of the outstanding amounts borrowed utilized as collateral. Borrowings under the 2022 Repurchase Facility have an interest rate equal to the Adjusted Term Secured Overnight Financing Rate ("SOFR") plus a margin of 0.75 percent.

As of March 31, 2022, there were no outstanding borrowings under the 2022 Repurchase Facility.

# Foreign Currency Loans

The company enters into short-term and long-term foreign currency loans from time-to-time by accessing uncommitted revolving credit lines to fund working capital needs of foreign subsidiaries in the normal course of business ("Foreign Currency Loans"). Interest rates are variable and determined at the time of borrowing. Total unused bank credit lines on the Foreign

Currency Loans at March 31, 2022 was approximately \$255 million. The company's long-term Foreign Currency Loans have varying maturities through 2024.

#### Revolving Credit Facilities

In November 2018, EID entered into a \$3 billion, 5-year revolving credit facility and a \$3 billion, 3-year revolving credit facility (the "Revolving Credit Facilities"). The Revolving Credit Facilities became effective in May 2019. Corteva, Inc. became a party at the time of the Corteva Distribution. In May 2021, the company entered into an amendment that extended the maturity date of the 3-year revolving credit facility from May 2022 to May 2023. Other than the change in maturity date, there were no material modifications to the terms of the credit facility. During May 2022, the Credit Facilities were refinanced for purposes of extending the maturity dates to 2027 and 2025 for the 5-year and 3-year revolving credit facilities, respectively, lowering the facility amount of the 3-year revolving credit facility to \$2 billion and transitioning the interest rate to a floating rate utilizing Adjusted Term SOFR plus a margin of 0.10 percent. The Revolving Credit Facilities may serve as a substitute to the company's commercial paper program, and can be used, from time to time, for general corporate purposes including, but not limited to, the funding of seasonal working capital needs. The Revolving Credit Facilities contain customary representations and warranties, affirmative and negative covenants and events of default that are typical for companies with similar credit ratings. Additionally, the Revolving Credit Facilities contain a financial covenant requiring that the ratio of total indebtedness to total capitalization for Corteva and its consolidated subsidiaries not exceed 0.60.

#### **NOTE 12 - COMMITMENTS AND CONTINGENT LIABILITIES**

#### Guarantees

#### Indemnifications

In connection with acquisitions and divestitures, the company has indemnified respective parties against certain liabilities that may arise in connection with these transactions and business activities prior to the completion of the transactions. The term of these indemnifications, which typically pertain to environmental, tax and product liabilities, is generally indefinite. In addition, the company indemnifies its duly elected or appointed directors and officers to the fullest extent permitted by Delaware law, against liabilities incurred as a result of their activities for the company, such as adverse judgments relating to litigation matters. If the indemnified party were to incur a liability or have a liability increase as a result of a successful claim, pursuant to the terms of the indemnification, the company would be required to reimburse the indemnified party. The maximum amount of potential future payments is generally unlimited. See below for additional information relating to the indemnification obligations under the Chemours Separation Agreement and the Corteva Separation Agreement.

#### **Obligations for Customers and Other Third Parties**

The company has directly guaranteed various debt obligations under agreements with third parties related to customers and other third parties. At March 31, 2022, December 31, 2021 and March 31, 2021, the company had directly guaranteed \$105 million, \$105 million, and \$108 million, respectively, of such obligations. These amounts represent the maximum potential amount of future (undiscounted) payments that the company could be required to make under the guarantees in the event of default by the guaranteed party. All of the maximum future payments at March 31, 2022 had terms less than one year. The maximum future payments include \$21 million, \$21 million and \$23 million at March 31, 2022, December 31, 2021 and March 31, 2021, respectively, of guarantees related to the various factoring agreements that the company enters into with third-party financial institutions to sell its trade receivables. See Note 8 - Accounts and Notes Receivable - Net, to the Consolidated Financial Statements, for additional information.

The maximum future payments also include agreements with lenders to establish programs that provide financing for select customers. The terms of the guarantees are equivalent to the terms of the customer loans that are primarily made to finance customer invoices. The total amounts owed from customers to the lenders relating to these agreements was \$180 million, \$15 million and \$178 million at March 31, 2022, December 31, 2021 and March 31, 2021, respectively.

The company assesses the payment/performance risk by assigning default rates based on the duration of the guarantees. These default rates are assigned based on the external credit rating of the counterparty or through internal credit analysis and historical default history for counterparties that do not have published credit ratings. For counterparties without an external rating or available credit history, a cumulative average default rate is used.

# *Indemnifications under Separation Agreements*

The company has entered into various agreements where the company is indemnified for certain liabilities. The term of this indemnification is generally indefinite, with exceptions, and includes defense costs and expenses, as well as monetary and non-monetary settlements and judgments. In connection with the recognition of liabilities related to these matters, the company records an indemnification asset when recovery is deemed probable.

#### Chemours/Performance Chemicals

Pursuant to the Chemours Separation Agreement resulting from the 2015 spin-off of the Performance Chemicals segment from Historical DuPont, Chemours indemnifies the company against certain litigation, environmental, workers' compensation and other liabilities that arose prior to the distribution.

In 2017, the Chemours Separation Agreement was amended to provide for a limited sharing of potential future liabilities related to alleged historical releases of perfluorooctanoic acids and its ammonium salts ("PFOA") for a five-year period that began on July 6, 2017. In addition, in 2017, Chemours and EID settled multi-district litigation in the U.S. District Court for the Southern District of Ohio ("Ohio MDL"), resolving claims of about 3,550 plaintiffs alleging injury from exposure to PFOA in drinking water as a result of the historical manufacture or use of PFOA at the Washington Works plant outside Parkersburg, West Virginia. This plant was previously owned and/or operated by the performance chemicals segment of EID and is now owned and/or operated by Chemours.

On May 13, 2019, Chemours filed suit in the Delaware Court of Chancery against DuPont, EID, and Corteva, seeking, among other things, to limit its responsibility for the litigation and environmental liabilities allocated to and assumed by Chemours under the Chemours Separation Agreement (the "Delaware Litigation"). On March 30, 2020, the Court of Chancery granted a motion to dismiss. On December 15, 2020, the Delaware Supreme Court affirmed the judgment of the Court of Chancery. Meanwhile, a confidential arbitration process regarding the same and other claims has proceeded (the "Pending Arbitration").

On January 22, 2021, Chemours, DuPont, Corteva and EID entered into a binding memorandum of understanding containing a settlement to resolve legal disputes originating from the Delaware Litigation and Pending Arbitration, and to establish a cost sharing arrangement and escrow account to be used to support and manage potential future legacy per- and polyfluoroalkyl substances ("PFAS") liabilities arising out of pre-July 1, 2015 conduct (the "MOU"). The MOU replaces the 2017 amendment to the Chemours Separation Agreement. According to the terms of the cost sharing arrangement within the MOU, Corteva and DuPont together, on one hand, and Chemours, on the other hand, agreed to a 50-50 split of certain qualified expenses related to PFAS liabilities incurred over a term not to exceed twenty years or \$4 billion of qualified spend and escrow account contributions (see below for discussion of escrow account) in the aggregate. DuPont's and Corteva's 50% share under the MOU will be limited to \$2 billion, including qualified expenses and escrow contributions. These expenses and escrow account contributions will be subject to the existing Letter Agreement, under which DuPont and Corteva will each bear 50% of the first \$300 million (up to \$150 million each), and thereafter DuPont bears 71% and Corteva bears the remaining 29%.

In order to support and manage any potential future PFAS liabilities, the parties have also agreed to establish an escrow account ("MOU Escrow Account"). The MOU provides that (1) no later than each of September 30, 2021 and September 30, 2022, Chemours shall deposit \$100 million into an escrow account and DuPont and Corteva shall together deposit \$100 million in the aggregate into an escrow account and DuPont and Corteva shall together deposit \$50 million into an escrow account and DuPont and Corteva shall together deposit \$50 million in the aggregate into an escrow account. Subject to the terms and conditions set forth in the MOU, each party may be permitted to defer funding in any year (excluding 2021). Over this period, Chemours will deposit a total of \$500 million in the account and DuPont and Corteva will deposit an additional \$500 million pursuant to the terms of the Letter Agreement. Additionally, if on December 31, 2028, the balance of the escrow account (including interest) is less than \$700 million, Chemours will make 50% of the deposits and DuPont and Corteva together will make 50% of the deposits necessary to restore the balance of the escrow account to \$700 million. Such payments will be made in a series of consecutive annual equal installments commencing on September 30, 2029 pursuant to the escrow account replenishment terms as set forth in the MOU. The MOU provides that no withdrawals from the MOU Escrow Account can be made before year six, except to fund mutually agreed upon third-party settlements in excess of \$125 million. Starting with year six, withdrawals can only be made to fund qualified spend if the parties' aggregate qualified spend in that particular year is greater than \$200 million. Beginning with year 11, the amounts in the MOU Escrow Account can be used to fund any qualified spend.

During 2021, the company contributed its initial deposit into the MOU Escrow Account, which is classified as noncurrent restricted cash equivalents and is included in other assets in the interim Consolidated Balance Sheets.

After the term of this arrangement, Chemours' indemnification obligations under the original 2015 Chemours Separation Agreement, would continue unchanged, subject in each case to certain exceptions set out in the MOU. Under the MOU, Chemours waived specified claims regarding the construct of its 2015 spin-off transaction, and the parties will dismiss the Pending Arbitration regarding those claims. Additionally, the parties have agreed to resolve the Ohio MDL PFOA personal injury litigation (as discussed below). The parties are expected to cooperate in good faith to enter into additional agreements reflecting the terms set forth in the MOU.

During the three months ended March 31, 2022, the company recorded charges of \$4 million to (loss) income from discontinued operations after income taxes in the interim Consolidated Statement of Operations, related to the MOU.

#### Corteva Separation Agreement

On April 1, 2019, in connection with the Dow Distribution, Corteva, DuPont and Dow entered into the Corteva Separation Agreement, the Tax Matters Agreement, the Employee Matters Agreement, and certain other agreements (collectively, the "Corteva Separation Agreements"). The Corteva Separation Agreements allocate among Corteva, DuPont and Dow assets, employees, certain liabilities and obligations (including its investments, property and employee benefits and tax-related assets and liabilities) among the parties and provides for indemnification obligation among the parties. Under the Corteva Separation Agreements, DuPont will indemnify Corteva against certain litigation, environmental, tax, workers' compensation and other liabilities that arose prior to the Corteva Distribution and Dow indemnifies Corteva against certain litigation, environmental, tax, workers' compensation and other liabilities that relate to the Historical Dow business, and Corteva indemnifies DuPont and Dow for certain liabilities.

Under the Corteva Separation Agreement, certain legacy EID liabilities from discontinued and/or divested operations and businesses of EID (including Performance Chemicals) (a "stray liability") were allocated to Corteva or DuPont. For those stray liabilities allocated to Corteva (which may include a specified amount of liability associated with that liability), Corteva is responsible for liabilities in an amount up to that specified amount plus an additional \$200 million and, for those stray liabilities allocated to DuPont (which may include a specified amount of liability associated with that liability), DuPont is responsible for liabilities up to a specified amount plus an additional \$200 million. Once each company has met the \$200 million threshold, Corteva and DuPont will share future liabilities proportionally on the basis of 29% and 71%, respectively; provided, however, that for PFAS, DuPont will manage such liabilities with Corteva and DuPont sharing the costs on a 50% - 50% basis starting from \$1 and up to \$300 million (with such amount, up to \$150 million, to be credited to each company's \$200 million threshold) and once the \$300 million threshold is met, then the companies will share proportionally on the basis of 29% and 71% respectively, subject to a \$1 million de minimis requirement. During the second quarter of 2021, the aggregate amount of the company's cash spent and liabilities accrued exceeded the stray liability thresholds, including PFAS, noted above. Therefore, liabilities recognized subsequent to the second quarter of 2021 will be shared at the reduced rates noted above.

At March 31, 2022, December 31, 2021, and March 31, 2021, the indemnification assets were \$31 million, \$25 million, and \$28 million, respectively, within accounts and notes receivable - net and \$80 million, \$75 million, and \$51 million, respectively, within other assets in the interim Consolidated Balance Sheets. At March 31, 2022, December 31, 2021, and March 31, 2021, the indemnification liabilities were \$32 million, \$20 million, and \$52 million, respectively, within accrued and other current liabilities and \$116 million, \$117 million, and \$91 million, respectively, within other noncurrent obligations in the interim Consolidated Balance Sheets.

#### **Litigation**

The company is subject to various legal proceedings, including, but not limited to, product liability, intellectual property, antitrust, commercial, property damage, personal injury, environmental and regulatory matters arising out of the normal course of its current businesses or legacy EID businesses unrelated to Corteva's current businesses but allocated to Corteva as part of the separation of Corteva from DuPont. It is not possible to predict the outcome of these various proceedings, as considerable uncertainty exists. The company records accruals for legal matters when the information available indicates that it is probable that a liability has been incurred and the amount of the loss can be reasonably estimated. Accruals may reflect the impact and status of negotiations, settlements, rulings, advice from counsel and other information and events that may pertain to a particular matter. For the litigation matters discussed below, management believes that it is reasonably possible that the company could incur liabilities in excess of amounts accrued, the ultimate liability for which could be material to the results of operations and the cash flows in the period recognized. However, the company is unable to estimate the possible loss beyond amounts accrued due to various reasons, including, among others, that the underlying matters are either in early stages and/or have significant factual issues to be resolved. In addition, even when the company believes it has substantial defenses, the company may consider settlement of matters if it believes it is in the best interest of the company.

# Lorsban® Lawsuits

As of March 31, 2022, there were pending personal injury lawsuits filed and additional asserted claims against the former Dow Agrosciences LLC, alleging injuries related to chlorpyrifos exposure, the active ingredient in Lorsban®, an insecticide used by commercial farms for field fruit, nut and vegetable crops. Corteva ended its production of Lorsban® in 2020. Chlorpyrifos products are restricted-use pesticides, which are not available for purchase or use by the general public, and may only be sold to, and used by, certified applicators or someone under the certified applicator's direct supervision. These lawsuits do not relate to Dursban®, a residential type chlorpyrifos product that was authorized for indoor purposes, which was discontinued over two decades ago prior to the Merger and Corteva's formation and Separation. Claimants allege personal injury, including autism, developmental delays and/or decreased neurologic function, resulting from farm worker exposure and bystander drift and in utero exposure to chlorpyrifos. Certain claimants have also put forth remediation claims due to alleged property contamination from chlorpyrifos. Discovery is expected to continue through at least 2022. As of March 31, 2022, an accrual has been established for the estimated resolution of certain claims.

Litigation related to legacy EID businesses unrelated to Corteva's current businesses

#### PFAS, PFOA, PFOS and Other Related Liabilities

For purposes of this report, the term PFOA means collectively perfluorooctanoic acid and its salts, including the ammonium salt and does not distinguish between the two forms, and PFAS, including PFOA, PFOS (perfluorooctanesulfonic acid), GenX and other perfluorinated chemicals and compounds ("PFCs").

EID is a party to various legal proceedings relating to the use of PFOA by its former Performance Chemicals segment for which potential liabilities would be subject to the cost sharing arrangement under the MOU as long as it remains effective.

#### Leach Settlement and Ohio MDL Settlement

EID has residual liabilities under its 2004 settlement of a West Virginia state court class action, Leach v. EID, which alleged that PFOA from EID's former Washington Works facility had contaminated area drinking water supplies and affected the health of area residents. The settlement class has about 80,000 members. In addition to relief that was provided to class members years ago, the settlement requires EID to continue providing PFOA water treatment to six area water districts and private well users and to fund, through an escrow account, up to \$235 million for a medical monitoring program for eligible class members. As of March 31, 2022, approximately \$2 million had been disbursed from the account since its establishment in 2012 and the remaining balance is approximately \$1 million.

The Leach settlement permits class members to pursue personal injury claims for six health conditions (and no others) that an expert panel appointed under the settlement reported in 2012 had a "probable link" (as defined in the settlement) with PFOA: pregnancy-induced hypertension, including preeclampsia; kidney cancer; testicular cancer; thyroid disease; ulcerative colitis; and diagnosed high cholesterol. After the panel reported its findings, approximately 3,550 personal injury lawsuits were filed in federal and state courts in Ohio and West Virginia and consolidated in multi-district litigation in the U.S. District Court for the Southern District of Ohio ("Ohio MDL"). The Ohio MDL was settled in early 2017 for \$670.7 million in cash, with Chemours and EID (without indemnification from Chemours) each paying half.

# Post-MDL Settlement PFOA Personal Injury Claims

The 2017 Ohio MDL settlement did not resolve claims of plaintiffs who did not have claims in the Ohio MDL or whose claims are based on diseases first diagnosed after February 11, 2017. The first was a consolidated trial of two cases; the first, a kidney cancer case, which resulted in a hung jury, while the second, *Travis and Julie Abbot v. E.I du Pont de Nemours and Company* (the "Abbot Case"), a testicular cancer case, resulted in a jury verdict of \$40 million in compensatory damages and \$10 million for loss of consortium. The loss of consortium award was subsequently reduced to \$250,000 in accordance with state law limitations. Following entry of the judgment by the court, EID filed post-trial motions to reduce the verdict, and to appeal the verdict on the basis of procedural and substantive legal errors made by the trial court. The company believes the merits of the appeal will be successful in reducing the jury verdict or eliminating its liability, in whole or part.

In January 2021, Chemours, DuPont and Corteva agreed to settle the remaining approximately 95 matters, as well as unfiled matters, remaining in the Ohio MDL, with the exception of the Abbot case, for \$83 million, with Chemours contributing \$29 million to the settlement, and DuPont and Corteva contributing \$27 million each. The company paid \$27 million during the year ended December 31, 2021. As agreed to in the settlement, the plaintiffs' counsel filed a motion to dissolve the MDL.

#### Other PFOA Matters

EID is a party to other PFOA lawsuits that do not involve claims for personal injury. Defense costs and any future liabilities that may arise out of these lawsuits are subject to the MOU and the cost sharing arrangement disclosed above. Under the MOU, fraudulent conveyance claims associated with these matters are not qualified expenses, unless Corteva, Inc. and EID would prevail on the merits of these claims.

New York. EID is a defendant in about 50 lawsuits, including a putative class action, brought by persons who live in and around Hoosick Falls, New York. These lawsuits assert claims for medical monitoring and property damage based on alleged PFOA releases from manufacturing facilities owned and operated by co-defendants in Hoosick Falls and allege that EID and 3M supplied some of the materials used at these facilities. EID is also one of more than ten defendants in a lawsuit brought by the Town of East Hampton, New York alleging PFOA and PFOS contamination of the town's well water. Additionally, EID, along with 3M, Chemours and Dyneon, have been named defendants in complaints filed by eleven water districts in Nassau County, New York alleging that the drinking water they provide to

customers is contaminated with PFAS and seeking reimbursement for clean-up costs. The water district complaints also include allegations of fraudulent transfer.

<u>New Jersey</u>. At March 31, 2022, two lawsuits were pending, one brought by a local water utility and the second a putative class action, against EID alleging that PFOA from EID's former Chambers Works facility contaminated drinking water sources. The putative class action was voluntarily dismissed without prejudice by the plaintiff.

In late March of 2019, the New Jersey State Attorney General filed four lawsuits against EID, Chemours, 3M and others alleging that operations at and discharges from former EID sites in New Jersey (Chambers Works, Pompton Lakes, Parlin and Repauno) damaged the State's natural resources. Two of these lawsuits (those involving the Chambers Works and Parlin sites) allege contamination from PFAS. The Ridgewood Water District in New Jersey filed suit in the first quarter 2019 against EID, 3M, Chemours, and Dyneon alleging losses related to the investigation, remediation and monitoring of polyfluorinated surfactants, including PFOA, in water supplies. DuPont and Corteva were subsequently added as defendants to these lawsuits. These lawsuits include claims under the New Jersey Industrial Site Recovery Act ("ISRA") and for fraudulent conveyance.

Alabama / Others. EID is one of more than thirty defendants in a lawsuit by the Alabama water utility alleging contamination from PFCs, including PFOA, used by co-defendant carpet manufacturers to make their products more stain and grease resistant. In addition, the states of Alaska, Michigan, Mississippi, New Hampshire, North Carolina, South Dakota, Vermont and Florida recently filed lawsuits against EID, Chemours, 3M and others, claiming, among other things, PFC (including PFOA) contamination of groundwater and drinking water. The complaints seek reimbursement for past and future costs to investigate and remediate the alleged contamination and compensation for the loss of value and use of the state's natural resources. Motions to dismiss the Michigan, Vermont and New Hampshire cases have been denied.

Ohio. EID is a defendant in three lawsuits, including an action by the State of Ohio based on alleged damage to natural resources, and an action by the City of Dayton claiming losses related to the investigation, remediation and monitoring of PFAS in water supplies. The trial with respect to the natural resources lawsuit is scheduled for April 2023. The third lawsuit, a putative nationwide class action brought on behalf of anyone who has detectable levels of PFAS in their blood serum seeks declaratory and injunctive relief, including the establishment of a "PFAS Science Panel." In March 2022, the trial court certified a class covering anyone subject to Ohio laws having minimal levels of PFOA plus at least one other PFAS in their blood. The trial court requested further briefing on whether the class should be extended to include other states that recognize analogous claims for relief. EID, along with the other defendants, filed a petition to appeal the class certification decision, while continuing to defend the lawsuit at the trial court.

<u>Netherlands.</u> In April 2021, four municipalities in the Netherlands filed complaints alleging contamination of land and groundwater resulting from the emission of PFOA and GenX by Corteva, DuPont and Chemours. The municipalities seek to recover costs incurred due to the alleged emissions, including damages for investigation costs, construction project delays, depreciation of land, soil remediation, liabilities to contractors, and attorneys' fees.

Delaware. On July 13, 2021, Chemours, DuPont, EID and Corteva entered into a settlement agreement with the State of Delaware reflecting the companies' and the State's agreement to settle and fully resolve claims alleged against the companies regarding their historical Delaware operations, manufacturing, use and disposal of all chemical compounds, including PFAS. Under the settlement, the companies will collectively pay \$50 million to fund environmental projects, including sampling and community environmental justice and equity grants, which shall be utilized to fund the Natural Resources and Sustainability Trust (the "NRST Trust"). If the companies, individually or jointly, within 8 years of the settlement, enter into a proportionally similar agreement to settle or resolve claims of another state for PFAS-related natural resource damages, for an amount greater than \$50 million, the companies shall make a supplemental payment directly to the NRST Trust ("Supplemental Payment") in an amount equal to such other states' recovery in excess of \$50 million. Supplemental Payment(s), if any, will not exceed \$25 million in the aggregate. All amounts paid by the companies under the settlement are subject to the MOU and the Corteva Separation Agreement with Chemours bearing responsibility for 50%, or \$25 million, of the \$50 million payment due to the NRST and DuPont and Corteva each bearing \$12.5 million of the remaining amount, which Corteva paid in January 2022. Under the settlement, if the state sues other parties and those parties seek contribution from the companies, the companies will have protection from contribution up to the amounts previously paid under the settlement agreement. The companies will also receive a credit up to the amount of the payment if the state seeks natural resource damage claims against the companies outside the scope of the settlement's release of claims.

Aqueous Firefighting Foams. Approximately 2,350 cases have been filed against 3M and other defendants, including EID and Chemours, and more recently also including Corteva and DuPont, alleging PFOS or PFOA contamination of

soil and groundwater from the use of aqueous firefighting foams. Most of those cases claim some form of property damage and seek to recover the costs of responding to this contamination and damages for the loss of use and enjoyment of property and diminution in value. Most of these cases have been transferred to a multi-district litigation proceeding in federal district court in South Carolina. Approximately 2,020 of these cases were filed on behalf of firefighters who allege personal injuries (primarily kidney and testicular cancer) as a result of aqueous firefighting foams. Approximately 190 of these cases were filed by water utility or municipal water districts. Most of these recent cases assert claims that the EID and Chemours separation constituted a fraudulent conveyance. Discovery for these cases is expected to continue through 2022, with a water district "bellwether" trial expected for early 2023. The court has encouraged all parties to discuss resolution of the water utility and water district category of cases. Consistent with the Court's instruction and under the mutual obligations of the MOU, Corteva, EID, DuPont and Chemours have engaged with the plaintiff's counsel on these cases.

EID did not make firefighting foams, PFOS, or PFOS products. While EID made surfactants and intermediaries that some manufacturers used in making foams, which may have contained PFOA as an unintended byproduct or an impurity, EID's products were not formulated with PFOA, nor was PFOA an ingredient of these products. EID has never made or sold PFOA as a commercial product.

## Fayetteville Works Facility, North Carolina

Prior to the separation of Chemours, EID introduced GenX as a polymerization processing aid and a replacement for PFOA at the Fayetteville Works facility in Bladen County, North Carolina. The facility is now owned and operated by Chemours, which continues to manufacture and use GenX.

At March 31, 2022, several actions are pending in federal court against Chemours and EID relating to PFC discharges from the Fayetteville Works facility. One of these is a consolidated putative class action that asserts claims for medical monitoring and property damage on behalf of putative classes of property owners and residents in areas near or who draw drinking water from the Cape Fear River. Another action is a consolidated action brought by various North Carolina water authorities, including the Cape Fear Public Utility Authority and Brunswick County, that seek actual and punitive damages as well as injunctive relief. In another action over approximately 100 property owners near the Fayetteville Works facility filed a complaint against Chemours and EID in May 2020. The plaintiffs seek compensatory and punitive damages for their claims of private nuisance, trespass, and negligence allegedly caused by release of PFAS.

In addition to the federal court actions, there is an action on behalf of about 100 plaintiffs who own wells and property near the Fayetteville Works facility. The plaintiffs seek damages for nuisance allegedly caused by releases of certain PFCs from the site.

Generally, site-related expenses related to GenX claims are subject to the cost sharing arrangements as defined in the MOU.

#### **Environmental**

Accruals for environmental matters are recorded when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated based on current law and existing technologies. These obligations are included in accrued and other current liabilities and other noncurrent obligations in the interim Consolidated Balance Sheets. It is reasonably possible that environmental remediation and restoration costs in excess of amounts accrued could have a material impact on the company's results of operations, financial condition and cash flows. Inherent uncertainties exist in these estimates primarily due to unknown conditions, changing governmental regulations and legal standards regarding liability, and emerging remediation technologies for handling site remediation and restoration.

For a discussion of the allocation of environmental liabilities under the Chemours Separation Agreement and the Corteva Separation Agreement, see the previous discussion on page 20.

	As of March 31, 2022					
(In millions)		Indemnification Asset		Accrual balance <sup>3</sup>	Potential exposure above amount accrued <sup>3</sup>	
Environmental Remediation Stray Liabilities						
Chemours related obligations - subject to indemnity <sup>1,2</sup>	\$	153	\$	153	\$ 254	
Other discontinued or divested businesses obligations <sup>1</sup>		18		74	186	
Environmental remediation liabilities primarily related to DuPont - subject to indemnity from DuPont <sup>2</sup>		42		44	65	
Environmental remediation liabilities not subject to indemnity		_		80	54	
Indemnification liabilities related to the MOU <sup>4</sup>		21		108	23	
Total	\$	234	\$	459	\$ 582	

- 1. Represents liabilities that are subject to the \$200 million threshold and sharing arrangements as discussed on page 21, under the header "Corteva Separation Agreement."
- The company has recorded an indemnification asset related to these accruals, including \$35 million related to the Superfund sites.
- 3. Accrual balance represents management's best estimate of the costs of remediation and restoration, although it is reasonably possible that the potential exposure, as indicated, could range above the amounts accrued, as there are inherent uncertainties in these estimates. Accrual balances includes \$63 million for remediation of Superfund sites. Amounts do not include possible impacts from the remediation elements of the EPAs October 2021 PFAS Strategic Roadmap (as applicable) or possible revisions to Chemours' Consent Order with the North Carolina Department of Environmental Quality, as any possible impacts, to the extent such items would be reimbursable under the MOU, are not yet determinable.
- 4. Represents liabilities that are subject to the \$150 million threshold and sharing agreements as discussed on page 20, under the header "Chemours / Performance Chemicals."

# Chambers Works, New Jersey

On January 28, 2022, the State of New Jersey filed a request for a preliminary injunction against EID and Chemours seeking the establishment of a Remediation Funding Source ("RFS") in an amount exceeding \$900 million for environmental remediation at EID's former Chambers Works facility in New Jersey. The RFS primarily relates to non-PFAS remediation, which is not subject to the MOU. Chemours has accepted indemnity and defense for these matters, while reserving rights and declining demand relating to the ISRA and fraudulent transfer matters as alleged under the existing New Jersey natural resource lawsuits discussed on page 23.

# NOTE 13 - STOCKHOLDERS' EQUITY

## **Share Buyback Plan**

On August 5, 2021, Corteva, Inc. announced that its Board of Directors authorized a \$1.5 billion share repurchase program to purchase Corteva, Inc.'s common stock, par value \$0.01 per share, without an expiration date ("2021 Share Buyback Plan"). The timing, price and volume of purchases will be based on market conditions, relevant securities laws and other factors. In connection with the 2021 Share Buyback Plan, the company repurchased and retired 4,585,000 shares during the three months ended March 31, 2022 in the open market for a total cost of \$235 million.

On June 26, 2019, Corteva, Inc. announced that its Board of Directors authorized a \$1 billion share repurchase program to purchase Corteva, Inc.'s common stock, par value \$0.01 per share, without an expiration date ("2019 Share Buyback Plan"). In connection with the 2019 Share Buyback Plan, the company repurchased and retired 7,646,000 shares in the open market for a total cost of \$350 million during the three months ended March 31, 2021. Repurchases under the 2019 Share Buyback Plan were completed during the third quarter of 2021.

Shares repurchased pursuant to Corteva's share buyback plans are immediately retired upon repurchase. Repurchased common stock is reflected as a reduction of stockholders' equity. The company's accounting policy related to its share repurchases is to reduce its common stock based on the par value of the shares and to reduce its retained earnings for the excess of the repurchase price over the par value. When Corteva has an accumulated deficit balance, the excess over the par value is applied to APIC. When Corteva has retained earnings, the excess is charged entirely to retained earnings.

# **Noncontrolling Interest**

Corteva, Inc. owns 100 percent of the outstanding common shares of EID. However, EID has preferred stock outstanding to third parties which is accounted for as a non-controlling interest in Corteva's interim Consolidated Balance Sheets. Each share of EID Preferred Stock - \$4.50 Series and EID Preferred Stock - \$3.50 Series issued and outstanding at the effective date of the Corteva Distribution remains issued and outstanding as to EID and was unaffected by the Corteva Distribution.

Below is a summary of the EID Preferred Stock at March 31, 2022, December 31, 2021, and March 31, 2021, which is classified as noncontrolling interests in Corteva's interim Consolidated Balance Sheets.

Shares in thousands	Number of Shares
Authorized	23,000
\$4.50 Series, callable at \$120	1,673
\$3.50 Series, callable at \$102	700

# **Other Comprehensive Income (Loss)**

The changes and after-tax balances of components comprising accumulated other comprehensive income (loss) are summarized below:

(In millions)	Cumulative Translation Adjustment <sup>1</sup>	Derivative Instruments	Pension Benefit Plans		Other Benefit Plans	Unrealized Gain (Loss) on Investments	Total
2021							
Balance January 1, 2021	\$ (1,970)	\$ (67)	\$	(1,433)	\$ 590	\$ (10)	\$ (2,890)
Other comprehensive income (loss) before reclassifications	(403)	71		(4)	1	4	\$ (331)
Amounts reclassified from accumulated other comprehensive income (loss)	_	(6)		12	(158)	6	\$ (146)
Net other comprehensive income (loss)	(403)	65		8	(157)	10	\$ (477)
Balance March 31, 2021	\$ (2,373)	\$ (2)	\$	(1,425)	\$ 433	\$ —	\$ (3,367)
2022							
Balance January 1, 2022	\$ (2,543)	\$ 72	\$	(396)	\$ (31)	\$ —	\$ (2,898)
Other comprehensive income (loss) before reclassifications	91	(13)		8	3	_	89
Amounts reclassified from accumulated other comprehensive income (loss)	_	(12)		_	_	_	(12)
Net other comprehensive income (loss)	91	(25)		8	3	_	77
Balance March 31, 2022	\$ (2,452)	\$ 47	\$	(388)	\$ (28)	\$ —	\$ (2,821)

The cumulative translation adjustment gain for the three months ended March 31, 2022 was primarily driven by weakening of the USD against the Brazilian Real ("BRL") partially offset by the strengthening of the USD against the European Euro ("EUR") and Swiss Franc ("CHF"). The cumulative translation adjustment loss for the three months ended March 31, 2021 was primarily driven by strengthening of the USD against the Swiss Franc ("CHF"), Brazilian Real ("BRL") and European Euro.

The tax (expense) benefit on the net activity related to each component of other comprehensive income (loss) was as follows:

(In millions)	Three Months Ende March 31,			
		2022		2021
Derivative instruments	\$	(1)	\$	(18)
Pension benefit plans - net		(2)		(2)
Other benefit plans - net		3		49
(Provision for) benefit from income taxes related to other comprehensive income (loss) items	\$	_	\$	29

A summary of the reclassifications out of accumulated other comprehensive income (loss) is provided as follows:

(In millions)	Three Months Ended March 31,					
		2022	2021			
Derivative Instruments <sup>1</sup> :		\$ (15)	\$ (5)			
	Tax (benefit) expense <sup>2</sup>	3	(1)			
	After-tax	\$ (12)	\$ (6)			
Amortization of pension benefit plans:						
Prior service (benefit) cost <sup>3,4</sup>		\$ (1)	\$ —			
Actuarial (gains) losses <sup>3,4</sup>		1	14			
Settlement (gain) loss <sup>3,4</sup>		_	1			
	Total before tax	\$ —	\$ 15			
	Tax (benefit) expense <sup>2</sup>	_	(3)			
	After-tax	\$ —	\$ 12			
Amortization of other benefit plans:						
Prior service (benefit) cost <sup>3,4</sup>		\$	\$ (230)			
Actuarial (gains) loss <sup>3,4</sup>		_	23			
	Total before tax	\$ —	\$ (207)			
	Tax (benefit) expense <sup>2</sup>	_	49			
	After-tax	\$ —	\$ (158)			
Unrealized Loss on Investments <sup>4</sup>		\$ —	\$ 6			
	Tax (benefit) expense <sup>2</sup>	_	_			
	After-tax	\$ —	\$ 6			
Total reclassifications for the period, after-tax		\$ (12)	\$ (146)			

Reflected in cost of goods sold in the interim Consolidated Statements of Operations.

Reflected in provision for (benefit from) income taxes from continuing operations in the interim Consolidated Statements of Operations.

These accumulated other comprehensive income (loss) components are included in the computation of net periodic benefit credit of the company's pension and other benefit plans. See Note 14 - Pension Plans and Other Post Employment Benefits, for additional information.

Reflected in other income - net in the interim Consolidated Statements of Operations.

#### NOTE 14 - PENSION PLANS AND OTHER POST EMPLOYMENT BENEFITS

The following sets forth the components of the company's net periodic benefit (credit) cost for defined benefit pension plans and other post employment benefits:

	3	Three Months March 3	
(In millions)	2	2022	2021
Defined Benefit Pension Plans:			
Service cost	\$	4 \$	7
Interest cost		108	91
Expected return on plan assets		(190)	(230)
Amortization of unrecognized (gain) loss		1	14
Amortization of prior service (benefit) cost		(1)	_
Settlement loss		_	1
Net periodic benefit (credit) cost	\$	(78) \$	(117)
Other Post Employment Benefits:			
Interest cost		7	6
Amortization of unrecognized (gain) loss		_	23
Amortization of prior service (benefit) cost		_	(230)
Net periodic benefit (credit) cost	\$	7 \$	(201)

#### **NOTE 15 - FINANCIAL INSTRUMENTS**

At March 31, 2022, December 31, 2021 and March 31, 2021, the company had \$1,414 million, \$3,400 million and \$1,602 million, respectively, of held-to-maturity securities (primarily time deposits and money market funds) classified as cash equivalents in the interim Consolidated Balance Sheets, as these securities had maturities of three months or less at the time of purchase; \$290 million, \$86 million and \$49 million at March 31, 2022, December 31, 2021 and March 31, 2021, respectively, of held-to-maturity securities (primarily time deposits and foreign government bonds) classified as marketable securities in the interim Consolidated Balance Sheets, as these securities had maturities of more than three months to less than one year at the time of purchase; and \$53 million at March 31, 2022 of held-to-maturity securities (primarily foreign government bonds) classified as marketable securities and included in other assets in the interim Consolidated Balance Sheets, as these securities had maturities more than one year at the time of purchase. The company's investments in held-to-maturity securities are held at amortized cost, which approximates fair value. Additionally, at March 31, 2021, the company had \$65 million of available-for-sale securities. The above noted securities are included in cash and cash equivalents, marketable securities, other current assets and other assets in the interim Consolidated Balance Sheets. The company's held-to-maturity securities relating to investments in foreign government bonds at March 31, 2022 and available-for-sale securities at March 31, 2021 are discussed further in the "Debt Securities" section below.

#### **Derivative Instruments**

Objectives and Strategies for Holding Derivative Instruments

In the ordinary course of business, the company enters into contractual arrangements (derivatives) to reduce its exposure to foreign currency and commodity price risks. The company has established a variety of derivative programs to be utilized for financial risk management. These programs reflect varying levels of exposure coverage and time horizons based on an assessment of risk.

Derivative programs have procedures and controls and are approved by the Corporate Financial Risk Management Committee, consistent with the company's financial risk management policies and guidelines. Derivative instruments used are forwards, options, futures and swaps. The company has not designated any non-derivatives as hedging instruments.

The company's financial risk management procedures also address counterparty credit approval, limits and routine exposure monitoring and reporting. The counterparties to these contractual arrangements are major financial institutions and major commodity exchanges, and multinational grain exporters. The company is exposed to credit loss in the event of nonperformance by these counterparties. The company utilizes collateral support annex agreements with certain counterparties to limit its exposure to credit losses. The company anticipates performance by counterparties to these contracts and therefore no

material loss is expected. Market and counterparty credit risks associated with these instruments are regularly reported to management.

The notional amounts of the company's derivative instruments were as follows:

Notional Amounts (In millions)	March 31, 2022	December 31, 2021		March 31, 2021
Derivatives designated as hedging instruments:				
Foreign currency contracts	\$ 1,043	\$ 1,252	\$	1,030
Commodity contracts	\$ 531	\$ 845	\$	239
Derivatives not designated as hedging instruments:				
Foreign currency contracts	\$ 1,106	\$ 103	\$	715
Commodity contracts	\$ 81	\$ 4	\$	154

## **Foreign Currency Risk**

The company's objective in managing exposure to foreign currency fluctuations is to reduce earnings and cash flow volatility associated with foreign currency rate changes and to mitigate the exposure of certain investments in foreign subsidiaries against changes in the Euro/USD exchange rate. Accordingly, the company enters into various contracts that change in value as foreign exchange rates change to protect the value of its existing foreign currency-denominated assets, liabilities, commitments, investments and cash flows.

The company uses foreign exchange contracts to offset its net exposures, by currency, related to the foreign currency denominated monetary assets and liabilities of its operations. The primary business objective of this hedging program is to maintain an approximately balanced position in foreign currencies so that exchange gains and losses resulting from exchange rate changes, after related tax effects, are minimized. The company also uses foreign currency exchange contracts to offset a portion of the company's exposure to certain forecasted transactions as well as the translation of foreign currency-denominated earnings. The company also uses commodity contracts to offset risks associated with foreign currency devaluation in certain countries.

#### **Commodity Price Risk**

Commodity price risk management programs serve to reduce exposure to price fluctuations on purchases of inventory such as corn and soybeans. The company enters into over-the-counter and exchange-traded derivative commodity instruments to hedge the commodity price risk associated with agricultural commodity exposures.

### **Derivatives Designated as Cash Flow Hedges**

Commodity Contracts

The company enters into over-the-counter and exchange-traded derivative commodity instruments, including options, forwards, futures and swaps, to hedge the commodity price risk associated with agriculture commodity exposures.

While each risk management program has a different time maturity period, most programs currently do not extend beyond the next two years. Cash flow hedge results are reclassified into earnings during the same period in which the related exposure impacts earnings. Reclassifications are made sooner if it appears that a forecasted transaction is probable of not occurring.

The following table summarizes the after-tax effect of commodity contract cash flow hedges on accumulated other comprehensive income (loss):

	Three Months Ended March 31,		
(In millions)		2022	2021
Beginning balance	\$	47	\$ (16)
Additions and revaluations of derivatives designated as cash flow hedges		63	30
Clearance of hedge results to earnings		(14)	(4)
Ending balance	\$	96	\$ 10

At March 31, 2022, an after-tax net gain of \$58 million is expected to be reclassified from accumulated other comprehensive income (loss) into earnings over the next twelve months.

#### Foreign Currency Contracts

The company enters into forward contracts to hedge the foreign currency risk associated with forecasted transactions within certain foreign subsidiaries.

While each risk management program has a different time maturity period, most programs currently do not extend beyond the next two years. Cash flow hedge results are reclassified into earnings during the same period in which the related exposure impacts earnings. Reclassifications are made sooner if it appears that a forecasted transaction is probable of not occurring.

The following table summarizes the after-tax effect of foreign currency cash flow hedges on accumulated other comprehensive income (loss):

	Three Months Ended March 31,		
(In millions)	2022	2021	
Beginning balance	\$ 31	\$	(17)
Additions and revaluations of derivatives designated as cash flow hedges	(82)		25
Clearance of hedge results to earnings	2		(2)
Ending balance	\$ (49)	\$	6

At March 31, 2022, an after-tax net loss of \$49 million is expected to be reclassified from accumulated other comprehensive income (loss) into earnings over the next twelve months.

#### **Derivatives Designated as Net Investment Hedges**

#### Foreign Currency Contracts

The company has designated €450 million of forward contracts to exchange EUR as net investment hedges. The purpose of these forward contracts is to mitigate FX exposure related to a portion of the company's Euro net investments in certain foreign subsidiaries against changes in Euro/USD exchange rates. These hedges will expire and be settled in 2023, unless terminated early at the discretion of the company.

The company elected to apply the spot method in testing for effectiveness of the hedging relationship.

## **Derivatives not Designated in Hedging Relationships**

## Foreign Currency Contracts

The company uses foreign exchange contracts to reduce its net exposure, by currency, related to foreign currency-denominated monetary assets and liabilities of its operations so that exchange gains and losses resulting from exchange rate changes are minimized. The netting of such exposures precludes the use of hedge accounting; however, the required revaluation of the forward contracts and the associated foreign currency-denominated monetary assets and liabilities intends to achieve a minimal earnings impact, after taxes. The company also uses foreign currency exchange contracts to offset a portion of the company's exposure to the translation of certain foreign currency-denominated earnings so that gains and losses on the contracts offset changes in the USD value of the related foreign currency-denominated earnings over the relevant aggregate period.

#### Commodity Contracts

The company utilizes options, futures and swaps that are not designated as hedging instruments to reduce exposure to commodity price fluctuations on purchases of inventory such as corn and soybeans. The company uses forward agreements, with durations less than one year, to buy and sell USD priced commodities in order to reduce its exposure to currency devaluation for a portion of its local currency cash balances. Counterparties to the forward sales agreements are multinational grain exporters and subject to the company's financial risk management procedures.

# **Fair Value of Derivative Instruments**

Asset and liability derivatives subject to an enforceable master netting arrangement with the same counterparty are presented on a net basis in the interim Consolidated Balance Sheets. The presentation of the company's derivative assets and liabilities is as follows:

			March 31, 2022	
(In millions)	Balance Sheet Location	Gross	Counterparty and Cash Collateral Netting <sup>1</sup>	Net Amounts Included in the interim Consolidated Balance Sheet
Asset derivatives:				
Derivatives designated as hedging instruments:				
Foreign currency contracts	Other current assets	\$ 16	\$ —	\$ 16
Commodity contracts	Other current assets	5	_	5
Derivatives not designated as hedging instruments:				
Foreign currency contracts	Other current assets	21	(28)	(7)
Commodity contracts	Other current assets	3	_	3
Total asset derivatives		\$ 45	\$ (28)	\$ 17
Liability derivatives:				
Derivatives designated as hedging instruments:				
Foreign currency contracts	Accrued and other current liabilities	\$ 80	\$ —	\$ 80
Derivatives not designated as hedging instruments:				
Foreign currency contracts	Accrued and other current liabilities	114	(28)	86
Commodity contracts	Accrued and other current liabilities	3	_	3
Total liability derivatives		\$ 197	\$ (28)	\$ 169

			D	ecember 31, 2021	
millions)		Balance Sheet Location	Gross Cor	Net interparty and Cash Collateral Netting <sup>1</sup>	Amounts Included in the Consolidated Balance Sheet
set derivatives:					
Derivatives designated as hedging instrum	nents:				
Foreign currency contracts	Oth	er current assets	\$ <b>\$</b> 37	\$—	37
Derivatives not designated as hedging instruments:					
Foreign currency contracts	Oth	er current assets	31	(20)	11
Commodity contracts	Oth	er current assets	3	_	3
Total asset derivatives			\$ \$1	(\$20)	51
ability derivatives:					
Derivatives designated as hedging instrur	nents:				
Foreign currency contracts	Acc	rued and other current liabilities	\$ \$ 1	\$—	1
Derivatives not designated as hedging instruments:					
Foreign currency contracts	Acc	rued and other current liabilities	23	(20)	3
Commodity contracts	Acc	rued and other current liabilities	2	_	2
Total liability derivatives			\$ \$26	(\$20)	6

			]	March 31, 2021	
millions)	Balance Sheet Location	n	Cou Gross	Net interparty and Cash Collateral Netting <sup>1</sup>	Amounts Included in the interim Consolidated Balance Sheet
set derivatives:					
Derivatives designated as hedging instruments:					
Foreign currency contracts	Other current assets	\$	\$8	<b>\$</b> —	38
Derivatives not designated as hedging instruments:					
Foreign currency contracts	Other current assets		52	(32)	20
Total asset derivatives		\$	\$90	(\$2)	58
ability derivatives:					
Derivatives designated as hedging instruments:					
Foreign currency contracts	Accrued and other current liabilit	ies \$	\$16	\$-	16
Derivatives not designated as hedging instruments:					
Foreign currency contracts	Accrued and other current liabilit	ies	46	(30)	16
Total liability derivatives		\$	<b>\$</b> 62	(\$0)	32

Counterparty and cash collateral amounts represent the estimated net settlement amount when applying netting and set-off rights included in master netting arrangements between the company and its counterparties and the payable or receivable for cash collateral held or placed with the same counterparty.

#### Effect of Derivative Instruments

	Amount of Gain (Loss) Recognized in OCI - Pre-Tax <sup>1</sup>			
	Three Months Ended March 31,			
(In millions)	2022	2021		
Derivatives designated as hedging instruments:				
Net investment hedges:				
Foreign currency contracts	\$ 7	\$ 21		
Cash flow hedges:				
Foreign currency contracts	(102)	31		
Commodity contracts	86	36		
Total derivatives designated as hedging instruments	\$ (9)	\$ 88		

OCI is defined as other comprehensive income (loss).

	Amo	Amount of Gain (Loss) Recognized in Income - Pre-Tax		
		nded March 31,		
(In millions)		2022	2021	
Derivatives designated as hedging instruments:				
Cash flow hedges:				
Foreign currency contracts <sup>2</sup>	\$	(3)	\$ 1	
Commodity contracts <sup>2</sup>		18	4	
Total derivatives designated as hedging instruments	\$	15	\$ 5	
Derivatives not designated as hedging instruments:				
Foreign currency contracts <sup>3</sup>	\$	(53)	\$ 16	
Foreign currency contracts <sup>2</sup>		(36)	2	
Commodity contracts <sup>2</sup>		(22)	(12)	
Total derivatives not designated as hedging instruments		(111)	6	
Total derivatives	\$	(96)	\$ 11	

For cash flow hedges, this represents the portion of the gain (loss) reclassified from accumulated OCI into income during the period.

#### **Debt Securities**

The company's debt securities include foreign government bonds classified as held-to-maturity securities at March 31, 2022 and U.S. treasuries classified as available-for-sale securities at March 31, 2021. The company's investments in held-to-maturity securities are held at amortized cost, which approximates fair value, and are held by certain foreign subsidiaries in which the USD is the functional currency. The estimated fair value of the available-for-sale securities at March 31, 2021 was determined using Level 1 inputs within the fair value hierarchy. Level 1 measurements were based on quoted market prices in active markets for identical assets and liabilities. The available-for-sale securities at March 31, 2021 were held by certain foreign subsidiaries in which the USD is not the functional currency. The fluctuations in foreign exchange are recorded in accumulated other comprehensive income (loss) within the interim Consolidated Statements of Equity. These fluctuations are subsequently reclassified from accumulated other comprehensive income (loss) to earnings in the period in which the marketable securities are sold and the gains and losses on these securities offset a portion of the foreign exchange fluctuations in earnings for the company.

The following table provides the investing results from available-for-sale securities for the three months ended March 31, 2021:

Investing Results	Three Months Ended March 31,
(In millions)	2021
Proceeds from sales of available-for-sale securities	\$ 161
Gross realized losses	\$ (6)

Recorded in cost of goods sold in the interim Consolidated Statements of Operations.

Gain recognized in other income - net was partially offset by the related gain on the foreign currency-denominated monetary assets and liabilities of the company's operations. See Note 5 -Supplementary Information, to the interim Consolidated Financial Statements, for additional information.

The following table summarizes the contractual maturities of the company's investments in debt securities at March 31, 2022:

Contractual Maturities of Debt Securitites <sup>1</sup>		
(In millions)	Amortized Cost	Fair Value
Within one year	\$ 60	\$ 60
One to five years	\$ 53	\$ 53

The company's debt securities securities at March 31, 2022 consists of foreign government bonds, which are classified as held-to-maturity.

#### **NOTE 16 - FAIR VALUE MEASUREMENTS**

The following tables summarize the basis used to measure certain assets and liabilities at fair value on a recurring basis:

March 31, 2022			
		Significant Other Observable Inputs	
(In millions)		Level 1	Level 2
Assets at fair value:			
Marketable securities	5	\$ —	\$ 290
Derivatives relating to: <sup>1</sup>			
Foreign currency		_	37
Commodity contracts		_	8
Equity securities <sup>2</sup>		29	_
Total assets at fair value	2	\$ 29	\$ 335
Liabilities at fair value:			
Derivatives relating to: <sup>1</sup>			
Foreign currency		_	194
Commodity contracts		_	3
Total liabilities at fair value	2	\$	\$ 197

December 31, 2021		
	Significant Other Observable Inputs	
(In millions)	Level 1	Level 2
Assets at fair value:		
Marketable securities	\$	\$ 86
Derivatives relating to: <sup>1</sup>		
Foreign currency	_	68
Equity securities <sup>2</sup>	48	_
Total assets at fair value	\$ 48	\$ 154
Liabilities at fair value:		
Derivatives relating to: <sup>1</sup>		
Foreign currency	_	24
Total liabilities at fair value	\$ —	\$ 24

March 31, 2021			
	Significant Other Observable Inputs		
(In millions)	Level 1	Level 2	
Assets at fair value:			
Marketable securities	\$ —	\$ 49	
Debt Securities:			
U.S. treasuries <sup>3</sup>	65	_	
Derivatives relating to: <sup>1</sup>			
Foreign currency	_	90	
Total assets at fair value	\$ 65	\$ 139	
Liabilities at fair value:			
Derivatives relating to: <sup>1</sup>			
Foreign currency	_	62	
Total liabilities at fair value	\$ —	\$ 62	

- 1. See Note 15 Financial Instruments for the classification of derivatives in the interim Consolidated Balance Sheets.
- 2. The company's equity securities are included in other assets in the interim Consolidated Balance Sheets.
- 3. The company's investments in debt securities, which are available-for-sale, are included in "marketable securities" in the interim Consolidated Balance Sheets.

#### **NOTE 17 - SEGMENT INFORMATION**

Corteva's reportable segments reflects the manner in which its chief operating decision maker ("CODM") allocates resources and assesses performance, which is at the operating segment level (seed and crop protection). For purposes of allocating resources to the segments and assessing segment performance, segment operating EBITDA is the primary measure used by Corteva's CODM. The company defines segment operating EBITDA as earnings (loss) (i.e., income (loss) from continuing operations before income taxes) before interest, depreciation, amortization, corporate expenses, non-operating (benefits) costs, foreign exchange gains (losses), and net unrealized gain or loss from mark-to-market activity for certain foreign currency derivative instruments that do not qualify for hedge accounting, excluding the impact of significant items. Non-operating (benefits) costs consists of non-operating pension and other post-employment benefit (OPEB) costs, tax indemnification adjustments and environmental remediation and legal costs associated with legacy EID businesses and sites. Tax indemnification adjustments relate to changes in indemnification balances, as a result of the application of the terms of the Tax Matters Agreement, between Corteva and Dow and/or DuPont that are recorded by the company as pre-tax income or expense. Net unrealized gain or loss from mark-to-market activity for certain foreign currency derivative instruments that do not qualify for hedge accounting represents the non-cash net gain (loss) from changes in fair value of certain undesignated foreign currency derivative contracts. Upon settlement, which is within the same calendar year of execution of the contract, the realized gain (loss) from the changes in fair value of the non-qualified foreign currency derivative contracts without the resulting unrealized mark to fair value volatility.

As of and for the Three Months Ended March 31, (In millions)	Seed	Crop Protection	Total
2022			
Net sales	\$ 2,524	\$ 2,077	\$ 4,601
Segment operating EBITDA	\$ 569	\$ 491	\$ 1,060
Segment assets <sup>1</sup>	\$ 24,146	\$ 14,144	\$ 38,290
2021			
Net sales	\$ 2,492	\$ 1,686	\$ 4,178
Segment operating EBITDA	\$ 617	\$ 321	\$ 938
Segment assets <sup>1</sup>	\$ 24,799	\$ 13,349	\$ 38,148

<sup>1.</sup> Segment assets at December 31, 2021 were \$23,270 million and \$12,428 million for Seed and Crop Protection, respectively.

#### **Reconciliation to interim Consolidated Financial Statements**

Income (loss) from continuing operations after income taxes to segment operating EBITDA		Three Months Ended March 31,		
(In millions)		2022	2021	
Income (loss) from continuing operations after income taxes	\$	577	\$ 613	
Provision for (benefit from) income taxes on continuing operations		121	178	
Income (loss) from continuing operations before income taxes		698	791	
Depreciation and amortization		307	304	
Interest income		(15)	(21)	
Interest expense		9	7	
Exchange (gains) losses		47	35	
Non-operating (benefits) costs		(65)	(311)	
Mark-to-market (gains) losses on certain foreign currency contracts not designated as hedges		36	(1)	
Significant items (benefit) charge		22	100	
Corporate expenses		21	34	
Segment operating EBITDA	\$	1,060	\$ 938	

Segment assets to total assets (in millions)		March 31, 2022	December 31, 2021	March 31, 2021	
Total segment assets	\$	38,290	\$ 35,698	\$ 38,148	
Corporate assets		4,343	6,646	4,401	
Total assets	\$	42,633	\$ 42,344	\$ 42,549	

#### Significant Pre-tax (Charges) Benefits Not Included in Segment Operating EBITDA

The three months ended March 31, 2022 and 2021, respectively, included the following significant pre-tax (charges) benefits which are excluded from segment operating EBITDA:

(In millions)	Seed	Crop Protection	Corporate	Total
For the Three Months Ended March 31, 2022				
Restructuring and Asset Related Charges - Net <sup>1</sup>	\$ (5)	\$ 2	\$ (2)	\$ (5)
Estimated settlement expense <sup>2</sup>	_	(17)	_	(17)
Total	\$ (5)	\$ (15)	\$ (2)	\$ (22)

(In millions)	See	d	Crop Protec	ction	on Corporate Total		
For the Three Months Ended March 31, 2021							
Restructuring and Asset Related Charges - Net <sup>1</sup>	\$	(21)	\$	(32)	\$ (47)	\$	(100)
Total	\$	(21)	\$	(32)	\$ (47)	\$	(100)

<sup>1.</sup> Includes Board approved restructuring plans and asset related charges as well as accelerated prepaid amortization expense. See Note 4 - Restructuring and Asset Related Charges - Net, to the interim Consolidated Financial Statements for additional information.

#### **NOTE 18 - SUBSEQUENT EVENTS**

In response to Russia's military conflict with Ukraine, in April 2022 the company announced its decision to withdraw from Russia and, having already paused new sales in the country, is initiating a plan to stop production and business activities. Russia contributes approximately 2 percent of the company's annual net sales. The company expects charges in the range of \$25 million to \$75 million in connection with the announcement.

<sup>2.</sup> Consists of estimated Lorsban® related reserves

## Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS Cautionary Statements About Forward-Looking Statements

This report contains certain estimates and forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, which are intended to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and may be identified by their use of words like "plans," "expects," "will," "anticipates," "believes," "intends," "projects," "estimates," "outlook," or other words of similar meaning. All statements that address expectations or projections about the future, including statements about Corteva's financial results or outlook; strategy for growth; product development; regulatory approvals; market position; capital allocation strategy; liquidity; environmental, social and governance ("ESG") targets and initiatives; the anticipated benefits of acquisitions, restructuring actions, or cost savings initiatives; and the outcome of contingencies, such as litigation and environmental matters, are forward-looking statements.

Forward-looking statements and other estimates are based on certain assumptions and expectations of future events which may not be accurate or realized. Forward-looking statements and other estimates also involve risks and uncertainties, many of which are beyond Corteva's control. While the list of factors presented below is considered representative, no such list should be considered to be a complete statement of all potential risks and uncertainties. Unlisted factors may present significant additional obstacles to the realization of forward-looking statements. Consequences of material differences in results as compared with those anticipated in the forward-looking statements could include, among other things, business disruption, operational problems, financial loss, legal liability to third parties and similar risks, any of which could have a material adverse effect on Corteva's business, results of operations and financial condition. Some of the important factors that could cause Corteya's actual results to differ materially from those projected in any such forwardlooking statements include: (i) failure to successfully develop and commercialize Corteva's pipeline; (ii) failure to obtain or maintain the necessary regulatory approvals for some of Corteva's products; (iii) effect of the degree of public understanding and acceptance or perceived public acceptance of Corteva's biotechnology and other agricultural products; (iv) effect of changes in agricultural and related policies of governments and international organizations; (v) effect of competition and consolidation in Corteva's industry; (vi) effect of competition from manufacturers of generic products; (vii) costs of complying with evolving regulatory requirements and the effect of actual or alleged violations of environmental laws or permit requirements; (viii) effect of climate change and unpredictable seasonal and weather factors; (ix) failure to comply with competition and antitrust laws; (x) competitor's establishment of an intermediary platform for distribution of Corteva's products; (xi) impact of Corteva's dependence on third parties with respect to certain of its raw materials or licenses and commercialization; (xii) effect of industrial espionage and other disruptions to Corteva's supply chain, information technology or network systems; (xiii) effect of volatility in Corteva's input costs; (xiv) failure to raise capital through the capital markets or short-term borrowings on terms acceptable to Corteva; (xv) failure of Corteva's customers to pay their debts to Corteva, including customer financing programs; (xvi) increases in pension and other post-employment benefit plan funding obligations; (xvii) risks related to environmental litigation and the indemnification obligations of legacy EID liabilities in connection with the separation of Corteva; (xviii) risks related to Corteva's global operations; (xix) failure to effectively manage acquisitions, divestitures, alliances, restructurings, cost savings initiatives, and other portfolio actions; (xx) capital markets sentiment towards ESG matters; (xxi) risks related to COVID-19; (xxii) Corteva's ability to recruit and retain key personnel; (xxiii) Corteva's intellectual property rights or defend against intellectual property claims asserted by others; (xxiv) effect of counterfeit products; (xxv) Corteva's dependence on intellectual property cross-license agreements; (xxvi) other risks related to the Separation from DowDuPont; and (xxvii) risks related to the Russia and Ukraine military conflict.

Additionally, there may be other risks and uncertainties that Corteva is unable to currently identify or that Corteva does not currently expect to have a material impact on its business. Where, in any forward-looking statement or other estimate, an expectation or belief as to future results or events is expressed, such expectation or belief is based on the current plans and expectations of Corteva's management and expressed in good faith and believed to have a reasonable basis, but there can be no assurance that the expectation or belief will result or be achieved or accomplished. Corteva disclaims and does not undertake any obligation to update or revise any forward-looking statement, except as required by applicable law. A detailed discussion of some of the significant risks and uncertainties which may cause results and events to differ materially from such forward-looking statements is included in the "Risk Factors" section of Corteva's 2021 Annual Report, as modified by subsequent Quarterly Reports on Form 10-Q and Current Reports on Form 8-K.

#### **Recent Developments**

#### **Global Economic Conditions**

Economic activity continues to be impacted by the evolution of the novel coronavirus disease ("COVID-19"), although varying regionally depending on government policies and regulations and the rate, pace, and effectiveness of the containment efforts deployed by various national, state, and local governments, vaccination rates, and the ability of COVD-19 variants to overcome containment efforts, available vaccines, and medical treatments. These varying levels of recovery have created a misalignment of supply and demand for labor, transportation and logistic services, energy, raw materials and other inputs, which have been exasperated in certain regions by other events, including extreme weather and military conflict between Russia and Ukraine. Corteva will continue to actively monitor global conditions and may take further actions altering its business operations that it determines are in the best interests of its stakeholders, or as required by federal, state, or local authorities. These alterations or modifications may impact the company's business, including the effects on its customers, employees, and prospects, or on its financial results for the foreseeable future. The ongoing factors driving volatility in global markets that could impact our business' earnings and cash flows include, but are not limited to military conflict and resulting economic sanctions, the inflation of, or unavailability of raw material inputs and transportation and logistics services, currency fluctuations, expectations of future planted area (as influenced by consumer demand, ethanol markets and government policies and regulations), trade and purchasing of commodities globally and relative commodity prices.

In response to Russia's military conflict with Ukraine, in April 2022 the company announced its decision to withdraw from Russia and, having already paused new sales in the country, is initiating a plan to stop production and business activities. Russia contributes approximately 2 percent of the company's annual net sales. The company expects charges in the range of \$25 million to \$75 million in connection with the announcement.

#### Share Buyback Plan

On August 5, 2021, Corteva, Inc. announced that its Board of Directors authorized a \$1.5 billion share repurchase program to purchase Corteva, Inc.'s common stock, par value \$0.01 per share, without an expiration date ("2021 Share Buyback Plan"). The timing, price and volume of purchases will be based on market conditions, relevant securities laws and other factors. In connection with the 2021 Share Buyback Plan, the company purchased and retired 4,585,000 shares during the three months ended March 31, 2022 in the open market for a total cost of \$235 million.

On June 26, 2019, Corteva, Inc. announced that its Board of Directors authorized a \$1 billion share repurchase program to purchase Corteva, Inc.'s common stock, par value \$0.01 per share, without an expiration date ("2019 Share Buyback Plan"). The company completed the 2019 Share Buyback Plan during the third quarter of 2021. In connection with the 2019 Share Buyback Plan, the company purchased and retired 7,646,000 shares during the three months ended March 31, 2021 in the open market for a total cost of \$350 million.

#### Overview

The following is a summary of results from continuing operations for the three months ended March 31, 2022:

- The company reported net sales of \$4,601 million, up 10 percent versus the same quarter last year, reflecting a 9 percent increase in price and 7 percent increase in volume, partially offset by a (6) percent unfavorable currency impact. Volume and price gains were driven by early demand and continued penetration of new products, continued focus on the company's price for value strategy and pricing for higher raw materials and logistical costs. The unfavorable currency impacts were led by the Turkish Lira and the Euro.
- Cost of goods sold ("COGS") totaled \$2,724 million in the first quarter of 2022, up from \$2,420 million in the first quarter of 2021, primarily driven by increased volumes, higher input costs, freight and logistics, which are primarily market-driven, partially offset by ongoing cost and productivity actions.
- Restructuring and asset related charges net were \$5 million in the first quarter of 2022, a decrease from \$100 million in the first quarter of 2021. The charges for the three months ended March 31, 2022 primarily relates to the non-cash accelerated prepaid royalty amortization expense related to Roundup Ready 2 Yield® and Roundup Ready 2 Xtend® herbicide tolerance traits.
- Income (loss) from continuing operations after income taxes was \$577 million, as compared to \$613 million in the same quarter last year.
- Operating EBITDA was \$1,039 million for the three months ended March 31, 2022, improved from \$904 million for the three months ended
  March 31, 2021 primarily driven by strong price execution and volume gains in all regions, partially offset by inflation and currency headwinds.
  Refer to page 47 for further discussion of the company's Non-GAAP financial measures.

In addition to the financial highlights above, the following events occurred during the three months ended March 31, 2022:

• The company returned approximately \$335 million to shareholders during the three months ended March 31, 2022 under its previously announced share repurchase program and through common stock dividends.

#### **Results of Operations**

#### **Net Sales**

Net sales were \$4,601 million and \$4,178 million for the three months ended March 31, 2022 and 2021, respectively. The increase was primarily driven by a 9 percent increase in price and a 7 percent increase in volume versus the prior period, partially offset by a (6) percent unfavorable currency impact. Volume and price gains were driven by early demand and continued penetration of new products, continued focus on the company's price for value strategy and recovery of higher input costs. The unfavorable currency impacts were led by the Turkish Lira and the Euro.

	Three Months Ended March 31,					
	2022 2021					
	Net Sales (\$ Millions) % Net Sales (\$ Millions)					
Worldwide	\$ 4,601	100 %	\$ 4,178	100 %		
North America <sup>1</sup>	2,005	44 %	1,743	42 %		
EMEA <sup>2</sup>	1,582	34 %	1,602	38 %		
Latin America	650	14 %	518	12 %		
Asia Pacific	364	8 %	315	8 %		

	Q1 2022 vs. Q1 2021				Percent Change Due To:			
	Net Sales Change		Price &	Price &				
\$ In millions		\$	%	Product Mix	Volume	Currency	Other	
North America <sup>1</sup>	\$	262	15 %	8 %	7 %	— %	— %	
EMEA <sup>2</sup>		(20)	(1)%	9 %	3 %	(13)%	— %	
Latin America		132	25 %	12 %	14 %	(1)%	— %	
Asia Pacific		49	16 %	5 %	17 %	(3)%	(3)%	
Total	\$	423	10 %	9 %	7 %	(6)%	— %	

- Represents U.S. & Canada.
- 2. Europe, Middle East, and Africa ("EMEA").

### **Cost of Goods Sold**

COGS was \$2,724 million (59 percent of net sales) and \$2,420 million (58 percent of net sales) for the three months ended March 31, 2022 and 2021, respectively. The increase was primarily driven by increased volumes and higher input costs, freight and logistics, which are primarily market-driven. The increases are partially offset by ongoing cost and productivity actions. The market driven trends are expected to continue as global supply chains and logistics remain constrained across industries.

#### **Research and Development Expense**

R&D expense was \$268 million (6 percent of net sales) and \$281 million (7 percent of net sales) for the three months ended March 31, 2022 and 2021, respectively. The decrease was primarily driven by decreases in contract labor, salaries and wages due to cost and productivity actions, and favorable currency, partially offset by additional spending on various R&D projects.

## Selling, General and Administrative Expenses

SG&A expenses were \$735 million (16 percent of net sales) and \$733 million (18 percent of net sales) for the three months ended March 31, 2022 and 2021, respectively. SG&A expenses were relatively flat, which was primarily driven by higher travel, promotion and advertising costs due to the lifting of COVID-19 restrictions, and bad debt expense, which were offset by favorable currency and a favorable impact from the company's deferred compensation plans due to market declines.

#### **Amortization of Intangibles**

Intangible asset amortization was \$179 million and \$183 million for the three months ended March 31, 2022 and 2021. See Note 10 - Other Intangible Assets, to the interim Consolidated Financial Statements for additional information.

#### **Restructuring and Asset Related Charges - Net**

Restructuring and asset related charges - net were \$5 million and \$100 million for the three months ended March 31, 2022 and 2021, respectively. The charges in the first quarter of 2021 primarily relate to severance and related benefit costs, contract termination charges, and asset related charges associated with 2021 Restructuring Actions.

In addition, during the three months ended March 31, 2022 and 2021, the company recognized \$6 million and \$7 million, respectively, in restructuring and asset related charges, net in the interim Consolidated Statement of Operations, from non-cash accelerated prepaid royalty amortization expense related to the Roundup Ready 2 Yield® and Roundup Ready 2 Xtend® herbicide tolerance traits.

See Note 4 - Restructuring and Asset Related Charges, Net, to the interim Consolidated Financial Statements for additional information.

#### Other Income - Net

Other income - net was \$17 million and \$337 million for the three months ended March 31, 2022 and 2021, respectively. The decrease was primarily driven by a decrease in non-operating pension and other post employment benefit credits due to the prior year impact of the December 2020 OPEB plan amendments, estimated settlement reserves related to Lorsban®, an increase in mark-to-market losses on an equity security, and an increase in exchange losses.

Pre-tax net exchange losses were \$47 million and \$35 million for the three months ended March 31, 2022 and 2021 respectively. The company routinely uses forward exchange contracts to offset its net exposures, by currency denominated monetary assets and liabilities of its operations. The objective of this program is to maintain an approximately balanced position in foreign currencies in order to minimize, on an after-tax basis, the effects of exchange rate changes. The net pre-tax exchange gains and losses are recorded in other income - net and the related tax impact is recorded in provision for (benefit from) income taxes on continuing operations in the interim Consolidated Statement of Operations.

See Note 5 - Supplementary Information, to the interim Consolidated Financial Statements for additional information.

#### Interest Expense

Interest expense was \$9 million and \$7 million for the three months ended March 31, 2022 and 2021, respectively. The change was primarily driven by foreign currency loans entered into in 2022 and higher interest rates.

#### **Provision for (Benefit from) Income Taxes on Continuing Operations**

The company's provision for income taxes on continuing operations was \$121 million for the three months ended March 31, 2022 on pre-tax income from continuing operations of \$698 million, resulting in an effective tax rate of 17.3 percent. The effective tax rate was favorably impacted by changes in deferred taxes for certain prior year tax positions, as well as tax benefits from stock-based compensation.

The company's provision for income taxes on continuing operations was \$178 million for the three months ended March 31, 2021 on pre-tax income from continuing operations of \$791 million, resulting in an effective tax rate of 22.5 percent. The effective tax rate was unfavorably impacted by the tax impact of certain net exchange losses recognized on the re-measurement of the net monetary asset positions which were not tax-deductible in their local jurisdictions, as well as geographic mix of earnings. Those unfavorable impacts were partially offset by \$(7) million of net tax benefits associated with changes in accruals for certain prior year tax positions in various jurisdictions, as well as tax benefits from stock-based compensation.

#### **EID Analysis of Operations**

As discussed in Note 1 - Basis of Presentation, to the EID interim Consolidated Financial Statements, EID is a subsidiary of Corteva, Inc. and continues to be a reporting company, subject to the requirements of the Exchange Act. The below relates to EID only and is presented to provide an Analysis of Operations, only for the differences between EID and Corteva, Inc.

#### **Interest Expense**

EID's interest expense was \$18 million and \$22 million for the three months ended March 31, 2022 and 2021, respectively. The change was primarily driven by lower average borrowings on the related party loan between EID and Corteva, Inc., partially offset by the items noted above, under the header "Interest Expense." See Note 2 - Related Party Transactions, to the EID interim Consolidated Financial Statements for further information.

#### Provision for (Benefit from) Income Taxes on Continuing Operations

EID's benefit from income taxes on continuing operations was \$119 million for the three months ended March 31, 2022 on pre-tax loss from continuing operations of \$689 million, resulting in an effective tax rate of 17.3 percent. EID's provision for

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income taxes on continuing operations was \$174 million for three months ended March 31, 2021 on pre-tax income from continuing operations of \$776 million, resulting in an effective tax rate of 22.4 percent.

EID's effective tax rates for the three months ended March 31, 2022 and 2021 were driven by a tax benefit related to the interest expense incurred on the related party loan between EID and Corteva, Inc. and the items noted on page 42, under the header "Provision for (Benefit from) Income Taxes on Continuing Operations." See Note 2 - Related Party Transactions, to the EID Consolidated Financial Statements for further information.

#### Corporate Outlook

The company is affirming its previously provided outlook for the full-year 2022 net sales and Operating EBITDA. Net sales is expected to be in the range of \$16.7 billion and \$17.0 billion and Operating EBITDA is expected to be in the range of \$2.8 billion and \$3.0 billion. The company adjusted its expectations for Operating Earnings Per Share, which is now expected to be in the range of \$2.35 and \$2.55 per share, reflecting lower average share count.

Corteva is not able to reconcile its forward-looking non-GAAP financial measures to its most comparable U.S. GAAP financial measures, as it is unable to predict with reasonable certainty items outside of the company's control, such as Significant Items, without unreasonable effort (refer to page 48 for Significant Items recorded in the three months ended March 31, 2022 and 2021). During 2022, the company expects to record approximately \$102 million for non-cash accelerated prepaid royalty amortization expense as restructuring and asset related charges. See Note 4 - Restructuring and Asset Related Charges - Net, to the interim Consolidated Financial Statements, for additional information on the company's accelerated prepaid royalty amortization.

#### **Recent Accounting Pronouncements**

See Note 2 - Recent Accounting Guidance, to the interim Consolidated Financial Statements for a description of recent accounting pronouncements.

#### **Segment Reviews**

The company operates in two reportable segments: Seed and Crop Protection.

#### Seed

The company's seed segment is a global leader in developing and supplying advanced germplasm and traits that produce optimum yield for farms around the world. The segment is a leader in many of the company's key seed markets, including North America corn and soybeans, Europe corn and sunflower, as well as Brazil, India, South Africa and Argentina corn. The segment offers trait technologies that improve resistance to weather, disease, insects and herbicides used to control weeds, and trait technologies that enhance food and nutritional characteristics. In addition, the segment provides digital solutions that assist farmer decision-making with a view to optimize product selection and, ultimately, help maximize yield and profitability.

#### Crop Protection

The crop protection segment serves the global agricultural input industry with products that protect against weeds, insects and other pests, and disease, and that improve overall crop health both above and below ground via nitrogen management and seed-applied technologies. The segment offers crop protection solutions that provide farmers the tools they need to improve productivity and profitability, and help keep fields free of weeds, insects and diseases. The segment is a leader in global herbicides, insecticides, nitrogen stabilizers and pasture and range management herbicides.

Summarized below are comments on individual segment net sales and segment operating EBITDA for the three months ended March 31, 2022 compared with the same period in 2021. The company defines segment operating EBITDA as earnings (loss) (i.e., income (loss) from continuing operations before income taxes) before interest, depreciation, amortization, corporate expenses, non-operating benefits (costs), foreign exchange gains (losses), and net unrealized gain or loss from mark-to-market activity for certain foreign currency derivative instruments that do not qualify for hedge accounting, excluding the impact of significant items. Non-operating benefits (costs) consists of non-operating pension and OPEB benefit (costs), tax indemnification adjustments and environmental remediation and legal costs associated with legacy EID businesses and sites. Tax indemnification adjustments relate to changes in indemnification balances, as a result of the application of the terms of the Tax Matters Agreement, between Corteva and Dow and/or DuPont that are recorded by the company as pre-tax income or expense. See Note 17 - Segment Information, to the interim Consolidated Financial Statements for details related to significant pre-tax benefits (charges) excluded from segment operating EBITDA. All references to prices are based on local price unless otherwise specified.

A reconciliation of segment operating EBITDA to income (loss) from continuing operations after income taxes for the three months ended March 31, 2022 and 2021 is included in Note 17 - Segment Information, to the interim Consolidated Financial Statements.

Seed		onths Ended arch 31,
In millions	2022	2021
Net sales	\$ 2,52	4 \$ 2,492
Segment operating EBITDA	\$ 56	9 \$ 617

Seed	Q1 2022 vs. Q	1 2021		Percent Cha	nge Due To:	
	Net Sales Ch	ange	Price &			Portfolio /
\$ In millions	\$	%	Product Mix	Volume	Currency	Other
North America	\$ (26)	(2)%	5 %	(7)%	— %	— %
EMEA	(21)	(2)%	11 %	— %	(13)%	— %
Latin America	49	18 %	9 %	11 %	(2)%	— %
Asia Pacific	30	49 %	9 %	49 %	(9)%	— %
Total	\$ 32	1 %	8 %	(1)%	(6)%	— %

Seed	Q1 2022 vs. Q	1 2021	Percent Change Due To:			
	Net Sales Ch	nange	Price &			Portfolio /
\$ In millions	\$	%	<b>Product Mix</b>	Volume	Currency	Other
Corn	\$ 42	2 %	8 %	(1)%	(5)%	— %
Soybeans	(5)	(3)%	6 %	(8)%	(1)%	— %
Other oilseeds	(19)	(6)%	8 %	(2)%	(13)%	— %
Other	14	11 %	5 %	8 %	(2)%	— %
Total	\$ 32	1 %	8 %	(1)%	(6)%	— %

#### Seed

Seed net sales were \$2,524 million in the first quarter of 2022, up 1 percent from \$2,492 million in the first quarter of 2021. The increase was driven by an 8 percent increase in price. This gain was partially offset by a 1 percent decline in volumes and a 6 percent unfavorable currency impact.

The increase in price was driven by strong execution globally, led by EMEA and North America, with corn price up 8 percent globally. The decline in volume was driven by seasonal timing of deliveries in North America, which was partially offset by strong demand for corn in Brazil. Unfavorable currency impacts were led by the Turkish Lira and the Euro.

Segment operating EBITDA was \$569 million in the first quarter of 2022, down 8 percent from \$617 million in the first quarter of 2021. Price execution and ongoing cost and productivity actions were more than offset by seasonal timing in North America, higher input and freight costs, the unfavorable impact of currency, and the unfavorable year-over-year impact from the remeasurement of an equity investment.

Crop Protection	Three Months Ended March 31,	
In millions	2022	2021
Net sales	\$ 2,077	\$ 1,686
Segment Operating EBITDA	\$ 491	\$ 321

Crop Protection	Q1 2022 vs. Q1 2021 Percent Change Due To:					
	Net Sales C	hange	Price &			Portfolio /
\$ In millions	\$	%	Product Mix	Volume	Currency	Other
North America	\$ 288	54 %	17 %	37 %	— %	— %
EMEA	1	— %	7 %	6 %	(13)%	— %
Latin America	83	34 %	17 %	16 %	1 %	— %
Asia Pacific	19	7 %	4 %	9 %	(2)%	(4)%
Total	\$ 391	23 %	11 %	18 %	(5)%	(1)%

Crop Protection	Q1 2022 vs. Q1 2021				Percent Cha	nge Due To:	
		Net Sales Ch	ange	Price &			Portfolio /
\$ In millions		\$	%	Product Mix	Volume	Currency	Other
Herbicides	\$	219	22 %	12 %	14 %	(4)%	— %
Insecticides		33	9 %	9 %	7 %	(7)%	— %
Fungicides		43	16 %	6 %	20 %	(6)%	(4)%
Other		96	178 %	33 %	148 %	(3)%	— %
Total	\$	391	23 %	11 %	18 %	(5)%	(1)%

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#### **Crop Protection**

Crop protection net sales were \$2,077 million in the first quarter of 2022, up 23 percent from \$1,686 million in the first quarter of 2021. The increase was driven by an 18 percent increase in volume and an 11 percent increase in price. These gains were partially offset by a 5 percent unfavorable currency impact and a 1 percent unfavorable portfolio impact.

The increase in volume was driven by strong early demand for herbicides in North America on supply concerns and continued penetration of new and differentiated products, including Enlist<sup>TM</sup>, Arylex<sup>TM</sup>, and Rinskor<sup>TM</sup> herbicides and Zorvec<sup>TM</sup> fungicide. The increase in price was broad-based, with gains in all regions led by North America, and mostly reflected pricing for higher raw material and logistical costs. Unfavorable currency impacts were led by the Turkish Lira and the Euro. The portfolio impact was driven by a divestiture in Asia Pacific.

Segment operating EBITDA was \$491 million in the first quarter of 2021, up 53 percent from \$321 million in the first quarter of 2021. Pricing and volume gains and productivity actions more than offset the unfavorable impact of currency, higher input costs, including raw material costs, and higher SG&A. Segment operating EBITDA margin improved by 460 basis points versus the prior-year period largely driven by new and differentiated technology.

#### **Non-GAAP Financial Measures**

The company presents certain financial measures that do not conform to U.S. GAAP and are considered non-GAAP measures. These measures include Operating EBITDA and operating earnings (loss) per share. Management uses these measures internally for planning and forecasting, including allocating resources and evaluating incentive compensation. Management believes that these non-GAAP measures best reflect the ongoing performance of the company during the periods presented and provide more relevant and meaningful information to investors as they provide insight with respect to ongoing operating results of the company and a more useful comparison of year over year results. These non-GAAP measures supplement the company's U.S. GAAP disclosures and should not be viewed as an alternative to U.S. GAAP measures of performance. Furthermore, such non-GAAP measures may not be consistent with similar measures provided or used by other companies. Reconciliations for these non-GAAP measures to U.S. GAAP are provided below.

Operating EBITDA is defined as earnings (loss) (i.e., income (loss) from continuing operations before income taxes) before interest, depreciation, amortization, non-operating benefits (costs), foreign exchange gains (losses), and net unrealized gain or loss from mark-to-market activity for certain foreign currency derivative instruments that do not qualify for hedge accounting, excluding the impact of significant items. Non-operating benefits (costs) consists of non-operating pension and OPEB benefits (costs), tax indemnification adjustments and environmental remediation and legal costs associated with legacy businesses and sites. Tax indemnification adjustments relate to changes in indemnification balances, as a result of the application of the terms of the Tax Matters Agreement, between Corteva and Dow and/or DuPont that are recorded by the company as pre-tax income or expense. Operating earnings (loss) per share is defined as "earnings (loss) per common share from continuing operations - diluted" excluding the after-tax impact of significant items, the after-tax impact of non-operating benefits (costs), the after-tax impact of amortization expense associated with intangible assets existing as of the Separation from DowDuPont, and the after-tax impact of net unrealized gain or loss from mark-to-market activity for certain foreign currency derivative instruments that do not qualify for hedge accounting. Although amortization of the company's intangible assets is excluded from these non-GAAP measures, management believes it is important for investors to understand that such intangible assets contribute to revenue generation. Amortization of intangible assets that relate to past acquisitions will recur in future periods until such intangible assets have been fully amortized. Any future acquisitions may result in amortization of additional intangible assets. Net unrealized gain or loss from mark-to-market activity for certain foreign currency derivative instruments that do not qualify for hedge accounting represents the non-cash net gain (loss) from changes in fair value of certain undesignated foreign currency derivative contracts. Upon settlement, which is within the same calendar year of execution of the contract, the realized gain (loss) from the changes in fair value of the non-qualified foreign currency derivative contracts will be reported in the relevant non-GAAP financial measures, allowing quarterly results to reflect the economic effects of the foreign currency derivative contracts without the resulting unrealized mark to fair value volatility.

#### Reconciliation of Income (Loss) from Continuing Operations after Income Taxes to Operating EBITDA

	Three Months Ended March 31,		
(In millions)	2022	2021	
Income (loss) from continuing operations after income taxes (GAAP)	\$ 577	\$ 613	
Provision for (benefit from) income taxes on continuing operations	121	178	
Income (loss) from continuing operations before income taxes (GAAP)	698	791	
Depreciation and amortization	307	304	
Interest income	(15)	(21)	
Interest expense	9	7	
Exchange (gains) losses	47	35	
Non-operating (benefits) costs	(65)	(311)	
Mark-to-market (gains) losses on certain foreign currency contracts not designated as hedges	36	(1)	
Significant items (benefit) charge	22	100	
Operating EBITDA (Non-GAAP)	\$ 1,039	\$ 904	

#### **Significant Items**

	Three Mont Marc	
n millions)	2022	2021
estructuring and asset related charges - net \$	(\$)	(100)
stimated settlement expense <sup>1</sup>	(17)	_
otal pretax significant items benefit (charge)	(22)	(100)
Total tax (provision) benefit impact of significant items <sup>2</sup>	6	23
otal significant items benefit (charge), after tax \$	(156)	(77)

1. Consists of estimated Lorsban® related reserves.

## Reconciliation of Income (Loss) from Continuing Operations Attributable to Corteva and Earnings (Loss) Per Share of Common Stock from Continuing Operations - Diluted to Operating Earnings (Loss) and Operating Earnings (Loss) Per Share

		nths Ended ch 31,
(In millions)	2022	2021
Income (loss) from continuing operations attributable to Corteva (GAAP)	\$ 574	\$ 610
Less: Non-operating benefits - net, after tax	49	237
Less: Amortization of intangibles (existing as of Separation), after tax	(139)	(143)
Less: Mark-to-market gains (losses) on certain foreign currency contracts not designated as hedges, after tax	(28)	1
Less: Significant items benefit (charge), after tax	(16)	(77)
Operating Earnings (Loss) (Non-GAAP)	\$ 708	\$ 592

	Three Moi Marc	nths Ende ch 31,	ed
	2022	202	21
Earnings (loss) per share of common stock from continuing operations - diluted (GAAP)	\$ 0.79	\$	0.81
Less: Non-operating benefits - net, after tax	0.07		0.31
Less: Amortization of intangibles (existing as of Separation), after tax	(0.19)		(0.19)
Less: Mark-to-market gains on certain foreign currency contracts not designated as hedges, after tax	(0.04)		_
Less: Significant items benefit (charge), after tax	(0.02)		(0.10)
Operating Earnings (Loss) Per Share (Non-GAAP)	\$ 0.97	\$	0.79
Diluted Shares Outstanding (in millions)	730.9		749.6

### **Liquidity and Capital Resources**

Information related to the company's liquidity and capital resources can be found in the company's 2021 Annual Report, Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations, Liquidity & Capital Resources. The discussion below provides the updates to this information for the three months ended March 31, 2022.

(In millions)	March 31, 2022	December 31, 2021	March 31, 2021
Cash, cash equivalents and marketable securities	\$ 2,321	\$ 4,545	\$ 2,518
Total debt	\$ 2,172	\$ 1,117	\$ 2,352

The increase in debt balances from December 31, 2021 was primarily due to funding the company's seasonal working capital needs and capital expenditures. See further information in Note 11 - Short-Term Borrowings, Long-Term Debt and Available Credit Facilities, to the interim Consolidated Financial Statements.

The company believes its ability to generate cash from operations and access to capital markets and commercial paper markets will be adequate to meet anticipated cash requirements to fund its operations, including seasonal working capital, capital

Unless specifically addressed above, the income tax effect on significant items was calculated based upon the enacted tax laws and statutory income tax rates applicable in the tax jurisdiction(s) of the underlying non-GAAP adjustment.

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spending, dividend payments, share repurchases and pension obligations. Corteva's strong financial position, liquidity and credit ratings will provide access as needed to capital markets and commercial paper markets to fund seasonal working capital needs. The company's liquidity needs can be met through a variety of sources, including cash provided by operating activities, commercial paper, syndicated credit lines, bilateral credit lines, long-term debt markets, bank financing and committed receivable repurchase facilities. Corteva considers the borrowing costs and lending terms when selecting the source to fund its operations and working capital needs.

The company had access to approximately \$6.6 billion at March 31, 2022 and \$6.4 billion at December 31, 2021, and March 31, 2021, respectively, in committed and uncommitted unused credit lines, which includes the uncommitted revolving credit lines relating to the Foreign Currency Loans. In addition to the unused credit facilities, the company has a \$500 million 2022 Repurchase Facility (as defined below). These facilities provide support to meet the company's short-term liquidity needs and for general corporate purposes which may include funding of discretionary and non-discretionary contributions to certain benefit plans, severance payments, repayment and refinancing of debt, working capital, capital expenditures, repurchases and redemptions of securities and funding Corteva's costs and expenses.

In November 2018, EID entered into a \$3.0 billion five-year revolving credit facility and a \$3.0 billion three-year revolving credit facility (the "Revolving Credit Facilities"). The 2018 Revolving Credit Facilities became effective May 2019. Corteva, Inc. became a party at the time of the Corteva Distribution. In May 2021, the company entered into an amendment that extended the maturity date of the 3-year revolving credit facility from May 2022 to May 2023. Other than the change in maturity date, there were no material modifications to the terms of the credit facility. During May 2022, the Credit Facilities were refinanced for purposes of extending the maturity dates to 2027 and 2025 for the 5-year and 3-year revolving credit facilities, respectively, lowering the facility amount of the 3-year revolving credit facility to \$2 billion and transitioning the interest rate to a floating rate utilizing Adjusted Term SOFR plus a margin of 0.10 percent. The Revolving Credit Facilities may serve as a substitute to the company's commercial paper program, and can be used, from time to time, for general corporate purposes including, but not limited to, the funding of seasonal working capital needs. The Revolving Credit Facilities contain customary representations and warranties, affirmative and negative covenants and events of default that are typical for companies with similar credit ratings. The Revolving Credit Facilities also contain a financial covenant requiring that the ratio of total indebtedness to total capitalization for Corteva and its consolidated subsidiaries not exceed 0.60. At March 31, 2022 the company was in compliance with these covenants.

The company enters into short-term and long-term foreign currency loans from time-to-time by accessing uncommitted revolving credit lines to fund working capital needs of foreign subsidiaries in the normal course of business ("Foreign Currency Loans"). Interest rates are variable and determined at the time of borrowing. Total unused bank credit lines on the Foreign Currency Loans at March 31, 2022 was approximately \$255 million. The company's long-term Foreign Currency Loans have varying maturities through 2024.

In May 2020, EID issued \$500 million of 1.70 percent Senior Notes due 2025 and \$500 million of 2.30 percent Senior Notes due 2030 (the May 2020 Debt Offering). The proceeds of this offering are used for general corporate purposes.

The company's indenture covenants include customary limitations on liens, sale and leaseback transactions, and mergers and consolidations affecting manufacturing plants, mineral producing properties or research facilities located in the U.S. and the consolidated subsidiaries owning such plants, properties and facilities subject to certain limitations. The outstanding long-term debt also contains customary default provisions.

The company has meaningful seasonal working capital needs based in part on providing financing to its customers. Working capital is funded through multiple methods including cash, commercial paper, a receivable repurchase facility, the Revolving Credit Facilities, and factoring.

In February 2022, in line with seasonal working capital requirements, the company entered into a committed receivable repurchase agreement of up to \$500 million (the "2022 Repurchase Facility"), which expires in December 2022. Under the 2022 Repurchase Facility, Corteva may sell a portfolio of available and eligible outstanding customer notes receivables to participating institutions and simultaneously agree to repurchase at a future date. See further discussion of this facility in Note 11 - Short-Term Borrowings, Long-Term Debt and Available Credit Facilities, to the interim Consolidated Financial Statements.

The company has factoring agreements with third-party financial institutions to sell its trade receivables under both recourse and non-recourse agreements in exchange for cash proceeds in an effort to reduce its receivables risk. For arrangements that include an element of recourse, the company provides a guarantee of the trade receivables in the event of customer default. Refer to Note 8 - Accounts and Notes Receivable - Net, to the interim Consolidated Financial Statements for more information.

The company also organizes agreements with third-party financial institutions who directly provide financing for select customers of the company's seed and crop protection products in each region. Terms of the third-party loans are less than a year and programs are renewed on an annual basis. In some cases, the company guarantees a portion of the extension of such credit to such customers. Refer to Note 12 - Commitments and Contingent Liabilities, to the interim Consolidated Financial Statements for more information on the company's guarantees.

The company's cash, cash equivalents and marketable securities at March 31, 2022, December 31, 2021, and March 31, 2021 are \$2.3 billion, \$4.5 billion, and \$2.5 billion, respectively, of which \$2.2 billion, \$2.9 billion, and \$2.4 billion at March 31, 2022, December 31, 2021, and March 31, 2021, respectively, was held by subsidiaries in foreign countries, including United States territories. Upon actual repatriation, such earnings could be subject to withholding taxes, foreign and/or U.S. state income taxes, and taxes resulting from the impact of foreign currency movements. The cash held by foreign subsidiaries is generally used to finance the subsidiaries' operational activities and future foreign investments. At March 31, 2022, management believed that sufficient liquidity is available in the U.S. with global operating cash flows, borrowing capacity from existing committed credit facilities, and access to capital markets and commercial paper markets.

#### Summary of Cash Flows

Cash provided by (used for) operating activities was \$(2,730) million for the three months ended March 31, 2022 compared to \$(1,950) million for the three months ended March 31, 2021. The change in cash used for operating activities was driven by an increase in working capital requirements primarily due to higher receivables from revenue growth, higher inventories for expected demand and changes in deferred revenue due to higher application of customer payments to accounts receivable.

Cash provided by (used for) investing activities was \$(404) million for the three months ended March 31, 2022 compared to \$36 million for the three months ended March 31, 2021. The change was primarily due to higher purchase of investments, lower proceeds from sales and maturities of investments, and higher capital expenditures.

Cash provided by (used for) financing activities was \$714 million for the three months ended March 31, 2022 compared to \$821 million for the three months ended March 31, 2021. The change was primarily due to lower proceeds from issuance of long-term debt, and lower borrowings partially offset by lower repurchases of common stock.

In January 2022, the company's Board of Directors authorized a common stock dividend of \$0.14 per share, payable on March 15, 2022, to the shareholders of record on March 1, 2022. In April 2022, the company's Board of Directors authorized a common stock dividend of \$0.14 per share, payable on June 15, 2022, to the shareholders of record on May 13, 2022.

On August 5, 2021, the company's Board of Directors authorized a \$1.5 billion share repurchase program to purchase Corteva, Inc.'s common stock, par value \$0.01 per share, without an expiration date ("2021 Share Buyback Plan"). The company repurchased \$485 million under the 2021 Share Buyback Plan since the inception of the plan. In connection with the 2021 Share Buyback Plan, the company repurchased and retired 4,585,000 shares during the three months ended March 31, 2022 in the open market for a total cost of \$235 million.

On June 26, 2019, the company's Board of Directors authorized a \$1 billion share repurchase program to purchase Corteva, Inc.'s common stock, par value \$0.01 per share, without an expiration date ("2019 Share Buyback Plan"). The company completed the 2019 Share Buyback Plan during the third quarter of 2021. In connection with the 2019 Share Buyback Plan, the company repurchased and retired 7,646,000 shares during the three months ended March 31, 2021 in the open market for a total cost of \$350 million.

For the full year 2022, the company expects repurchases to exceed \$800 million under the 2021 Share Buyback Plan discussed above. The total amount, timing, price and volume of purchases will be based on market conditions, relevant securities laws and other market and company specific factors.

See Note 13 - Stockholders' Equity, to the interim Consolidated Financial Statements for additional information related to the share buyback plans.

### **EID Liquidity Discussion**

As discussed in Note 1 - Basis of Presentation, to the EID interim Consolidated Financial Statements, EID is a subsidiary of Corteva, Inc. and continues to be a reporting company, subject to the requirements of the Exchange Act. The below relates to EID only and is presented to provide a Liquidity discussion for the differences between EID and Corteva, Inc.

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#### Cash provided by (used for) operating activities

EID's cash provided by (used for) operating activities was \$(2,727) million and \$(1,946) million for the three months ended March 31, 2022 and 2021, respectively. The change was primarily driven by lower interest on related party debt and the items noted on page 50, under the header, "Summary of Cash Flow."

#### Cash provided by (used for) financing activities

EID's cash provided by (used for) financing activities was \$711 million for the three months ended March 31, 2022 compared to \$817 million for the three months ended March 31, 2021. The change was primarily driven by lower borrowings and other financing activities.

See Note 2 - Related Party Transactions, to the EID interim Consolidated Financial Statements for further information on the related party loan between EID and Corteva, Inc.

#### Guarantees and Off-Balance Sheet Arrangements

For detailed information related to Guarantees, Indemnifications, and Obligations for Equity Affiliates and Others, see the company's 2021 Annual Report, Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations, Off-Balance Sheet Arrangements and Note 12 - Commitments and Contingent Liabilities, to the interim Consolidated Financial Statements.

#### **Contractual Obligations**

Information related to the company's contractual obligations at December 31, 2021 can be found on page 64 of the company's 2021 Annual Report. There have been no material changes to the company's contractual obligations outside the ordinary course of business from those reported in the company's 2021 Annual Report.

#### Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

See Note 15 - Financial Instruments, to the interim Consolidated Financial Statements. See also Part II, Item 7A. Quantitative and Qualitative Disclosures About Market Risk, of the company's 2021 Annual Report, for information on the company's utilization of financial instruments and an analysis of the sensitivity of these instruments.

#### Item 4. CONTROLS AND PROCEDURES

#### Corteva, Inc.

#### a) Evaluation of Disclosure Controls and Procedures

The company maintains a system of disclosure controls and procedures to give reasonable assurance that information required to be disclosed in the company's reports filed or submitted under the Securities Exchange Act of 1934 ("Exchange Act") is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission. These controls and procedures also give reasonable assurance that information required to be disclosed in such reports is accumulated and communicated to management to allow timely decisions regarding required disclosures.

As of March 31, 2022, the company's Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO"), together with management, conducted an evaluation of the effectiveness of the company's disclosure controls and procedures pursuant to Rules 13a-15(e) and 15d-15(e) of the Exchange Act. Based on that evaluation, the CEO and CFO concluded that these disclosure controls and procedures are effective.

#### b) Changes in Internal Control over Financial Reporting

There have been no changes in the company's internal control over financial reporting that occurred during the quarter ended March 31, 2022 that have materially affected, or are reasonably likely to materially affect, the company's internal control over financial reporting.

#### E. I. du Pont de Nemours and Company

#### a) Evaluation of Disclosure Controls and Procedures

EID maintains a system of disclosure controls and procedures to give reasonable assurance that information required to be disclosed in their reports filed or submitted under the Securities Exchange Act of 1934 ("Exchange Act") is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission. These controls and procedures also give reasonable assurance that information required to be disclosed in such reports is accumulated and communicated to management to allow timely decisions regarding required disclosures.

As of March 31, 2022, EID's CEO and CFO, together with management, conducted an evaluation of the effectiveness of EID's disclosure controls and procedures pursuant to Rules 13a-15(e) and 15d-15(e) of the Exchange Act. Based on that evaluation, the CEO and CFO concluded that these disclosure controls and procedures are effective.

#### b) Changes in Internal Control over Financial Reporting

There have been no changes in EID's internal control over financial reporting that occurred during the quarter ended March 31, 2022 that have materially affected, or are reasonably likely to materially affect, EID's internal control over financial reporting.

#### PART II. OTHER INFORMATION

#### Item 1. LEGAL PROCEEDINGS

The company is subject to various legal proceedings, including, but not limited to, product liability, intellectual property, antitrust, commercial, property damage, personal injury, environmental and regulatory matters arising out of the normal course of its current businesses or legacy EID businesses unrelated to Corteva's current businesses but allocated to Corteva as part of the Separation of Corteva from DuPont.

Often these proceedings raise complex factual and legal issues, which are subject to risks and uncertainties and which could require significant amounts of senior leadership team's time. Litigation and other claims, along with regulatory proceedings, against the company could also materially adversely affect its operations, reputation, and/or result in the incurrence of unexpected expenses and liability. Even when the company believes liabilities are not expected to be material or the probability of loss or of an adverse unappealable final judgment is remote, the company may consider settlement of these matters, and may enter into settlement agreements, if it believes settlement is in the best interest of the company, including avoidance of future distraction and litigation defense cost, and its shareholders. Information regarding certain of these matters is set forth below and in Note 12 - Commitments and Contingent Liabilities, to the interim Consolidated Financial Statements.

#### Litigation related to Corteva's current businesses

Federal Trade Commission Investigation

On May 26, 2020, Corteva received a subpoena from the Federal Trade Commission ("FTC") directing it to submit documents pertaining to its crop protection products generally, as well as business plans, rebate programs, offers, pricing and marketing materials specifically related to its acetochlor, oxamyl, rimsulfuron and other related products in order to determine whether Corteva engaged in unfair methods of competition through anticompetitive conduct. Corteva has cooperated with the FTC's subpoena, and continues to believe the likelihood of material liability is remote.

#### Lorsban® Lawsuits

As of March 31, 2022, there were pending personal injury and remediation lawsuits filed against the former Dow Agrosciences LLC in California alleging injuries related to exposure to, or contamination by, chlorpyrifos, the active ingredient in Lorsban®, an insecticide used by commercial farms for field fruit, nut and vegetable crops. Corteva ended its production of Lorsban® in 2020. Further information with respect to these proceedings is set forth under "Lorsban® Lawsuits" in Note 12 – Commitments and Contingent Liabilities, to the interim Consolidated Financial Statements.

#### Litigation related to legacy EID businesses unrelated to Corteva's current businesses

As discussed below and in Note 12 - Commitments and Contingent Liabilities, to the interim Consolidated Financial Statements, certain of the environmental proceedings and litigation allocated to Corteva as part of the Separation from DuPont relate to the legacy EID businesses, including their use of PFOA, which, for purposes of this report, means collectively perfluorooctanoic acid and its salts, including the ammonium salt and does not distinguish between the two forms, and PFAS, which means per- and polyfluoroalkyl substances, including PFOA, PFOS (perfluorooctanesulfonic acid), GenX and other perfluorinated chemicals and compounds ("PFCs"). Management believes that it is reasonably possible that EID could incur liabilities related to PFOA in excess of amounts accrued. However, any such losses are not estimable at this time due to various reasons, including, among others, that the underlying matters are in their early stages and have significant factual issues to be resolved.

On January 22, 2021, Chemours, DuPont, Corteva and EID entered into a binding memorandum of understanding containing a settlement to resolve legal disputes related to Chemours' responsibility for litigation and environmental liabilities allocated to it, and to establish a cost sharing arrangement and escrow account to be used to support and manage potential future legacy PFAS liabilities arising out of pre-July 1, 2015 conduct (the "MOU"). See Note 12 - Commitments and Contingent Liabilities, to the Consolidated Financial Statements for further discussion.

#### **Environmental Proceedings**

The company believes it is remote that the following matters will have a material impact on its financial position, liquidity or results of operations. The matters below involve the potential for \$1 million or more in monetary fines and are included per Item 103(c)(3)(iii) of Regulation S-K of the Securities Exchange Act of 1934, as amended.

Related to Corteva's current businesses

La Porte Plant, La Porte, Texas - Crop Protection - Release Incident Investigations

On November 15, 2014, there was a release of methyl mercaptan at EID's La Porte, Texas, facility. The release occurred at the site's crop protection unit resulting in four employee fatalities inside the unit. The Chemical Safety Board ("CSB") issued its final report on June 18, 2019, which included recommendations related to the emergency response program at La Porte.

Corteva responded to the CSB on September 30, 2019 outlining the actions it has taken to date to address the recommendations for the site and providing its plan to address the CSB's remaining recommendations. After the conclusion of the CSB investigation, criminal U.S. Environmental Protection Agency ("EPA") and the Department of Justice ("DOJ") investigations related to the incident continued.

On January 8, 2021, EID and the facility's former unit operations leader were indicted by the DOJ on two felony and one misdemeanor charges of violations of the Clean Air Act related to the release. On January 18, 2022, the U.S. District Court of the Southern District of Texas dismissed the felony charge for failing to implement a safety practice. The maximum statutory penalties per charge are \$500,000, or twice the gross gain or loss derived from the incident, as well as up to three years of probation and related ongoing reporting obligations. The company moved to dismiss the remaining charges and the trial is currently scheduled for October 2022.

Related to legacy EID businesses unrelated to Corteva's current businesses

#### Sabine Plant, Orange, Texas - EPA Multimedia Inspection

In June 2012, EID began discussions with the EPA and the DOJ related to a multimedia inspection that the EPA conducted at the Sabine facility in March 2009 and December 2015. The discussions involve the management of materials in the facility's wastewater treatment system, hazardous waste management, flare and air emissions, including leak detection and repair. A final consent decree was approved by the federal court in January 2022, pursuant to which EID agreed to pay a civil penalty of \$3.1 million and attorney's fees to the State of Texas. Under the Separation Agreement, Corteva and DuPont share liabilities proportionally on the basis of 29% and 71%, respectively.

#### Divested Neoprene Facility, La Place, Louisiana - EPA Compliance Inspection

In 2016, the EPA conducted a focused compliance investigation at the Denka Performance Elastomer LLC ("Denka") neoprene manufacturing facility in La Place, Louisiana. EID sold the neoprene business, including this manufacturing facility, to Denka in the fourth quarter of 2015. In the spring of 2017, the EPA, the DOJ, the Louisiana Department of Environmental Quality, EID and Denka began discussions relating to the inspection conclusions and allegations of noncompliance arising under the Clean Air Act, including leak detection and repair. These discussions, which include potential settlement options, continue. Under the Separation Agreement, DuPont is defending and indemnifying the company in this matter.

#### New Jersey Directive PFAS

On March 25, 2019, the New Jersey Department of Environmental Protection ("NJDEP") issued a Statewide PFAS Directive to several companies, including Chemours, DuPont, and EID. The Directive seeks information relating to the use and environmental release of PFAS and PFAS-replacement chemicals at and from two former EID sites in New Jersey, Chambers Works and Parlin, and a funding source for costs related to the NJDEP's investigation of PFAS issues and PFAS testing and remediation.

#### New Jersey Directive Pompton Lakes

On March 27, 2019, the NJDEP issued to Chemours and EID a Natural Resource Damages Directive relating to chemical contamination (non-PFAS) at and around EID's former Pompton Lakes facility in New Jersey. The Directive alleges that this contamination has harmed the natural resources of New Jersey. It seeks \$125,000 as reimbursement for the cost of preparing a natural resource damages assessment, which the State will use to determine the extent of such damage and the amount it expects to seek to restore the affected natural resources to their pre-damage state.

#### Natural Resource Damage Cases

Since May 2017, several municipal water districts and state attorneys general have filed lawsuits against EID, Corteva, Chemours, 3M, and others, claiming contamination of public water systems by PFCs, including but not limited to PFOA. These actions with the municipalities and states seeking economic impact damages for alleged harm to natural resources, punitive damages, present and future costs to cleanup PFOA contamination and the abatement of alleged nuisance with filtration systems. Further information with respect to these proceedings is set forth under "Other PFOA Matters" in Note 12 - Commitments and Contingent Liabilities, to the interim Consolidated Financial Statements.

### Netherlands Municipality Cases

In April 2021, four municipalities in the Netherlands filed complaints alleging contamination of land and groundwater resulting from the emission of PFOA and GenX by Corteva, DuPont and Chemours. Further information with respect to these proceedings is set forth under "Other PFOA Matters" in Note 12 - Commitments and Contingent Liabilities, to the interim Consolidated Financial Statements.

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Nebraska Department of Environment and Energy, AltEn Facility

The Environmental Protection Agency ("EPA") and the Nebraska Department of the Environmental and Energy ("NDEE") are pursuing investigations, response and removal actions, litigation and enforcement action related to an ethanol plant located near Mead, Nebraska and owned and operated by AltEn LLC ("AltEn"). The agencies have alleged violations under the Resource Conservation and Recovery Act ("RCRA") and other federal and state laws stemming from AltEn's lack of compliance with the terms and conditions of its operating permits and other regulatory requirements. Corteva is one of six seed companies, who were customers of AltEn (collectively, the "Facility Response Group"), participating in the NDEE's Voluntary Cleanup Program to address certain interim remediation needs at the site. In February 2022, Corteva, along with other members of the Facility Response Group, filed a lawsuit against AltEn and certain of its affiliates to preserve certain contractual and common law indemnification claims.

#### Item 1A. RISK FACTORS

The significant factors known to us that could materially adversely affect our business, financial condition, or operating results are described in our most recently filed annual report on Form 10-K under Item 1A - Risk Factors, and are supplemented by the following risk factor below.

Our business, financial condition and results of operations could be materially affected by disruptions in the global economy caused by the ongoing conflict between Russia and Ukraine.

The global economy has been negatively impacted by the military conflict between Russia and Ukraine. Additionally, the company announced its decision to withdraw from Russia and, having already paused new sales in the country, is initiating a plan to stop production and business activities. We have experienced shortages in materials, the inability to insure shipments, and increased costs for transportation, energy, and raw material and other inputs due in part to the negative impact of the Russia-Ukraine military conflict on the global economy. Further escalation of the military conflict or related geopolitical tensions, including increased trade barriers or restrictions on global trade, could result in, among other things, cyberattacks, supply disruptions, and changes to foreign exchange rates and financial markets, any of which may adversely affect our business and supply chains. Such geopolitical instability and uncertainty has negatively impacted on our ability to sell to, ship products to, collect payments from, and support customers in certain regions. Logistics restrictions, including closures of air space and shipping ports, the reduction of the availability of farmable land, and the destruction of facilities could further increase these adverse impacts and negatively impact demand for our products in the region. While Ukraine and Russia do not constitute a material portion of our business revenues, further escalation or expansion of economic disruption or the conflict's current scope could have a material adverse effect on our results of operations. In addition, the effects of the ongoing conflict could heighten many of our known risks described in Part I - Item 1A – "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2021, filed with the SEC on February 10, 2022.

# Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS Issuer Purchases of Equity Securities

The following table summarizes information with respect to the company's purchase of its common stock during the three months ended March 31, 2022:

Month	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of the Company's Publicly Announced Share Buyback Program <sup>1</sup>	Approximate Value of Shares that May Yet Be Purchased Under the Program <sup>(1)</sup> (Dollars in millions)
January 2022	1,311,419 \$	47.31	1,311,419 \$	1,188
February 2022	1,269,140	49.94	1,269,140	1,125
March 2022	2,004,820	54.83	2,004,820	1,015
Total	4,585,379 \$	51.32	4,585,379 \$	1,015

<sup>1.</sup> On August 5, 2021, Corteva, Inc. announced that its Board of Directors authorized a \$1.5 billion share repurchase program to purchase Corteva, Inc.'s common stock, par value \$0.01 per share, without an expiration date. The timing, price and volume of purchases will be based on market conditions, relevant securities laws and other factors.

#### **Item 5. OTHER INFORMATION**

None.

## Item 6. EXHIBITS

Exhibit Number	Description
2.1	Separation and Distribution Agreement by and among DuPont Inc., Dow Inc. and Corteva, Inc. (incorporated by reference to Exhibit No. 2.1 to Amendment 3 to Corteva's Registration Statement on Form 10 (Commission file number 001-38710), filed on April 16, 2019).
3.1	Amended and Restated Certificate of Incorporation of Corteva, Inc. (incorporated by reference to Exhibit No. 3.1 to Corteva's Current Report on Form 8-K (Commission file number 001-38710), filed on June 3, 2019).
3.2	Amended and Restated Bylaws of Corteva, Inc. (incorporated by reference to Exhibit No. 3.1 to Corteva's Current Report on Form 8-K (Commission file number 001-38710), filed on October 10, 2019).
3.3	Amended and Restated Certificate of Incorporation of E.I. du Pont de Nemours and Company (incorporated by reference to Exhibit 3.1 to E.I. du Pont de Nemours and Company's Current Report on Form 8-K (Commission file number 1-815) dated September 1, 2017).
3.4	Amended and Restated Bylaws of E.I. du Pont de Nemours and Company (incorporated by reference to Exhibit 3.2 to E.I. du Pont de Nemours and Company's Current Report on Form 8-K (Commission file number 1-815) dated September 1, 2017).
4	Corteva agrees to provide the Commission, on request, copies of instruments defining the rights of holders of long-term debt of Corteva and its subsidiaries.
10.1	Form of Time-Vested Restricted Stock Unit Award Terms under 2019 Corteva, Inc. Omnibus Incentive Plan
10.2	Form of Option Award Terms under 2019 Corteva, Inc. Omnibus Incentive Plan
10.3	Form of Performance Stock Unit Award Terms under 2019 Corteva, Inc. Omnibus Incentive Plan
31.1	Rule 13a-14(a)/15d-14(a) Certification of the company's and EID's Principal Executive Officer.
31.2	Rule 13a-14(a)/15d-14(a) Certification of the company's and EID's Principal Financial Officer.
32.1	Section 1350 Certification of the company's and EID's Principal Executive Officer. The information contained in this Exhibit shall not be deemed filed with the Securities and Exchange Commission nor incorporated by reference in any registration statement filed by the registrant under the Securities Act of 1933, as amended.
32.2	Section 1350 Certification of the company's and EID's Principal Financial Officer. The information contained in this Exhibit shall not be deemed filed with the Securities and Exchange Commission nor incorporated by reference in any registration statement filed by the registrant under the Securities Act of 1933, as amended.
101.INS	XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File – The Cover Page XBRL tags are embedded within the Inline XBRL document (included in Exhibit 101.INS)

## **SIGNATURE**

## Corteva, Inc.

E. I. du Pont de Nemours and Company

undersigned, thereunto duly authorized.

Pursuant to the requirements of the Securities Exchange

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

	CORTEVA, INC.
	(Registrant)
Date:	May 5, 2022
By:	/s/ Brian Titus
	Brian Titus
	Vice President, Controller
	(Principal Accounting Officer)
Act of 1934, the reg	istrant has duly caused this report to be signed on its behalf by the
	E. I. du Pont de Nemours and Company
	(Registrant)
Date:	May 5, 2022
By:	/s/ Brian Titus
	Brian Titus
	Vice President, Controller
	(Principal Accounting Officer)

## CONSOLIDATED FINANCIAL STATEMENTS OF E. I. DU PONT DE NEMOURS AND COMPANY

## E. I. du Pont de Nemours and Company Consolidated Statements of Operations (Unaudited)

	Three Months Ended March 31,			
(In millions, except per share amounts)	2022	2021		
Net sales	\$ 4,601	\$ 4,178		
Cost of goods sold	2,724	2,420		
Research and development expense	268	281		
Selling, general and administrative expenses	735	733		
Amortization of intangibles	179	183		
Restructuring and asset related charges - net	5	100		
Other income - net	17	337		
Interest expense	18	22		
Income (loss) from continuing operations before income taxes	689	776		
Provision for (benefit from) income taxes on continuing operations	119	174		
Income (loss) from continuing operations after income taxes	570	602		
(Loss) income from discontinued operations after income taxes	(10)	(10)		
Net income (loss)	560	592		
Net income (loss) attributable to noncontrolling interests	1	1		
Net income (loss) attributable to E. I. du Pont de Nemours and Company	\$ 559	\$ 591		

## E. I. du Pont de Nemours and Company Consolidated Statements of Comprehensive Income (Loss) (Unaudited)

	,	Three Mon Marc	ths Ended h 31,
(In millions)		2022	2021
Net income (loss)	\$	560	\$ 592
Other comprehensive income (loss) - net of tax:			
Cumulative translation adjustments		91	(403)
Adjustments to pension benefit plans		8	8
Adjustments to other benefit plans		3	(157)
Unrealized gain (loss) on investments		_	10
Derivative instruments		(25)	65
Total other comprehensive income (loss)		77	(477)
Comprehensive income (loss)		637	115
Comprehensive income (loss) attributable to noncontrolling interests - net of tax		1	1
Comprehensive income (loss) attributable to E. I. du Pont de Nemours and Company	\$	636	\$ 114

## E. I. du Pont de Nemours and Company Consolidated Balance Sheets (Unaudited)

(In millions, except share amounts)	March 31, 2022	December 31, 2021	March 31, 2	2021
Assets				
Current assets				
Cash and cash equivalents	\$ 2,031	\$ 4,459	\$	2,404
Marketable securities	290	86		114
Accounts and notes receivable - net	7,275	4,811		6,792
Inventories	4,986	5,180		4,321
Other current assets	1,296	1,010		1,405
Total current assets	15,878	15,546		15,036
Investment in nonconsolidated affiliates	91	76		64
Property, plant and equipment	8,483	8,364		8,173
Less: Accumulated depreciation	4,150	4,035		3,874
Net property, plant and equipment	4,333	4,329		4,299
Goodwill	10,109	10,107		10,146
Other intangible assets	9,865	10,044		10,584
Deferred income taxes	471	438		433
Other assets	1,886	1,804		1,987
Total Assets	\$ 42,633	\$ 42,344	\$	42,549
Liabilities and Equity				
Current liabilities				
Short-term borrowings and finance lease obligations	\$ 1,018	\$ 17	\$	1,250
Accounts payable	3,685	4,126		3,098
Income taxes payable	180	146		165
Deferred revenue	2,435	3,201		2,247
Accrued and other current liabilities	2,347	2,070		2,257
Total current liabilities	9,665	9,560		9,017
Long-term debt	1,154	1,100		1,102
Long-term debt - related party	1,825	2,162		3,012
Other noncurrent liabilities				
Deferred income tax liabilities	1,203	1,220		902
Pension and other post employment benefits - noncurrent	2,983	3,124		4,954
Other noncurrent obligations	1,704	1,719		1,814
Total noncurrent liabilities	8,869	9,325		11,784
Commitments and contingent liabilities				
Stockholders' equity				
Preferred stock, without par value – cumulative; 23,000,000 shares authorized; issued at March 31, 2022, December 31, 2021, and March 31, 2021:				
\$4.50 Series – 1,673,000 shares (callable at \$120)	169	169		169
\$3.50 Series – 700,000 shares (callable at \$102)	70	70		70
Common stock, $\$0.30$ par value; $1,800,000,000$ shares authorized; $200$ issued at March $31$ , $2022$ , December $31$ , $2021$ , and March $31$ , $2021$	_	_		_
Additional paid-in capital	24,202	24,196		24,083
Retained earnings	2,478	1,922		792
Accumulated other comprehensive income (loss)	(2,821)	(2,898)		(3,367)
Total E. I. du Pont de Nemours and Company stockholders' equity	24,098	23,459		21,747
Noncontrolling interests	1	_		1
Total equity	24,099	23,459		21,748
Total Liabilities and Equity	\$ 42,633		\$	42,549

## E. I. du Pont de Nemours and Company Consolidated Statements of Cash Flows (Unaudited)

	Three Months Ended March 31,				
(In millions)	2022	2021			
Operating activities					
Net income (loss)	\$ 560	\$ 592			
Adjustments to reconcile net income (loss) to cash provided by (used for) operating activities:					
Depreciation and amortization	307	304			
Provision for (benefit from) deferred income tax	(37)	47			
Net periodic pension and OPEB benefit, net	(71)	(318)			
Pension and OPEB contributions	(55)	(84)			
Net (gain) loss on sales of property, businesses, consolidated companies, and investments	3	_			
Restructuring and asset related charges - net	5	100			
Other net loss	104	54			
Changes in assets and liabilities, net					
Accounts and notes receivable	(2,372)	(2,012)			
Inventories	234	467			
Accounts payable	(406)	(448)			
Deferred revenue	(782)	(401)			
Other assets and liabilities	(217)	(247)			
Cash provided by (used for) operating activities	(2,727)	(1,946)			
Investing activities					
Capital expenditures	(179)	(137)			
Proceeds from sales of property, businesses, and consolidated companies - net of cash divested	5	20			
Investments in and loans to nonconsolidated affiliates	(6)	_			
Purchases of investments	(234)	(40)			
Proceeds from sales and maturities of investments	10	194			
Other investing activities, net	_	(1)			
Cash provided by (used for) investing activities	(404)	36			
Financing activities					
Net change in borrowings (less than 90 days)	744	828			
Payments on related party debt	(337)	(447)			
Proceeds from debt	311	419			
Proceeds from exercise of stock options	40	38			
Other financing activities, net	(47)	(21)			
Cash provided by (used for) financing activities	711	817			
Effect of exchange rate changes on cash, cash equivalents and restricted cash equivalents	(31)	(50)			
Increase (decrease) in cash, cash equivalents and restricted cash equivalents	(2,451)	(1,143)			
Cash, cash equivalents and restricted cash equivalents at beginning of period	4,836	3,873			
Cash, cash equivalents and restricted cash equivalents at end of period	\$ 2,385				

## E. I. du Pont de Nemours and Company Consolidated Statements of Equity (Unaudited)

(In millions)	Preferred Stock	Common Stock	Additional Paid- in Capital "APIC"	Retained Earnings	Accum. Other Comp Income (Loss)	Non-controlling Interests	Total Equity
2021							
Balance at January 1, 2021	\$ 239	\$ —	\$ 24,049	\$ 203	\$ (2,890)	\$ —	\$ 21,601
Net income (loss)				591		1	592
Other comprehensive Income (loss)					(477)		(477)
Preferred dividends (\$4.50 Series - \$1.125 per share, \$3.50 Series - \$0.875 per share)				(2)			(2)
Issuance of Corteva stock			38				38
Other - net			(4)				(4)
Balance at March 31, 2021	\$ 239	\$ —	\$ 24,083	\$ 792	\$ (3,367)	\$ 1	\$ 21,748

(In millions)	Preferred Stock	Common Stock	Additional Paid- in Capital "APIC"	Retained Earnings	Accum. Other Comp Income (Loss)	Non-controlling Interests	Total Equity
2022							
Balance at January 1, 2022	\$ 239	\$ —	\$ 24,196	\$ 1,922	\$ (2,898)	\$ —	\$ 23,459
Net income (loss)				559		1	560
Other comprehensive income (loss)					77		77
Preferred dividends (\$4.50 Series - \$1.125 per share, \$3.50 Series - \$0.875 per share)				(2)			(2)
Issuance of Corteva stock			40				40
Share-based compensation			(31)				(31)
Other - net			(3)	(1)			(4)
Balance at March 31, 2022	\$ 239	\$ —	\$ 24,202	\$ 2,478	\$ (2,821)	\$ 1	\$ 24,099

## E. I. du Pont de Nemours and Company Notes to the Consolidated Financial Statements (Unaudited)

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#### **NOTE 1 - BASIS OF PRESENTATION**

Corteva, Inc. owns 100% of the outstanding common stock of EID. EID is a subsidiary of Corteva, Inc. and continues to be a reporting company, subject to the requirements of the Exchange Act. The primary differences between Corteva, Inc. and EID are outlined below:

- **Preferred Stock** EID has preferred stock outstanding to third parties which is accounted for as a non-controlling interest at the Corteva, Inc. level. Each share of EID Preferred Stock \$4.50 Series and EID Preferred Stock \$3.50 Series issued and outstanding at the effective date of the Corteva Distribution remains issued and outstanding as to EID and was unaffected by the Corteva Distribution.
- **Related Party Loan** EID engaged in a series of debt redemptions during the second quarter of 2019 that were partially funded through an intercompany loan from Corteva, Inc. This was eliminated in consolidation at the Corteva, Inc. level but remains on EID's consolidated financial statements at the standalone level (including the associated interest).
- **Capital Structure** At March 31, 2022, Corteva, Inc.'s capital structure consists of 725,320,000 issued shares of common stock, par value \$0.01 per share.

The accompanying footnotes relate to EID only, and not to Corteva, Inc., and are presented to show differences between EID and Corteva, Inc.

For the footnotes listed below, refer to the following Corteva, Inc. footnotes:

- Note 1 Summary of Significant Accounting Policies refer to page 9 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 2 Recent Accounting Guidance refer to page 9 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 3 Revenue refer to page 9 of the Corteva, Inc. interim Consolidated Financial Statements
- · Note 4 Restructuring and Asset Related Charges Net refer to page 12 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 5 Supplementary Information refer to page 13 of the Corteva, Inc. interim Consolidated Financial Statements
- · Note 6 Income Taxes refer to page 14 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 7 Earnings Per Share of Common Stock Not applicable for EID
- · Note 8 Accounts and Notes Receivable Net refer to page 16 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 9 Inventories refer to page 17 of the Corteva, Inc. interim Consolidated Financial Statements
- · Note 10 Other Intangible Assets refer to page 17 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 11 Short-Term Borrowings, Long-Term Debt and Available Credit Facilities refer to page 18 of the Corteva, Inc. interim Consolidated Financial Statements. In addition, EID has a related party loan payable to Corteva, Inc.; refer to EID Note 2 Related Party Transactions, below
- Note 12 Commitments and Contingent Liabilities refer to page 19 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 13 Stockholders' Equity refer to page 26 of the Corteva, Inc. interim Consolidated Financial Statements
- · Note 14 Pension Plans and Other Post Employment Benefits refer to page 29 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 15 Financial Instruments refer to page 29 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 16 Fair Value Measurements refer to page 35 of the Corteva, Inc. interim Consolidated Financial Statements
- Note 17 Segment Information Differences exist between Corteva, Inc. and EID; refer to EID Note 3 Segment Information, below
- Note 18 Subsequent Events refer to page 37 of the Corteva, Inc. interim Consolidated Financial Statements

#### **NOTE 2 - RELATED PARTY TRANSACTIONS**

#### **Transactions with Corteva**

In the second quarter of 2019, EID entered into a related party revolving loan from Corteva, Inc., with a maturity date in 2024. As of March 31, 2022, December 31, 2021, and March 31, 2021, the outstanding related party loan balance was \$1,825 million, \$2,162 million, and \$3,012 million, respectively (which approximates fair value), with interest rates of 1.67%, 1.67%, and 1.62%, respectively, and is reflected as long-term debt - related party in EID's interim Consolidated Balance Sheets. Additionally, EID has incurred tax deductible interest expense of \$9 million and \$15 million for the three months ended March 31, 2022 and 2021, respectively, associated with the related party loan from Corteva, Inc.

As of March 31, 2022, December 31, 2021, and March 31, 2021, EID had payables to Corteva, Inc., of \$32 million, \$27 million and \$55 million included in accrued and other current liabilities, respectively, and \$116 million, \$117 million, and \$91 million, included in other noncurrent obligations, respectively, in the interim Consolidated Balance Sheets related to Corteva's indemnification liabilities to Dow and DuPont per the Separation Agreements (refer to page 21 of the Corteva, Inc. interim Consolidated Financial Statements for further details of the Separation Agreements).

#### **NOTE 3 - SEGMENT INFORMATION**

There are no differences in reporting structure or segments between Corteva, Inc. and EID. In addition, there are no differences between Corteva, Inc. and EID segment net sales, segment operating EBITDA, segment assets, or significant items by segment; refer to page 36 of the Corteva, Inc. interim Consolidated Financial Statements for background information on the segments as well as further details regarding segment metrics. The tables below reconcile income (loss) from continuing operations after income taxes to segment operating EBITDA, as differences exist between Corteva, Inc. and EID.

#### **Reconciliation to interim Consolidated Financial Statements**

Income (loss) from continuing operations after income taxes to segment operating EBITDA		Three Months Ended March 31,		
(In millions)		2022	2021	
Income (loss) from continuing operations after income taxes	\$	570	\$ 602	
Provision for (benefit from) income taxes on continuing operations		119	174	
Income (loss) from continuing operations before income taxes		689	776	
Depreciation and amortization		307	304	
Interest income		(15)	(21)	
Interest expense		18	22	
Exchange (gains) losses		47	35	
Non-operating (benefits) costs		(65)	(311)	
Mark-to-market (gains) losses on certain foreign currency contracts not designated as hedges		36	(1)	
Significant items (benefit) charge		22	100	
Corporate expenses		21	34	
Segment operating EBITDA	\$	1,060	\$ 938	

#### AWARD TERMS OF TIME-VESTED RESTRICTED STOCK UNITS GRANTED UNDER THE CORTEVA, INC. 2019 OMNIBUS INCENTIVE PLAN FOR GRANTEES LOCATED IN THE U.S. (OUTSIDE OF CALIFORNIA)

Introduction/ Grant of Award You have been granted time-vested Restricted Stock Units under the Corteva, Inc. 2019 Omnibus Incentive Plan ("Plan"), subject to the following Award Terms. This grant is also subject to the terms of the Plan, which is hereby incorporated by reference. However, to the extent that an Award Term conflicts with the Plan, the Plan shall govern. Unless otherwise defined herein, the terms defined in the Plan shall have the same defined meanings in these Award Terms, including any appendices to these Award Terms (hereinafter, collectively referred to as the "Agreement"). A copy of the Plan, and other Plan-related materials, such as the Plan prospectus, are available at: www.benefits.ml.com

#### **Grant Award Acceptance**

You must expressly accept the terms and conditions of your Award as set forth in this Agreement. To accept, log on to Merrill Lynch Benefits OnLine at www.benefits.ml.com, select Equity Plan > Grant **Information > Pending Acceptance.** 

IF YOU DO NOT ACCEPT YOUR RESTRICTED STOCK UNITS IN THE MANNER INSTRUCTED BY THE COMPANY, YOUR RESTRICTED STOCK UNITS WILL BE SUBJECT TO CANCELLATION.

**Date of Grant** [DATE] ("Date of Grant")

**Type of Award** Time-vested Restricted Stock Units

#### **Dividend Equivalents**

Dividends payable on the Shares represented by your Restricted Stock Units (including whole and fractional Restricted Stock Units) will be allocated to your account in the form of additional Restricted Stock Units based upon the closing Share price on the date of the dividend payment. Dividend Equivalents will not vest until such time as the underlying Award vests.

#### **Restricted Period**

You may not sell, gift, or otherwise transfer or dispose of any of the Restricted Stock Units during the "Restricted Period." The Restricted Period commences on the Date of Grant and lapses as set forth herein.

On **[one year from Date of Grant]**, the Restricted Period will lapse with respect to one-third (1/3) of the Restricted Stock Units, including dividend equivalents.

On [two years from Date of Grant], the Restricted Period will lapse with respect to one-third (1/3) of the Restricted Stock Units, including dividend equivalents.

On [three years from Date of Grant], the Restricted Period will lapse with respect to the remaining Restricted Stock Units, including dividend equivalents.

## Termination of Employment

Under 55/10 Rule

If you terminate employment after attainment of age 55 with at least 10 years of service and you are an active employee for six months following the Date of Grant, the Restricted Stock Units will remain subject to the Restricted Period set forth above for one year from the termination date of employment. When one year from the termination date of employment is reached, all other remaining unvested units will be forfeited.

Due to Disability, or Death

Due to Involuntary Termination Giving Rise to Severance Benefits or Divestiture to Entity Less Than 50% Owned by Corteva, Inc.

The Restricted Period on all units will lapse.

The Restricted Stock Units will remain subject to the Restricted Period set forth above for one year from the termination date of employment. When one year from the termination date of employment is reached, all other remaining unvested units will be forfeited.

Due to Any Other Reason (such as voluntary termination, involuntary termination without severance benefits, or for Cause) Restricted Stock Units that are subject to a Restricted Period will be forfeited.

For purposes of this Agreement, transfer of employment among Corteva, Inc. and any of its Affiliates is not a termination of employment.

Payment In the case of termination due to involuntary termination giving rise to severance benefits or divestiture to an entity less than 50% owned by Corteva, Inc. which occurs on or following the attainment of age 55 with at least 10 years of Service, Restricted Stock Units shall be paid to you when the Restricted Period lapses in accordance with the schedule set forth under "Restricted Period." In the case of termination due to involuntary termination giving rise to severance benefits or divestiture to an entity less than 50% owned by Corteva, Inc. which occurs prior to attainment of age 55 with at least 10 years of Service or due to Disability or death, Restricted Stock Units shall be paid to you or your estate, as applicable, within seventy days of the date on which the Restricted Period lapses as a result of the termination. Restricted Stock Units are payable in one Share for each whole Restricted Stock Unit and a cash payment for any fraction of a Restricted Stock Unit. The value of each fractional Restricted Stock Unit will be based on the average of the high and low sale price of Shares as reported on the effective date of payment.

**Section 409A of the** To the extent that an amount that is considered "nonqualified deferred **Code** compensation" subject to Section 409A of the Code ("deferred compensation") is

payable on, or by reference to, the date of your termination of employment, no amounts shall be paid hereunder on account thereof unless such termination of employment constitutes a "separation from service," within the meaning of Section 409A of the Code. If you are a "specified employee," within the meaning of Section 409A of the Code, no amount that is deferred compensation shall be paid or delivered, on , or by reference to, the date of your separation from service, earlier than the date that is six months after such separation from service. Amounts otherwise payable during that six-month period shall be paid on the date that is six months and one day after your separation from service. If an amount that constitutes deferred compensation is payable upon a Disability that does not constitute a "disability" within the meaning of Section 409A of the

Code, it shall be paid to you when the Restricted Period lapses in accordance with the schedule set forth under "Restricted Period."

The Restricted Stock Units are intended to be exempt from or compliant with Section 409A of the Code and the U.S. Treasury Regulations relating thereto so as not to subject you to the payment of additional taxes and interest under Section 409A of the Code or other adverse tax consequences. In furtherance of this intent, the provisions of this Agreement will be interpreted, operated, and administered in a manner consistent with these intentions. The Committee may modify the terms of this Agreement, the Plan or both, without your consent, in the manner that the Committee may determine to be necessary or advisable in order to comply with Section 409A of the Code or to mitigate any additional tax, interest and/or penalties or other adverse tax consequences that may apply under Section 409A of the Code if compliance is not practical. This section does not create an obligation on the part of the Company to modify the terms of this Agreement or the Plan and does not guarantee that the Restricted Stock Units or the delivery of Shares upon vesting/settlement of the Restricted Stock Units will not be subject to taxes, interest and penalties or any other

any damages for failing to comply with Section 409A of the Code.

**Restricted Conduct** 

If you engage in any of the conduct described in subparagraphs (i) through (v) below for any reason, in addition to all remedies in law and/or equity available to the Company: (1) you shall forfeit all Restricted Stock Units (whether or not vested) and shall immediately pay to the Company, with respect to previously vested Restricted Stock Units, a cash amount equal to the Fair Market Value of the Shares plus the cash payment for any fraction of a Restricted Stock Unit received, without regard to any Tax-Related Items (as defined below) that may have been deducted from such amount; (2) the Company shall be entitled to monetary damages incurred as a result of such conduct; (3) the Company shall be entitled to injunctions, both preliminary and permanent, enjoining or restraining such conduct; and (4) the Company shall be entitled to all reasonable sums and costs, including attorneys' fees, incurred to defend or enforce the provisions of this Agreement.

adverse tax consequences under Section 409A of the Code. In no event whatsoever shall the Company be liable to any party for any additional tax, interest or penalties that may be imposed on you by Section 409A of the Code or

For purposes of subparagraphs (i) through (v) below, "Company" shall mean Corteva, Inc. and/or any of its Subsidiaries or Affiliates that have employed you or retained your services.

(i) Non-Disclosure of Confidential Information & Trade Secrets. During the course of your employment with the Company and thereafter, you shall not use or disclose, except on behalf of the Company and pursuant to the Company's directions, any Company Confidential Information or Trade Secrets. Confidential Information and Trade Secrets are items of information relating to the Company, its products, services, customers, and employees that are of great competitive value to the Company, which have been or will be disclosed to you or of which you have or will become aware as a consequence of your relationship with the Company, which are not generally known or available to the general public or the Company's competitors, and which have been developed, compiled, or acquired by the Company at its great effort and expense. "Confidential Information" includes, but is not limited to: (a) financial and business information, such as information with respect to costs, commissions, fees, profits, sales, sales margins, capital structure, operating results, borrowing arrangements, strategies and plans for future business, pending projects and proposals, and potential acquisitions or divestitures; (b) product and technical information, such as new and innovative ideas, research and development projects, investigations, new business development, trademarks and brand names under development, sketches, plans, drawings, prototypes, methods, procedures, experimental and testing results, devices, machines, equipment, data processing programs,

software, software codes, and computer models; (c) marketing information, such as new marketing ideas, strategies, initiatives, business plans, markets, and mailing lists; (d) customer and prospective customer information, such as the identity of the Company's customers and prospective customers, their names, the names of representatives of the Company's customers and prospective customers responsible for entering into contracts with the Company, the financial arrangements between the Company and its customers, the existence and terms of contracts with customers or any future contracts with customers or prospective customers, specific needs, requirements, and preferences of customers, and leads and referrals to certain prospective customers; and (e) personnel information, such as the identity and number of the Company's other employees, consultants and contractors, their salaries, bonuses, benefits, skills, qualifications, and abilities (information in this item (e) is referred to as "Personnel Information"). In addition, Confidential Information shall include combinations, compilations, or aggregations of individual facts, components, or units of information that are in whole or in part publicly known, unless such combination, compilation, or aggregation of those facts is itself publicly known. "Trade Secrets" are items of Confidential Information that meet the requirements of applicable trade secret law. Confidential Information and Trade Secrets can be in any form, including, without limitation, oral, written, or machine readable, including electronic files.

- (ii) **Limited Use of Confidential Information and Trade Secrets.** Notwithstanding any of the foregoing to the contrary, nothing in this Agreement prohibits Employee from filing a charge with or participating, testifying, or assisting in any investigation, hearing, whistleblowing proceeding, or other proceeding before any federal, state, or local government agency (*e.g.*, EEOC, NLRB, SEC, etc.). In addition, under the federal Defend Trade Secrets Act of 2016, Employee shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (a) is made (i) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) is made to Employee's attorney in relation to a lawsuit for retaliation against Employee for reporting a suspected violation of law; or (c) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.
- (iii) Non-Solicitation of and Non-Interference with Employees. While you are employed by the Company and for a period of one (1) year after your employment ends, whether voluntarily or involuntarily, you shall not, either on your own account or on behalf of any other individual or entity, directly or indirectly solicit or induce any employee of the Company to work for any other individual or entity, or otherwise cause any employee of the Company to leave employment with or service to the Company or diminish his or her services to the Company. This restriction shall apply only to current employees of the Company and any former employees of the Company with whom you came into contact during your employment with the Company. For purposes of this Section, the term "current" with respect to employees of the Company refers to those individuals who are employed or associated with the Company at the time of their solicitation, hiring, or inducement to leave the Company.
- (iv) **Non-Solicitation and Non-Service of Customers**. During your employment and for a period of one (1) year after your employment with the Company ends, whether voluntarily or involuntarily, you will not directly or indirectly solicit customers of the Company for the purpose of selling or providing any competing product or service offered by the Company for which you had responsibility during the two (2) years preceding your termination of employment with the Company. This restriction shall apply only to those customers of the Company: (a) with whom you had personal contact within the last one (1) year of your employment, or (b) about whom you learned Confidential Information or Trade Secrets during the last one (1) year of your employment with the Company. For the purposes of this Section, the term

"contact" means interaction between you and the customer or prospective customer that takes place to further the business relationship with, make sales to, or perform services for the customer on behalf of the Company.

(v) **Non-Competition**. During your employment and for a period of one (1) year after your employment with the Company ends, whether voluntarily or involuntarily, you will not, without the express written consent of the President of the Company or his or her designee, directly or indirectly perform the same or similar duties that you performed for the Company during the two (2) years preceding the termination of your employment, for any Competing Business. A "Competing Business," as used in this Agreement, means any individual or entity that develops, manufactures, sells, and/or distributes a product or service that competes directly or indirectly with those products or services offered by the Company, and: (a) which Employee had responsibility for or worked with in the last two (2) years of Employee's employment, or (b) about which Employee acquired knowledge of or access to Confidential Information and Trade Secrets in the last two (2) years of Employee's employment. In recognition of the international nature of the Company's business, which includes the sale of its products and services globally, this restriction shall apply to each state or territory of the United States of America, and each country of the world outside of the United States of America, in which the Employee was employed or had responsibility within the last two (2) years of Employee's employment. Notwithstanding any of the foregoing to the contrary, if Employee is employed by the Company in Georgia, Louisiana, or South Dakota, then the geographic scope of this restriction is limited to the counties, municipalities, and/or parishes in which Employee worked for the Company, and all directly adjacent counties, municipalities, and/or parishes within the same state.

The restrictive periods set forth in this Restricted Conduct section shall not expire and shall be tolled during any period in which you are in violation of such restrictive periods; and therefore, such restrictive periods shall be extended for a period equal to the duration of your violations thereof.

You further acknowledge and agree that any breach, material or otherwise, of this Agreement or any other agreement between Company and you shall not excuse your performance under this Agreement, including your obligation to honor the restrictions set forth in this section.

You further agree that you will promptly disclose the existence of the post-employment restrictions contained herein to all subsequent employers and/or prospective employers until all such covenants have expired.

The Restricted Conduct set forth herein is in addition to, and not in place of, any contractual requirements that may govern your obligations to the Company during and after your employment.

## **Applicable Policies**

This Award shall be subject to the Company's clawback policy; Corteva, Inc. Insider Trading Policy, including the anti-hedging and anti-pledging provisions thereunder; and/or share ownership guidelines (in each case as they may be amended from time to time), the terms of which are incorporated herein by reference. For purposes of the foregoing, you expressly and explicitly authorize the Company to issue instructions, on your behalf, to any brokerage firm and/or third party administrator engaged by the Company to hold your Shares and other amounts acquired pursuant to your Restricted Stock Units to re-convey, transfer or otherwise return such Shares and/or other amounts to the Company upon the Company's enforcement of the clawback policy and/or for purposes of complying with any applicable law. To the extent that this Agreement and the clawback policy conflict, the terms of the clawback policy shall prevail.

Repayment/

Any benefits you may receive hereunder shall be subject to repayment or

forfeiture as may be required to comply with the requirements of the U.S. Securities and Exchange Commission or any applicable law, including the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act, or Forfeiture any securities exchange on which the Shares are traded, as may be in effect from time to time.

Withholding

You acknowledge that the Company or, if different, the Subsidiary or Affiliate that employs you (the "Employer") (1) make no representations or undertakings regarding the treatment of any income tax, social insurance, payroll tax, fringe benefits tax, payment on account or other tax-related items related to the Plan and legally applicable to you ("Tax-Related Items") in connection with any aspect of the Restricted Stock Units, including, but not limited to, the grant, vesting or settlement of the Restricted Stock Units, the subsequent sale of Shares acquired pursuant to such settlement and the receipt of any dividends and/or any dividend equivalents; and (2) do not commit to and are under no obligation to structure the terms of the grant or any aspect of the Restricted Stock Units to reduce or eliminate your liability for Tax-Related Items or achieve any particular tax result. Further, if you are subject to Tax-Related Items in more than one jurisdiction, the Company and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction.

Prior to any relevant taxable or tax withholding event, as applicable, you agree to make adequate arrangements satisfactory to the Company and/or the Employer to satisfy all Tax-Related Items. In this regard, you authorize the Company and/or the Employer, or their respective agents, at their discretion, to satisfy the obligations with regard to all Tax-Related Items by one or a combination of the following: (i) requiring you to make a payment in a form acceptable to the Company; or (ii) withholding from your wages or other cash compensation payable to you by the Company and/or the Employer; or (iii) withholding from proceeds of the sale of Shares acquired upon settlement of the Restricted Stock Units either through a voluntary sale or through a mandatory sale arranged by the Company (on your behalf pursuant to this authorization without further consent); or (iv) withholding in Shares to be issued upon settlement of the Restricted Stock Units; or (v) any other method of withholding determined by the Company and to the extent required by Applicable Law or the Plan, approved by the Committee; provided, however, that if you are subject to the short-swing profit rules of Section 16(b) of the Exchange Act, then the Company will withhold in Shares upon the relevant taxable or tax withholding event unless otherwise determined by the Committee.

The Company may withhold or account for Tax-Related Items by considering applicable statutory withholding rates, up to and including maximum applicable rates, in the jurisdictions applicable to you, in which case, you may receive a refund of any over-withheld amount in cash and will have no entitlement to the equivalent in Shares. If the obligation for Tax-Related Items is satisfied by withholding in Shares, for tax purposes, you are deemed to have been issued the full number of Shares subject to the vested Restricted Stock Units, notwithstanding that a number of the Shares are held back solely for the purpose of paying the Tax-Related Items.

Finally, you agree to pay to the Company or the Employer, any amount of Tax-Related Items that the Company or the Employer may be required to withhold or account for as a result of your participation in the Plan that cannot be satisfied by the means previously described. The Company may refuse to issue or deliver the Shares or the proceeds of the sale of Shares, if you fail to comply with your obligations in connection with the Tax-Related Items.

Notwithstanding anything in this section to the contrary, to avoid a prohibited acceleration under Section 409A of the Code, if Shares subject to the Restricted

Stock Units will be withheld (or sold on your behalf) to satisfy any Tax Related Items arising prior to the date of settlement of the Restricted Stock Units for any portion of the Restricted Stock Units that is considered nonqualified deferred compensation subject to Section 409A of the Code, then the number of Shares withheld (or sold on your behalf) shall not exceed the number of Shares that equals the liability for Tax-Related Items.

**Severability** The provisions of this Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

**Waiver** You acknowledge that a waiver by the Company or breach of any provision of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach by you or any other participant.

Privacy In relation to this Agreement, the Company may collect, use, transfer and share your personal information, such as your name, contact information and banking information. The Company may share personal information with its Affiliates and selected third parties outside of your country of residence, including the United States, which may have data protection rules that are different from those of your country, to perform this Agreement and for purposes consistent with our privacy statement: https://www.corteva.com/privacy.html.

**Insider Trading**/ You may be subject to insider trading restrictions and/or market

**Market Abuse Laws** 

abuse laws based on the exchange on which the Shares are listed and in applicable jurisdictions including the United States and your country or your broker's country, if different, which may affect your ability to accept, acquire, sell or otherwise dispose of Shares, rights to Shares (e.g., Restricted Stock Units) or rights linked to the value of Shares under the Plan during such times as you are considered to have "inside information" regarding the Company (as defined by Applicable Laws). Local insider trading laws and regulations may prohibit the cancellation or amendment of orders you placed before you possessed inside information. Furthermore, you could be prohibited from (a) disclosing the inside information to any third party and (b) "tipping" third parties or causing them otherwise to buy or sell securities. Any restrictions under these laws or regulations are separate from and in addition to any restrictions that may be imposed under the Corteva, Inc. Insider Trading Policy. You acknowledge that it is your responsibility to comply with any applicable restrictions, and you should speak to your personal advisor on this matter.

**Imposition of Other** The Company reserves the right to impose other requirements on

**Requirements** your participation in this Agreement, on the Restricted Stock Units and on any Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable for legal or administrative reasons, and to require you to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

# AWARD TERMS OF OPTIONS GRANTED UNDER THE

### CORTEVA, INC. 2019 OMNIBUS INCENTIVE PLAN FOR GRANTEES LOCATED IN THE U.S. (OUTSIDE OF CALIFORNIA)

Introduction / Grant of Award

You have been granted stock options under the Corteva, Inc. 2019 Omnibus Incentive Plan ("Plan"), subject to the following Award Terms. This grant is also subject to the terms of the Plan, which is hereby incorporated by reference. However, to the extent that an Award Term conflicts with the Plan, the Plan shall govern. Unless otherwise defined herein, the terms defined in the Plan shall have the same defined meanings in these Award Terms, including any appendices to these Award Terms (hereinafter, collectively referred to as the "Agreement"). A copy of the Plan, and other Plan-related materials, such as the Plan prospectus, are available at: www.benefits.ml.com

**Grant Award Acceptance** 

You must expressly accept the terms and conditions of your Award as set forth in this Agreement. To accept, log on to Merrill Lynch Benefits OnLine at www.benefits.ml.com, select **Equity Plan > Grant Information > Pending Acceptance**.

IF YOU DO NOT ACCEPT YOUR AWARD IN THE MANNER INSTRUCTED BY THE COMPANY, YOUR AWARD WILL BE SUBJECT TO CANCELLATION.

Date of Grant

[DATE] ("Date of Grant")

**Type of Options** 

Non-qualified stock options ("Options")

**Exercise Price** 

[INSERT]

**Expiration Date** 

The Options will expire on **[ten years from date of Grant]** ("Expiration Date"), unless the Options expire or otherwise terminate at an earlier date pursuant to this Agreement.

**Vesting Schedule** 

Except as otherwise provided in this Agreement, the Options will vest and become exercisable as follows:

One-third (1/3) of the Options (rounded to a whole number of shares) will vest and become exercisable on **[one year from Date of Grant]**.

One-third (1/3) of the Options (rounded to a whole number of shares) will vest and become exercisable on **[two years from Date of Grant]**.

The remaining Options will vest and become exercisable on [three years from Date of Grant].

### Termination of Employment

Under 55/10 Rule

**Due to Involuntary Termination** Giving Rise to Severance Benefits, Owned by Corteva, Inc. or **Voluntary Termination with Good** Reason

**Due to Death or Disability** 

Due to Any Other Reason (such as Cause; voluntary termination; involuntary termination without cause)

If you terminate employment after attainment of age 55 with at least 10 years of service and you are an active employee for six months following the Date of Grant, any unvested Options as of the date of termination will continue to vest in accordance with the Vesting Schedule set forth above for one year after the date of your termination of employment and all other remaining unvested Options will be forfeited. Vested Options will be exercisable through the date that is one year after the date of your termination of employment, or, if earlier, the Expiration Date. After that date, all unexercised Options, whether or not vested, will expire.

Any unvested Options as of the date of termination will continue to vest in accordance with the Vesting Schedule set forth above for one year after the date of your termination of **Divestiture to Entity Less Than 50%** employment. When one year from the termination date of employment is reached, all other remaining unvested Options will be forfeited. Vested Options will be exercisable through the date that is one year after the date of your termination of employment, or, if earlier, the Expiration Date. After that date, all unexercised Options, whether or not vested, will expire. Any unvested Options as of the date of termination will be automatically vested. Vested Options will be exercisable through the date that is two years after the date of your termination of employment, or, if earlier, the Expiration Date. After that date, all unexercised Options will expire.

> Vested Options must be exercised by the date on which you terminate employment. After that date, all Options, whether or not vested, will expire.

For purposes of this Agreement, transfer of employment among the Company and any of its Affiliates is not a termination of employment.

**Restricted Conduct** If you engage in any of the conduct described in subparagraphs (i) through (iv) below for any reason, in addition to all other remedies in law and/or equity available to the Company: (1) you shall forfeit all Options (whether or not vested) and shall immediately pay to the Company, with respect to previously exercised Options, an amount equal to (x) the per share Fair Market Value of the Shares on the date on which the Shares was issued with respect to the applicable previously exercised Options times (y) the number of Shares underlying such previously exercised Options, without regard to any Tax-Related Items (as defined below) that may have been deducted from such amount; (2) the Company shall be entitled to monetary damages incurred as a result of such conduct; (3) the Company shall be entitled to injunctions, both preliminary and permanent, enjoining or restraining such conduct; and (4) the Company

shall be entitled to all reasonable sums and costs, including attorneys' fees, incurred to defend or enforce the provisions of this Agreement.

For purposes of subparagraphs (i) through (v) below, "Company" shall mean Corteva, Inc. and/or any of its Subsidiaries or Affiliates that have employed you or retained your services.

- Non-Disclosure of Confidential Information & Trade Secrets. During the course of your employment with the Company and thereafter, you shall not use or disclose, except on behalf of the Company and pursuant to the Company's directions, any Company Confidential Information or Trade Secrets. Confidential Information and Trade Secrets are items of information relating to the Company, its products, services, customers, and employees that are of great competitive value to the Company, which have been or will be disclosed to you or of which you have or will become aware as a consequence of your relationship with the Company, which are not generally known or available to the general public or the Company's competitors, and which have been developed, compiled, or acquired by the Company at its great effort and expense. "Confidential Information" includes, but is not limited to: (a) financial and business information, such as information with respect to costs, commissions, fees, profits, sales, sales margins, capital structure, operating results, borrowing arrangements, strategies and plans for future business, pending projects and proposals, and potential acquisitions or divestitures; (b) product and technical information, such as new and innovative ideas, research and development projects, investigations, new business development, trademarks and brand names under development, sketches, plans, drawings, prototypes, methods, procedures, experimental and testing results, devices, machines, equipment, data processing programs, software, software codes, and computer models; (c) marketing information, such as new marketing ideas, strategies, initiatives, business plans, markets, and mailing lists; (d) customer and prospective customer information, such as the identity of the Company's customers and prospective customers, their names, the names of representatives of the Company's customers and prospective customers responsible for entering into contracts with the Company, the financial arrangements between the Company and its customers, the existence and terms of contracts with customers or any future contracts with customers or prospective customers, specific needs, requirements, and preferences of customers, and leads and referrals to certain prospective customers; and (e) personnel information, such as the identity and number of the Company's other employees, consultants and contractors, their salaries, bonuses, benefits, skills, qualifications, and abilities (information in this item (e) is referred to as "Personnel Information"). In addition, Confidential Information shall include combinations, compilations, or aggregations of individual facts, components, or units of information that are in whole or in part publicly known, unless such combination, compilation, or aggregation of those facts is itself publicly known. "Trade Secrets" are items of Confidential Information that meet the requirements of applicable trade secret law. Confidential Information and Trade Secrets can be in any form, including, without limitation, oral, written, or machine readable, including electronic files.
- (ii) **Limited Use of Confidential Information and Trade Secrets.** Notwithstanding any of the foregoing to the contrary, nothing in this Agreement prohibits you from filing a charge with or participating, testifying, or assisting in any investigation, hearing, whistleblowing proceeding, or other proceeding before any federal, state, or local

government agency (*e.g.*, EEOC, NLRB, SEC, etc.). In addition, under the federal Defend Trade Secrets Act of 2016, you shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (a) is made (i) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) is made to your attorney in relation to a lawsuit for retaliation against you for reporting a suspected violation of law; or (c) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

- (iii) Non-Solicitation of and Non-Interference with Employees. While you are employed by the Company and for a period of one (1) year after your employment ends, whether voluntarily or involuntarily, you shall not, either on your own account or on behalf of any other individual or entity, directly or indirectly solicit or induce any employee of the Company to work for any other individual or entity, or otherwise cause any employee of the Company to leave employment with or service to the Company or diminish his or her services to the Company. This restriction shall apply only to current employees of the Company and any former employees of the Company with whom you came into contact during your employment with the Company. For purposes of this Section, the term "current" with respect to employees of the Company refers to those individuals who are employed or associated with the Company at the time of their solicitation, hiring, or inducement to leave the Company.
- (iv) **Non-Solicitation and Non-Service of Customers**. During your employment and for a period of one (1) year after your employment with the Company ends, whether voluntarily or involuntarily, you will not directly or indirectly solicit customers of the Company for the purpose of selling or providing any competing product or service offered by the Company for which you had responsibility during the two (2) years preceding your termination of employment with the Company. This restriction shall apply only to those customers of the Company: (a) with whom you had personal contact within the last one (1) year of your employment, or (b) about whom you learned Confidential Information or Trade Secrets during the last one (1) year of your employment with the Company. For the purposes of this Section, the term "contact" means interaction between you and the customer or prospective customer that takes place to further the business relationship with, make sales to, or perform services for the customer on behalf of the Company.
- (v) **Non-Competition**. During your employment and for a period of one (1) year after your employment with the Company ends, whether voluntarily or involuntarily, you will not, without the express written consent of the President of the Company or his or her designee, directly or indirectly perform the same or similar duties that you performed for the Company during the two (2) years preceding the termination of your employment, for any Competing Business. A "Competing Business," as used in this Agreement, means any individual or entity that develops, manufactures, sells, and/or distributes a product or service that competes directly or indirectly with those products or services offered by the Company, and: (a) which you had responsibility for or worked with in the last two (2) years of your employment, or (b) about which you acquired knowledge of or access to Confidential Information and Trade Secrets in the last two (2) years of your employment. In recognition of the international nature of the Company's business, which includes the sale of its products and services globally, this restriction shall apply to

each state or territory of the United States of America, and each country of the world outside of the United States of America, in which you were employed or had responsibility within the last two (2) years of your employment. Notwithstanding any of the foregoing to the contrary, if you are employed by the Company in Georgia, Louisiana, or South Dakota, then the geographic scope of this restriction is limited to the counties, municipalities, and/or parishes in which you worked for the Company, and all directly adjacent counties, municipalities, and/or parishes within the same state.

The restrictive periods set forth in this Restricted Conduct section shall not expire and shall be tolled during any period in which you are in violation of such restrictive periods; and therefore, such restrictive periods shall be extended for a period equal to the duration of your violations thereof.

You further acknowledge and agree that any breach, material or otherwise, of this Agreement or any other agreement between Company and you shall not excuse your performance under this Agreement, including your obligation to honor the restrictions set forth in this section.

You further agree that you will promptly disclose the existence of the post-employment restrictions contained herein to all subsequent employers and/or prospective employers until all such covenants have expired.

The Restricted Conduct set forth herein is in addition to, and not in place of, any contractual requirements that may govern your obligations to the Company during and after your employment.

### **Applicable Policies**

This Award shall be subject to the Company's clawback policy; the Corteva, Inc. Insider Trading Policy, including the anti-hedging and anti-pledging provisions thereunder; and/or share ownership guidelines (in each case as they may be amended from time to time), the terms of which are incorporated herein by reference. For purposes of the foregoing, you expressly and explicitly authorize the Company to issue instructions, on your behalf, to any brokerage firm and/or third party administrator engaged by the Company to hold your Shares and other amounts acquired pursuant to your Options to re-convey, transfer or otherwise return such Shares and/or other amounts to the Company upon the Company's enforcement of the clawback policy and/or for purposes of complying with any applicable law. To the extent that this Agreement and the clawback policy conflict, the terms of the clawback policy shall prevail.

### Repayment/ Forfeiture

Any benefits you may receive hereunder shall be subject to repayment or

forfeiture as may be required to comply with the requirements of the U.S. Securities and Exchange Commission or any applicable law, including the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act, or any securities exchange on which the Shares are traded, as may be in effect from time to time.

**Exercise Methods** There are four exercise methods from which to choose. Due to local legal requirements, not all methods are available in all countries.

You acknowledge that the Company or, if different, the Subsidiary or Affiliate that employs you (the "Employer") (1) make no representations or undertakings regarding the treatment of any income tax, social insurance, payroll tax, fringe benefits tax, payment on account or other tax-related items related to the Plan and legally applicable to you ("Tax-Related Items") in connection with any aspect of the Options, including, but not limited to, the grant, vesting or exercise of the Options, the subsequent sale of Shares acquired pursuant to such exercise and the receipt of any dividends; and (2) do not commit to and are under no obligation to structure the terms of the grant or any aspect of the Options to reduce or eliminate your liability for Tax-Related Items or achieve any particular tax result. Further, if you are subject to Tax-Related Items in more than one jurisdiction, the Company and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction.

Prior to any relevant taxable or tax withholding event, as applicable, you agree to make adequate arrangements satisfactory to the Company and/or the Employer, or their respective agents, at their discretion, to satisfy the obligations with regard to all Tax-Related Items by one or a combination of the following: (i) requiring you to make a payment in a form acceptable to the Company; or (ii) withholding from your wages or other cash compensation payable to you by the Company and/or the Employer; or (iii) withholding from proceeds of the sale of Shares acquired upon exercise of the Options either through a voluntary sale or through a mandatory sale arranged by the Company (on your behalf pursuant to this authorization without further consent); or (iv) any other method of withholding determined by the Company and to the extent required by Applicable Law or the Plan, approved by the Committee.

The Company may withhold or account for Tax-Related Items by considering applicable statutory withholding rates, up to and including maximum applicable rates, in the jurisdictions applicable to you, in which case, you may receive a refund of any over-withheld amount in cash and will have no entitlement to the equivalent in Shares.

Finally, you agree to pay to the Company or the Employer, any amount of Tax-Related Items that the Company or the Employer may be required to withhold or account for as a result of your participation in the Plan that cannot be satisfied by the means previously described. The Company may refuse to issue or deliver the shares or the proceeds of the sale of Shares, if you fail to comply with your obligations in connection with the Tax-Related Items

**Non-transferability** You may not transfer these Options, except by will or laws of descent and distribution. The Options are exercisable during your lifetime only by you or your guardian or legal representative.

**Severability** The provisions of this Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in

whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

**Waiver** You acknowledge that a waiver by the Company or breach of any provision of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach by you or any other participant.

Privacy In relation to this Agreement, the Company may collect, use, transfer and share your personal information, such as your name, contact information and banking information. The Company may share personal information with its Affiliates and selected third parties outside of your country of residence, including the United States, which may have data protection rules that are different from those of your country, to perform this Agreement and for purposes consistent with our privacy statement: https://www.corteva.com/privacy.html.

**Requirements**The Company reserves the right to impose other requirements on your participation in this Agreement, on the Options and on any Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable for legal or administrative reasons, and to require you to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

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## AWARD TERMS OF PERFORMANCE-BASED RESTRICTED STOCK UNITS GRANTED UNDER THE CORTEVA, INC. 2019 OMNIBUS INCENTIVE PLAN FOR GRANTEES LOCATED IN THE U.S. (OUTSIDE OF CALIFORNIA)

Introduction You have been granted performance-based Restricted Stock Units ("Units") under the Corteva, Inc. 2019 Omnibus Incentive Plan ("Plan"), subject to the following Award Terms. This grant is also subject to the terms of the Plan, which is hereby incorporated by reference. However, to the extent that an Award Term conflicts with the Plan, the Plan shall govern. Unless otherwise defined herein, the terms defined in the Plan shall have the same defined meanings in these Award Terms, including any appendices to these Award Terms (hereinafter, collectively referred to as the "Agreement"). A copy of the Plan, and other Plan-related materials, such as the Plan prospectus, are available at: www.benefits.ml.com

**Grant Award Acceptance** 

You must expressly accept the terms and conditions of your Award as set forth in this Agreement. To accept, log on to Merrill Lynch Benefits OnLine at www.benefits.ml.com, select Equity Plan > Grant **Information** > **Pending Acceptance**. If you do not accept your Units in the manner instructed by the Company, your Units will be subject to cancellation.

Date of Grant [DATE] ("Date of Grant")

**Type of Award** Units

**Dividend Equivalents** 

Dividends payable on the Shares represented by your Units (including whole and fractional Units) will be allocated to your account in the form of Units based upon the closing Share price on the date of the dividend payment. Such Units will be subject to the vesting terms set forth below and all other terms set forth in the Agreement. Dividend equivalent units will be determined after the end of the applicable performance period ("Performance Period") and credited to your account at that time based on the performance-adjusted number of Units in your account. Dividend equivalent units will be calculated by taking the final performance-adjusted Units and calculating the dividend equivalent units for the first dividend payment date for the Performance Period. The resulting number of dividend equivalent units from the first dividend payment date will be added to the final performance-adjusted number of Units before calculating the dividend equivalent units for the second dividend payment date during the Performance Period. This process will be repeated for each subsequent dividend payment date during the Performance Period.

**Performance Period** January 1, 20XX – December 31, 20XX [three calendar years]

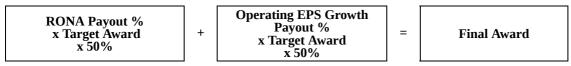
**Vesting Terms** You may not sell, gift, or otherwise transfer or dispose of any of the Units.

If you remain an active employee from the Date of Grant through the last day of the Performance Period, you will vest in the number of Units that become eligible to vest, if any, based on the achievement of the goals set forth in the Performance Metrics section set forth below. Except as set forth below, if you terminate employment after the Date of Grant but prior to the last day of the Performance Period, unvested Units will be forfeited.

### **Performance Metrics**

The total number of Units subject to the Award that will be eligible to vest will be based upon the attainment level of the performance goals related to the Company's (a) Return on Net Assets ("RONA") (as defined below) and (b) Operating Earnings Per Share ("EPS") Growth (as defined below), in each case, during the Performance Period. The performance attainment level and percent of target payout will be determined independently for each metric, and the two metrics will be weighted differently in determining the final total number of Units that are eligible to vest (the "Final Award"). The RONA performance goal is weighted at 50% and the Operating EPS Growth performance goal is weighted at 50%.

The Final Award is the sum of the following two elements:



The RONA Payout % and the Operating EPS Growth Payout % are set out below under the headings "RONA Payout % Schedule" and "Operating EPS Growth Payout %" below.

### 1. RONA Goal

"RONA" is equal to Operating Earnings after Tax divided by Net Working Capital ("NWC") plus net property, plant and equipment ("PP&E"). Descriptions for these components are provided below.

The attainment level of the RONA goal will be measured by adding the RONA that is attained for each of the three fiscal years contained in the Performance Period and dividing this number by three (i.e., average RONA attained over the Performance Period).

**"Operating Earnings after Tax"** means net income from continuing operations attributable to the Company, including the after-tax impact of significant items (including goodwill impairment charges), non-operating benefits - net, and amortization of intangible assets.

"NWC" means current assets less current liabilities

### RONA Payout % Schedule

Performance	RONA Average (%)	RONA Payout %
Below Threshold		0%
Threshold		50%
Target		100%
Maximum		200%

<sup>\*</sup>Interim points are interpolated on a straight-line basis

• Based on the table above, the Company's average RONA during the Performance Period is translated into a percentage payout (of the target) for 50% of the Units subject to the Award.

# 2. **Operating EPS Growth Goal**

"Operating Earnings Per Share" means, for a fiscal year within the Performance Period, Pro forma Operating Earnings (defined above), *divided* by the Diluted Shares Outstanding, rounded to the first decimal place.

**"Diluted Shares Outstanding"** means the number of Shares that are outstanding on a fully diluted basis as of the last day of the fiscal year contained in the Performance Period, as reported in the Company's Form 10-K.

**"Operating EPS Growth"** for each of the fiscal years contained in the Performance Period shall be calculated in accordance with the following formula:

Operating EPS Growth =  $A / B \times 100$ , where:

- A = Operating Earnings Per Share as reported at the end of a fiscal year, *minus* Operating Earnings Per Share as reported at the end of the prior fiscal year
- B = A / Operating Earnings Per Share as reported at the end of the prior fiscal year

The attainment level of the Operating EPS Growth goal will be measured by adding the Operating EPS Growth for each of the fiscal years that is contained in the Performance Period and dividing this number by 3 (i.e., average Operating EPS Growth over the Performance Period).

The payout percentage for each of the Performance Period will be determined in accordance with the Operating EPS Growth Payout Percentage Schedule set forth below.

# Operating EPS Growth Payout % Schedule

Performance	Operating EPS Growth Average	Operating EPS Growth Payout %
Below Threshold		0%
Threshold		50%
Target		100%
Maximum		200%

<sup>\*</sup>Interim points are interpolated on a straight-line basis

· Based on the table above, the Company's average Operating EPS Growth during the Performance Period is translated into a percentage payout (of the target) for 50% of the Units subject to the Award.

### **Performance Adjustment**

The Committee, in its sole and absolute discretion, may make appropriate and equitable adjustments to the performance goal measurement or the method applied to calculate such measurement or determine the underlying performance metric, in the event of or in connection with, among other items: (i) tax adjustments, (ii) a merger or acquisition or any similar event affecting the Shares or other securities of the Company, (iii) debt incurred relative to pension funding (whether required or driven by de-risking strategies), (iv) the impact of any new accounting standards, and (v) items associated with discontinued operations.

**Payment** Within 70 days following the last day of the Performance Period, vested Units (including dividend equivalents accruing after the end of the Performance Period and prior to the payment date), if any, will be paid to you or your estate, as applicable, in one Share for each whole Unit and a cash payment for any fraction of a Unit. The value of each fractional Unit will be based on the average of the high and low sale prices of Shares as reported on the Composite Tape of the New York Stock Exchange as of the effective date of payment.

### Section 409A of the Code

The Units are intended to be exempt from or compliant with Section 409A of the Code and the U.S. Treasury Regulations relating thereto so as not to subject you to the payment of additional taxes and interest under Section 409A of the Code or other adverse tax consequences. In furtherance of this intent, the provisions of this Agreement will be interpreted, operated, and administered in a manner consistent with these intentions. The Committee may modify the terms of this Agreement, the Plan or both, without your consent, in the manner that the Committee may determine to be necessary or advisable in order to comply with Section 409A of the Code or to mitigate any additional tax, interest and/or penalties or other adverse tax consequences that may apply under Section 409A of the Code if compliance is not practical. This section does not create an obligation on the part of the Company to modify the terms of this Agreement or the Plan and does not guarantee that the Units or the delivery of Shares upon vesting/settlement of the Units will not be subject to taxes, interest and penalties or any other adverse tax consequences under Section 409A of the Code. In no event whatsoever shall the Company be liable to any party for any additional tax, interest or penalties that may be imposed on you by Section 409A of the Code or any damages for failing to comply with Section 409Å of the Code.

### Termination of Employment

to Entity Less Than 50% Owned by the Company, or Involuntary Termination Giving Rise to Severance **Benefits** 

**Under 55/10 Rule, Due to Disability or Death, Divestiture** If you are an active employee for six months following the Date of Grant and terminate employment (i) after attainment of age 55 with at least 10 years of service; or due to (ii) disability; (iii) death; (iv) liquidation, dissolution or divestiture to an entity less than 50% owned by the Company; or (v) an involuntary termination by the Company or, if different, the Subsidiary or Affiliate that employs you (the "Employer") which gives rise to the payment of severance benefits under a plan maintained by the Company, the Units will remain subject to the Vesting Terms and will be paid in accordance with the Payment terms above. However, the number of Units will be prorated based on the number of months you were employed from the Date of Grant through the end of the Performance Period.

Due to Any Other Reason (including for Cause; Voluntary Termination; or Involuntary Termination Without Severance Benefits)

Units will be forfeited as of the date on which you terminate employment.

remedies in law and/or equity available to the Company or any Subsidiary or Affiliate, you shall forfeit all Units. For purposes of subparagraphs (i) through (v) below, "Company" shall mean Corteva, Inc. and/or any of its Subsidiaries or Affiliates.

- (i) **Confidential Information**. During the course of your employment with the Company and thereafter, you use or disclose, except on behalf of the Company and pursuant to the Company's directions, any Company "Confidential Information" (i.e., information concerning the Company and its business that is not generally known outside the Company, and includes, but is not limited to, (a) trade secrets; (b) intellectual property; (c) information regarding the Company's present and/or future products, developments, processes and systems, including invention disclosures and patent applications; (d) information on customers or potential customers, including customers' names, sales records, prices, and other terms of sales and Company cost information; (e) Company business plans, marketing plans, financial data and projections; and (f) information received in confidence by the Company from third parties. Information regarding products, services or technological innovations in development, in test marketing or being marketed or promoted in a discrete geographic region, which information the Company is considering for broader use, shall be deemed not generally known until such broader use is actually commercially implemented.); and/or
- (ii) Solicitation of Employees. During your employment and for a period of one year following the termination of your employment for any reason, you hire, recruit, solicit or induce, or cause, allow, permit or aid others to hire, recruit, solicit or induce, any employee of the Company who possesses Confidential Information of the Company to terminate

his/her employment with the Company and/or to seek employment with your new or prospective employer; and/or

- (iii) Solicitation of Customers. During your employment and for a period of one year following the termination of your employment for any reason, you, directly or indirectly, on behalf of yourself or any other person, company or entity, solicit or participate in soliciting, products or services competitive with or similar to products or services offered by, manufactured by, designed by or distributed by the Company to any person, company or entity which was a customer or potential customer for such products or services and with which you had direct or indirect contact regarding those products or services or about which you learned Confidential Information at any time during the two years prior to your termination of employment with the Company; and/or
  - (iv) Non-Competition regarding Products or Services. During your employment and for a period of one year following the termination of your employment for any reason, you, directly or indirectly, in any capacity, provide products or services competitive with or similar to products or services offered by the Company to any person, company or entity which was a customer for such products or services and with which customer you had direct or indirect contact regarding those products or services or about which customer you learned Confidential Information at any time during the two years prior to your termination of employment with the Company; and/or
- (v) **Non-Competition regarding Activities**. During your employment and for a period of one year following the termination of your employment for any reason, you engage in activities which are entirely or in part the same as or similar to activities in which you engaged at any time during the two years preceding termination of your employment with the Company for any person, company or entity in connection with products, services or technological developments (existing or planned) that are entirely or in part the same as, similar to, or competitive with, any products, services or technological developments (existing or planned) on which you worked at any time during the two years preceding termination of your employment. This paragraph applies in countries in which you have physically been present performing work for the Company at any time during the two years preceding termination of your employment.

Applicable Policies This Award shall be subject to the Company's clawback policy; the Corteva, Inc. Insider Trading Policy, including the anti-hedging and anti-pledging provisions thereunder; and/or share ownership guidelines, if any, (in each case as they may be amended from time to time), the terms of which are incorporated herein by reference. For purposes of the foregoing, you expressly and explicitly authorize the Company to issue instructions, on your behalf, to any brokerage firm and/or third party administrator engaged by the Company to hold your Shares and other amounts acquired pursuant to your Units to re-convey, transfer or otherwise return such Shares and/or other amounts to the Company upon the Company's enforcement of the clawback policy and/or for purposes of complying with any applicable law. To the extent that this Agreement and the clawback policy conflict, the terms of the clawback policy shall prevail.

### Repayment/Forfeiture

Any benefits you may receive hereunder shall be subject to repayment or forfeiture as may be required to comply with the requirements of the U.S. Securities and Exchange Commission or any applicable law, including the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act, or any securities exchange on which the Shares are traded, as may be in effect from time to time.

### Withholding

You acknowledge that the Company and/or the Employer (1) make no representations or undertakings regarding the treatment of any income tax, social insurance, payroll tax, fringe benefits tax, payment on account or other tax-related items related to the Plan and legally applicable to you or deemed applicable to you ("Tax-Related Items") in connection with any aspect of the Units, including, but not limited to, the grant, vesting or settlement of the Units, the subsequent sale of Shares acquired pursuant to such settlement and the receipt of any dividends and/or any dividend equivalent units; and (2) do not commit to and are under no obligation to structure the terms of the grant or any aspect of the Units or the underlying shares to reduce or eliminate your liability for Tax-Related Items or achieve any particular tax result. Further, if you are subject to Tax-Related Items in more than one jurisdiction, the Company and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction.

Prior to any relevant taxable or tax withholding event, as applicable, you agree to make adequate arrangements satisfactory to the Company and/or the Employer, or their respective agents, at their discretion, to satisfy the obligations with regard to all Tax-Related Items by one or a combination of the following: (i) requiring you to make a payment in a form acceptable to the Company; or (ii) withholding from your wages or other cash compensation payable to you by the Company and/or the Employer; or (iii) withholding from proceeds of the sale of Shares acquired upon settlement of the Units either through a voluntary sale or through a mandatory sale arranged by the Company (on your behalf pursuant to this authorization without further consent); or (iv) withholding in Shares to be issued upon settlement of the Unit; or (v) any other method of withholding determined by the Company and to the extent required by Applicable Law or the Plan, approved by the Committee; provided, however, that if you are subject to the short-swing profit rules of Section 16(b) of the Exchange Act, then the Company will withhold in Shares upon the relevant taxable or tax withholding event unless otherwise determined by the Committee.

The Company may withhold or account for Tax-Related Items by considering applicable statutory withholding rates, up to and including maximum applicable rates, in the jurisdictions applicable to you, in which case, you may receive a refund of any over-withheld amount in cash and will have no entitlement to the equivalent in Shares. If the obligation for Tax-Related Items is satisfied by withholding in Shares, for tax purposes, you are deemed to have been issued the full number of Shares subject to the vested Units, notwithstanding that a number of the Shares are held back solely for the purpose of paying the Tax-Related Items.

Finally, you agree to pay to the Company or the Employer, any amount of Tax-Related Items that the Company or the Employer may be required to withhold or account for as a result of your participation in the Plan that cannot be satisfied by the means previously described. The Company may refuse to issue or deliver the shares or the proceeds of the sale of

Shares, if you fail to comply with your obligations in connection with the Tax-Related Items.

Notwithstanding anything in this section to the contrary, to avoid a prohibited acceleration under Section 409A of the Code, if Shares subject to the Units will be withheld (or sold on your behalf) to satisfy any Tax-Related Items arising prior to the date of settlement of the Units for any portion of the Units that is considered nonqualified deferred compensation subject to Section 409A of the Code, then the number of Shares withheld (or sold on your behalf) shall not exceed the number of Shares that equals the liability for Tax-Related Items.

Severability The provisions of this Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

Waiver You acknowledge that a waiver by the Company or breach of any provision of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach by you or any other participant.

In relation to this Agreement, the Company may collect, use, transfer and share your personal information, such as your name, **Privacy** contact information and banking information. The Company may share personal information with its Affiliates and selected third parties outside of your country of residence, including the United States, which may have data protection rules that are different from those of your country, to perform this Agreement and for purposes consistent with our privacy statement: https://www.corteva.com/privacy.html.

**Insider Trading/ Market Abuse** You may be subject to insider trading restrictions and/or market abuse laws based on the exchange on which the Shares are listed and in applicable jurisdictions including the United States and your country or your broker's country, if different, which may affect your ability to accept, acquire, sell or otherwise dispose of Shares, rights to Shares (e.g., Units) or rights linked to the value of Shares under the Plan during such times as you are considered to have "inside information" regarding the Company (as defined by Applicable Laws). Local insider trading laws and regulations may prohibit the cancellation or amendment of orders you placed before you possessed inside information. Furthermore, you could be prohibited from (a) disclosing the inside information to any third party and (b) "tipping" third parties or causing them otherwise to buy or sell securities. Any restrictions under these laws or regulations are separate from and in addition to any restrictions that may be imposed under the Corteva, Inc Insider Trading Policy. You acknowledge that it is your responsibility to comply with any applicable restrictions, and you should speak to your personal advisor on this matter.

### **Imposition of Other** Requirements

The Company reserves the right to impose other requirements on your participation in this Agreement, on the Units and on any Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable for legal or administrative reasons, and to require you to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

\*

### **CERTIFICATIONS**

- I, Charles V. Magro, certify that:
- 1. I have reviewed this report on Form 10-Q for the period ended March 31, 2022 of Corteva, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date:	May 5, 2022	
By:	/s/ Charles V. Magro	
	Charles V. Magro	
	Chief Executive Officer	

### I, Charles V. Magro, certify that:

- 1. I have reviewed this report on Form 10-Q for the period ended March 31, 2022 of E. I. du Pont de Nemours and Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date:	May 5, 2022	
By:	/s/ Charles V. Magro	
J	Charles V. Magro	
	Chief Executive Officer	

### **CERTIFICATIONS**

- I, David J. Anderson, certify that:
- 1. I have reviewed this report on Form 10-Q for the period ended March 31, 2022 of Corteva, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date:	May 5, 2022
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By:	/s/ David J. Anderson
	David J. Anderson

Executive Vice President and Chief Financial Officer

### I, David J. Anderson, certify that:

- 1. I have reviewed this report on Form 10-Q for the period ended March 31, 2022 of E. I. du Pont de Nemours and Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date:	May 5, 2022
By:	/s/ David J. Anderson
	David J. Anderson

Executive Vice President and Chief Financial Officer

# Certification of CEO Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of Corteva, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Charles V. Magro, as Chief Executive Officer of the Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Charles V. Magro

Charles V. Magro Chief Executive Officer May 5, 2022

# Certification of CEO Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of E. I. du Pont de Nemours and Company on Form 10-Q for the period ended March 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Charles V. Magro, as Chief Executive Officer of E. I. du Pont de Nemours and Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of E. I. du Pont de Nemours and Company.

/s/ Charles V. Magro

Charles V. Magro Chief Executive Officer May 5, 2022

# Certification of CFO Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of Corteva, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), David J. Anderson, as Chief Financial Officer of the Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ David J. Anderson

David J. Anderson Chief Financial Officer May 5, 2022

# Certification of CFO Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of E. I. du Pont de Nemours and Company on Form 10-Q for the period ended March 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), David J. Anderson, as Chief Financial Officer of E. I. du Pont de Nemours and Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of E. I. du Pont de Nemours and Company.

/s/ David J. Anderson

David J. Anderson Chief Financial Officer May 5, 2022