UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of Earliest Event Reported): October 10, 2024

Corteva, Inc.

(Exact Name of Registrant as Specified in Its Charter)

Delaware (State or other jurisdiction of Incorporation) 001-38710 (Commission File Number) 82-4979096 (I.R.S. Employer Identification No.)

9330 Zionsville Road, Indianapolis, Indiana 46268 974 Centre Road, Wilmington, Delaware 19805 (Address of principal executive offices)(Zip Code)

(833) 267-8382 (Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	CTVA	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On October 15, 2024, Corteva, Inc. (the "Company") announced Timothy Glenn, executive vice president, seed business unit, notified the Company on October 10, 2024 of his intent to retire effective December 1, 2024. Judd O'Connor, age 54, will replace Mr. Glenn effective December 1, 2024. Mr. Glenn will remain as an advisor to the executive leadership team through February 2025 to support an orderly succession.

Mr. O'Connor has over 25 years of experience in agriculture and has served as the Company's commercial president for North America since July 2022. Prior to that, Mr. O'Connor served as the seed commercial president for North America since August 2018. Prior to the Company's spin from DowDuPont, Inc., Mr. O'Connor was the vice president of DuPont Pioneer, where he was responsible for integration activities supporting the merger of DuPont and The Dow Chemical Company. Mr. O'Connor held various leadership positions in the Company's Pioneer® brand sales organization, including business director and vice president, as well as business president for DuPont Latin America. Mr. O'Connor has a bachelor of science degree in agricultural economics from Kansas State University.

There are no family relationships between Mr. O'Connor and any of the Company's directors or executive officers, and there are no transactions involving Mr. O'Connor requiring disclosure under Item 404(a) of Regulation S-K

Item 7.01 Regulation FD Disclosure.

The Company issued a news release on October 15, 2024, announcing Mr. Glenn's retirement and the appointment of Mr. O'Connor. A copy of this news release is furnished as Exhibit 99.1. The Company is furnishing the information under this item, including Exhibit 99.1, pursuant to Item 7.01, "Regulation FD Disclosure."

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

99.1 Press Release dated October 15, 2024, announcing executive vice president, seed business unit succession

104 The cover page from the Company's Current Report on Form 8-K, formatted in Inline XBRL

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CORTEVA, INC. (Registrant)

/s/ Cornel B. Fuerer

Cornel B. Fuerer Senior Vice President, General Counsel & Secretary

October 15, 2024



INDIANAPOLIS, October 15, 2024 — Corteva, Inc. (NYSE: CTVA) announced today that it has appointed Judd O'Connor as its new Executive Vice President (EVP) of its Seed Business Unit, effective December 1, 2024. He will succeed Tim Glenn, current Corteva EVP, Seed Business Unit, who will serve as a Strategic Advisor to the executive leadership team until his retirement in the first quarter of 2025, allowing for a seamless transition.

O'Connor, a 25-year veteran of Corteva and its heritage companies, assumes this position after serving as the President of its North America business, leading the P&L for the company's largest market. Earlier in his career, he was based in São Paulo, Brazil, where he served as DuPont's Regional President, Latin America. Upon returning from Brazil, Judd led Integrated Operations and Commercial Effectiveness for Pioneer, today part of Corteva, and helped lead efforts to enable the merger of Dow and DuPont's agriculture businesses, which ultimately led to the formation of Corteva.

Corteva Chief Executive Officer Chuck Magro said, "With Judd's more than two decades of experience across Corteva and its heritage companies, including eight years in leadership roles for the North America business, few people know our customers and business better. Judd will bring to his new role operational expertise, a global mindset, deep customer insights and a laser focus on putting game-changing innovation into the hands of farmers. The Board and I are delighted to have Judd join our management team to lead the world's best seed business."

"I could not be prouder to take the helm of a business, a suite of brands and a team which has, for nearly a century, worked alongside farmers to increase yields and improve on-farm profitability," said O'Connor. "In the years ahead, I look forward to harnessing the power of cutting-edge technology to continue to help farmers feed and fuel the world's growing population."

Glenn said, "It has been an honor to be part of the creation of Corteva and to have served this company and its heritage companies for more than thirty years. I am particularly proud of the strength and impact the Seed business has had around the world, as we continue to deliver innovative products and services to improve farmers' productivity. As Corteva looks to the future, I am pleased to turn the leadership of this strong business unit to Judd, with whom I have worked for nearly two decades."

Magro added, "On behalf of the Board and the management team, I want to thank Tim for his dedicated service over many decades to our customers, his invaluable guidance to me and his many contributions to our employees and business. We wish him the very best in retirement."

About Corteva

Corteva, Inc. (NYSE: CTVA) is a global pure-play agriculture company that combines industry-leading innovation, high-touch customer engagement and operational execution to profitably deliver solutions for the world's most pressing agriculture challenges. Corteva generates advantaged market preference through its unique distribution strategy, together with its balanced and globally diverse mix of seed, crop protection, and digital products and services. With some of the most recognized brands in agriculture and a technology pipeline well positioned to drive growth, the Company is committed to maximizing productivity for farmers, while working with stakeholders throughout the food system as it fulfills its promise to enrich the lives of those who produce and those who consume, ensuring progress for generations to come. More information can be found at www.corteva.com.

Media Contact:

Bethany Shively Phone: +1 804-866-2377 Email: <u>bethany.shively@corteva.com</u>