

**CHARTER OF THE GOVERNANCE AND COMPLIANCE COMMITTEE  
OF THE BOARD OF DIRECTORS OF  
CORTEVA, INC.**

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**I. PURPOSE OF THE COMMITTEE**

The purposes of the Governance and Compliance Committee (the “Committee”) of the Board of Directors (the “Board”) of [SpinCo] (the “Company”) shall be to identify and to recommend to the Board individuals qualified to serve as directors of the Company and on committees of the Board; to advise the Board with respect to Board composition, procedures and committees; to develop and recommend to the Board a set of corporate governance principles applicable to the Company; to oversee the Company’s ethics and compliance programs; to assist the Board in fulfilling its oversight responsibility for the Company’s enterprise risk management program; to oversee and advise on the Company’s governmental affairs and public policy activities and initiatives, and matters impacting the Company’s public reputation; to oversee the Company’s environment, health, safety and security (“EHS&S”) policies and programs; to oversee the evaluation of the Board; and to perform such further functions as may be consistent with the Committee’s charter (this “Charter”) or assigned by applicable law, the Company’s certificate of incorporation or bylaws or the Board.

**II. COMPOSITION OF THE COMMITTEE**

The Committee shall consist of three or more independent directors, as determined from time to time by the Board. Each member of the Committee shall be qualified to serve on the Committee pursuant to the requirements of the New York Stock Exchange (the “NYSE”) and any additional requirements that the Board deems appropriate.

The chairperson of the Committee shall be designated by the Board, *provided* that if the Board does not so designate a chairperson, the members of the Committee, by a majority vote, may designate a chairperson.

Any vacancy on the Committee shall be filled by majority vote of the Board. No member of the Committee shall be removed except by majority vote of the Board.

**III. MEETINGS AND PROCEDURES OF THE COMMITTEE**

The Committee shall meet as often as it determines necessary to carry out its duties and responsibilities but no less frequently than three times annually. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary.

A majority of the members of the Committee present in person or by means of a conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute a quorum.

The Committee shall maintain minutes of its meetings and records relating to those meetings and shall report regularly to the Board on its activities, as appropriate.

#### **IV. DUTIES AND RESPONSIBILITIES OF THE COMMITTEE**

##### ***A. Board Candidates and Nominees***

The Committee shall have the following duties and responsibilities with respect to Board candidates and nominees:

(a) To assist in identifying, recruiting and, if appropriate, interviewing candidates to fill positions on the Board, including persons suggested by stockholders or others. The Committee may, if it deems appropriate, establish procedures to be followed by stockholders in submitting recommendations for Board candidates.

(b) To review the background and qualifications of individuals being considered as director candidates. Among the qualifications considered in the selection of candidates, the Committee shall evaluate the following attributes and criteria of candidates: integrity and character; sound, independent judgment; breadth of experience, insight and knowledge; business acumen; leadership skills; scientific or technology expertise; familiarity with issues affecting global businesses; prior government or military service; diversity; time availability in light of other commitments; dedication; conflicts of interest; and such other relevant factors that the Committee considers appropriate in the context of the needs of the Board.

(c) To recommend to the Board the director nominees for election by the stockholders or appointment by the Board, as the case may be, pursuant to the Bylaws of the Company, which recommendations shall be consistent with the criteria for selecting directors established by the Board from time to time.

(d) To review the suitability for continued service as a director of each Board member when his or her term expires and when he or she has a change in status, including but not limited to an employment change, and to recommend whether or not the director should be re-nominated.

##### ***B. Board Composition and Procedures***

The Committee shall have the following duties and responsibilities with respect to the composition and procedures of the Board as a whole:

(a) To review annually with the Board the composition of the Board as a whole and to recommend, if necessary, measures to be taken so that the Board reflects the appropriate balance of knowledge, experience, skills, expertise and diversity required for

the Board as a whole and contains at least the minimum number of independent directors required by the NYSE.

(b) To review annually and make a recommendation to the Board for final determination, regarding the independence of each director in accordance with the standards of independence of the NYSE and any additional requirements that the Board deems appropriate.

(c) To review periodically the size of the Board and to recommend to the Board any appropriate changes.

(d) To make recommendations on the frequency and structure of Board meetings.

(e) To make recommendations concerning any other aspect of the procedures of the Board that the Committee considers warranted, including but not limited to procedures with respect to the waiver by the Board of any Company rule, guideline, procedure or corporate governance principle.

### *C. Ethics and Compliance*

The Committee shall have the following duties and responsibilities with respect to the Company's ethics and compliance programs:

(a) To oversee the Company's ethics and compliance programs and to establish, implement and review the Company's ethics and compliance-related policies and procedures, including those relating to:

- (i) the ethical handling of conflicts of interest; and
- (ii) the Committee's review and approval or disapproval of proposed "related party transactions" or courses of dealings with respect to which executive officers or directors or members of their immediate families have an interest, including all transactions required to be disclosed by Item 404(a) of Regulation S-K.

(b) To review the Company's program to monitor compliance with the Company's Code of Conduct, and meet periodically with the Company's Office of Ethics and Compliance and Legal Department to discuss compliance with the Code of Conduct.

(c) To adopt, oversee and administer the Company's Code of Ethics for Senior Financial Officers (the "Code of Ethics"), including the authority to amend the Code of Ethics and to grant or deny any waiver thereunder, and to ensure that any amendment to or waiver from the Code of Ethics is promptly disclosed.

(d) To meet periodically with the Chief Legal Officer, and outside counsel when appropriate, to review legal and regulatory matters, including any matters involving

potential or ongoing material violations of law or breaches of fiduciary duty by the Company or any of its directors, officers, employees or agents or breaches of fiduciary duty to the Company.

(e) To establish and oversee procedures for the receipt, retention and treatment of reports of evidence of a material violation, including a breach of the federal securities laws or fiduciary duty by the Company's personnel, and review any reports made by the Company's Chief Executive Officer or General Counsel in relation thereto.

***D. Enterprise Risk Management***

The Committee shall assist the Board in fulfilling its oversight responsibility for the Company's enterprise risk management program by periodically discussing with management the Company's major risk exposures (other than financial risk exposures that are overseen by the Company's Audit Committee) and the steps management has taken to monitor and control such exposures, including the Company's risk assessment and risk management policies.

***E. Government Affairs, Public Policy and Public Reputation***

The Committee shall:

(a) Oversee and advise the Company's legislative and other public policy activities and initiatives, advocacy priorities, and public reputation management to advance the Company's business objectives and create stakeholder value.

(b) Review and make recommendations on the development of the Company's public policy agenda and strategy regarding political engagement, lobbying efforts, and political and philanthropic contributions (at the state, federal and international level).

(c) Review and make recommendations on the development of the Company's policies related to human rights, trafficking, forced labor and child labor.

***F. Environment, Health, Safety and Security***

The Committee shall oversee and advise management on the Company's EHS&S risk management programs and report periodically to the Board on EHS&S matters affecting the Company.

***G. Board Committees***

The Committee shall have the following duties and responsibilities with respect to the committee structure of the Board:

(a) To make recommendations to the Board regarding the size and composition of each standing committee of the Board, including the identification of

individuals qualified to serve as members of a committee, including the Committee, and to recommend individual directors to fill any vacancy that might occur on a committee, including the Committee.

(b) To monitor the functioning of the committees of the Board and to make recommendations for any changes, including the creation and elimination of committees.

(c) To review annually committee assignments and the policy with respect to the rotation of committee memberships and/or chairpersonships and to report any recommendations to the Board.

(d) To recommend that the Board establish such special committees as may be desirable or necessary from time to time in order to address ethical, legal or other matters that may arise. The Committee's power to make such a recommendation under this Charter shall be without prejudice to the right of any other committee of the Board, or any individual director, to make such a recommendation at any time.

#### ***H. Corporate Governance***

The Committee shall have the following duties and responsibilities with respect to corporate governance:

(a) To develop and recommend to the Board a set of corporate governance principles for the Company, which shall be consistent with any applicable laws, regulations and listing standards. At a minimum, the corporate governance principles developed and recommended by the Committee shall address the following:

- (i) Director qualification standards.
- (ii) Director responsibilities.
- (iii) Director access to management and, as necessary and appropriate, independent advisers.
- (iv) Director compensation, including principles for determining the form and amount of director compensation, and for reviewing those principles as appropriate.
- (v) Director orientation and continuing education.
- (vi) Management succession.
- (vii) Annual performance evaluation of the Board.

(b) To review periodically, and at least annually, the corporate governance principles adopted by the Board to assure that they are appropriate for the Company and comply with the requirements of the NYSE and any additional requirements that the Board deems appropriate, and to recommend any desirable changes to the Board.

(c) To consider any other corporate governance issues that arise from time to time, and to develop appropriate recommendations for the Board.

***I. Evaluation of the Board***

The Committee shall be responsible for overseeing the evaluation of the Board as a whole and shall evaluate and report to the Board on the performance and effectiveness of the Board. The Committee shall establish procedures to allow it to exercise this oversight function.

***J. Director Orientation and Continuing Education***

To develop and oversee a Company orientation program for new directors and a continuing education program for current directors and periodically review these programs and update them as necessary.

**V. DELEGATION OF AUTHORITY**

The Committee may form subcommittees, comprised of one or more Committee members, for any purpose that the Committee deems appropriate and may delegate to such subcommittees any of the responsibilities of the full Committee as the Committee deems appropriate; *provided, however*, that the Committee shall not delegate to a subcommittee any power or authority required by any law, regulation or listing standard to be exercised by the Committee as a whole.

**VI. EVALUATION OF THE COMMITTEE**

The Committee shall, on an annual basis, evaluate its performance. In conducting this review, the Committee shall evaluate whether this Charter appropriately addresses the matters that are or should be within its scope and shall recommend such changes as it deems necessary or appropriate. The Committee shall address all matters that the Committee considers relevant to its performance, including at least the following: the adequacy, appropriateness and quality of the information and recommendations presented by the Committee to the Board, the manner in which they were discussed or debated, and whether the number and length of meetings of the Committee were adequate for the Committee to complete its work in a thorough and thoughtful manner.

The Committee shall deliver to the Board a report, which may be oral, setting forth the results of its evaluation, including any recommended amendments to this Charter and any recommended changes to the Company's or the Board's policies or procedures related to the Committee's responsibilities.

**VII. INVESTIGATIONS AND STUDIES; OUTSIDE ADVISERS**

The Committee may conduct or authorize investigations into or studies of matters within the Committee's scope of responsibilities and may retain, at the Company's expense, such independent counsel or other consultants or advisers as it deems necessary.

The Committee shall have the sole authority to retain or terminate any search firm to be used to identify director candidates, including sole authority to approve the search firm's fees and other retention terms, such fees to be borne by the Company.

The Company shall provide the Committee with a level of funding appropriate for the Committee to carry out its responsibilities.

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While the members of the Committee have the duties and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of members of the Committee, except to the extent otherwise provided under applicable federal or state law.

*As adopted by the Board effective on June 1, 2019, and revised on April 28, 2020, April 30, 2021, April 29, 2022, and April 28, 2026.*